

A photograph of the UNCG Police Building at night. The building is a modern, multi-story structure with a prominent glass facade on the left side and brickwork on the right. The sky is dark blue with some light clouds. The building's interior lights are on, and the glass reflects the surrounding environment. A sign on the left side of the building reads "1700 West Link St. UNCG Police Building".

UNCG Campus Security Initiatives Update

Business Affairs Committee
May 1, 2018

UNC Campus Security Initiative

- In 2013, President Ross asked for a review of security practices, an assessment of pending needs, and recommendations for coordinated action.
- The 2014 follow-up review identified 26 findings and 36 recommendations that addressed a wide range of issues, including a periodic (no less than annual) report and presentations to the Board of Trustees.
- In 2018, The System Office issued a memorandum on a proposed policy to provide annual safety and security presentations to university boards for the purpose of keeping decision makers informed.
- Both the Campus Security Initiative Final Report and the system office memorandum are included in your meeting materials.

Tracking Our Progress...

Appendix B: Recommendations, Timeline For Implementation	Appendix C: Actions Associated				UNCG Inventory			
Recommendation	Amend or Develop New Policy, Procedures, Protocols	Add Staff, Resources	Enhance Collaboration / Add Training	Develop Reporting, Data Collection, and Communications Approaches	Assigned To	Percentage Complete 2017	Resources Needed	2017 Comment
Recommendation 1: Adopt a University system policy requiring a periodic (no less than annual) report and presentation to the boards of trustees and the Board of Governors with relevant data and information concerning campus security, student safety, sexual assault, alcohol and drug use, risk management and associated institutional policies. (See Findings 3 and 4.)	IP			IP	GA & UNCG	100%	Policy change and consensus	The federally mandated Annual Security and Fire Safety Report meets the requirements of this recommendation. The report is disseminated by October 1st of each year and contains the policies, procedures, programs, and statistics required by the Clery Act.
Recommendation 2: The University should adopt a system policy on sexual harassment and sexual violence. (See Findings 2 and 5.)	IP				GA	100%	Policy change and consensus	Committee has been formed with representatives from across the system.
Recommendation 3: Establish a UNC system-wide Campus Security Committee composed of campus police, attorneys, Clery compliance and Title IX staff, student affairs leadership, faculty, students, employees with substance abuse expertise, community service providers and public agency specialists, and others as may be appropriate. (See Findings 1, 6, 7, 14, 17, 19, 21, 22, 24, 25, and 26.)			IP		GA	100%	Policy change and consensus	Committee has been formed with representatives from across the system.
Recommendation 4: Develop a data collection protocol and process for campuses to collect campus security information to be reported to the institution in a way that is most useful to law enforcement, campus student affairs, campus administrators, boards of trustees, the Board of Governors and the president. (See Findings 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, and 26.)	IP	YES	IP		GA	50%	Links and Information Resources	Some data collection protocols and processes are already in place while others are still being developed. The Campus Safety and Security Data Analysis (CSTSA) Tool and the DOE Final Program Review are useful to initiate Clery compliance. Links to these and other information are available in the resource guide tab.
Recommendation 9: Campuses should collaborate in the development of University system regulations or guidance for adoption by the president that address the training that must be provided to all students and employees, Campus Safety Authorities, responsible employees, the Title IX coordinator, Clery compliance officers, and investigators and adjudicators of incidents of Title IX, Title IX, the Clery Act, the Campus SaVE Act and due process requirements. (See Findings 8, 10, 14, 17, 18, 19, 20, 22, 24, 25, and 26.)	IP	YES	IP		GA	25%	Policy change and consensus	A subcommittee of the UNC System-Wide Campus Security Committee has been tasked with this recommendation. As they continue to explore other options, we are pressing forward our Title IX and Clery training.
Recommendation 10: The University should evaluate and, if feasible, issue a system-wide request for proposals for basic on-line training content, which campuses could then access at their option through a master agreement. (See Findings 25 and 26.)			IP		GA	25%	GA	A subcommittee of the UNC System-Wide Campus Security Committee has been tasked with this recommendation.
Recommendation 12: With appropriate staff capacity, UNC General Administration should coordinate and convene system-wide annual training and collaboration opportunities for staff working in campus security and safety to address campus security/emergency operations issues, Clery, Title IX, Campus SaVE, due process, alcohol/substance abuse and other federal and state requirements. (See Findings 6, 7, 12, 14, 20, 22, and 23.)		YES	YES		GA	80%	Identity Unaddressed Training Needs	The following training continues to occur on an at least an annual basis: Chief's Conference, Clery & Title IX, Threat Assessments, Active Shooter (ALERT), Sexual Assault Investigations and now RUN HIDE FIGHT.
Recommendation 13: Each campus police department, with coordination by UNC General Administration, should provide basic campus law enforcement officer training to newly-hired officers and advanced sexual assault and interpersonal violence investigation training for police investigators. (See Findings 9, 16, 24, and 25.)				YES	GA	100%	Campus Law Enforcement Training at NC Justic Academy	For the past two years, the UNCG Police has hosted the advanced sexual assault and interpersonal violence investigation training for UNC Detectives.
Recommendation 25: The University should enhance its staff capacity to support campuses by offering compliance assistance, training, and coordination in campus security and safety matters, including Clery, Title IX, Campus SaVE, due process, campus law enforcement, and related areas. (See Findings 1, 2, 6, 8, 10, 14, 17, 19, 20, 21, 22, and 26.)		YES	IP		GA	100%	Support Staff for Clery & Title IX	The specific assignment of responsibilities to particular individuals has greatly improved our compliance efforts for Clery and Title IX. Both receive and provide continuous training on a regular basis.

We have completed 28 of the 36 recommendations.

Campus Climate Survey

Relevant information concerning campus climate and student health and wellbeing

- **UNCG Campus Climate Survey** - measures experiences with sexual misconduct, gender-based harassment, relationship violence, and knowledge of campus resources
- **Healthy Minds Study** - provides self-reported mental health information
- **National College Health Assessment** - provides comprehensive understanding of student health
- **AlcoholEDU** - provides education and assessment regarding use of substances, health behaviors, and understanding of services
- **Skyfactor Resident Survey** - provides information about experience, including safety; study and sleep habits; and substance abuse
- **Wake Forest Wellbeing Assessment** - measures involvement in campus activities, types of activities, and benefits from participating

UNCG

125

CELEBRATING
125 YEARS OF
OPPORTUNITY
& EXCELLENCE



2017 Annual Security & Fire Safety Report

For UNCG Main Campus &

The Joint School of Nanoscience and Nanoengineering



Table of Contents

ANNUAL SECURITY REPORT	1
GATEWAY UNIVERSITY RESEARCH PARK, SOUTH CAMPUS	1
REPORTING CRIMES OR OTHER EMERGENCIES	2
<i>Reporting to UNCG Police</i>	<i>2</i>
<i>Reporting to Other Campus Security Authorities</i>	<i>3</i>
SECURITY OF AND ACCESS TO UNIVERSITY FACILITIES	4
<i>Special Considerations for Residence Hall Access</i>	<i>4</i>
<i>Security Considerations for the Maintenance of Campus Facilities</i>	<i>4</i>
CAMPUS LAW ENFORCEMENT	5
<i>UNCG Main Campus.....</i>	<i>5</i>
<i>Role, Authority, and Training</i>	<i>5</i>
<i>Working Relationship with Local, State, and Federal Law Enforcement Agencies</i>	<i>6</i>
TIMELY WARNING NOTIFICATIONS	7
EMERGENCY RESPONSE AND EVACUATION PROCEDURES	8
<i>Emergency Management.....</i>	<i>8</i>
<i>Emergency Notification.....</i>	<i>9</i>
<i>Drills, Exercises and Training.....</i>	<i>11</i>
SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS.....	11
POLICIES GOVERNING ALCOHOL AND OTHER DRUGS	13
<i>Alcohol Policy</i>	<i>13</i>
<i>Enforcement of State Underage Drinking Laws</i>	<i>14</i>
<i>Drug Policy</i>	<i>15</i>
<i>Enforcement of Federal and State Drug Laws.....</i>	<i>16</i>
<i>Drug and Alcohol Abuse Education Programs.....</i>	<i>18</i>
MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES	20
<i>Policy.....</i>	<i>20</i>
<i>Procedure</i>	<i>20</i>
RESPONSE TO SEXUAL MISCONDUCT AND VIOLENCE AGAINST WOMEN	21
<i>Education Programs.....</i>	<i>22</i>
<i>Defining Dating Violence, Domestic Violence, Sexual Assault, and Stalking for Clery Reporting.....</i>	<i>23</i>
<i>Defining Dating Violence, Domestic Violence, Sexual Assault, and Stalking in North Carolina</i>	<i>24</i>
<i>Bystander Intervention and Risk Reduction</i>	<i>27</i>
<i>Reporting an Incident.....</i>	<i>27</i>
<i>Procedures Victims Should Follow.....</i>	<i>28</i>
<i>On & Off Campus Resources</i>	<i>29</i>
<i>Victim Confidentiality & Accommodations</i>	<i>29</i>
<i>Conduct Proceedings.....</i>	<i>30</i>
<i>Sex Offender Registration</i>	<i>36</i>

Violations-Alcohol and Drugs

De-identified data concerning alcohol and drug use by students and use associated with student organizations

Reported and Adjudicated Violations (2017)

Alcohol - 170

Drugs - 176

No reported violations by student organizations

Risk Mitigation

EVENT	SEVERITY = (MAGNITUDE - MITIGATION)							RISK	Mitigation Strategies
	PROBABILITY	HUMAN IMPACT	PROPERTY IMPACT	BUSINESS IMPACT	PREPARED-NESS	INTERNAL RESPONSE	EXTERNAL RESPONSE		
	Likelihood this will occur	Possibility of death or injury	Physical losses and damages	Interruption of services	Preplanning	Time, effectiveness, resources	Community/ Mutual Aid staff and supplies		
SCORE	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = High 2 = Moderate 3 = Low	0 = N/A 1 = High 2 = Moderate 3 = Low	0 = N/A 1 = High 2 = Moderate 3 = Low	0 - 100%	
Winter Storm	3	1	1	3	1	1	1	44%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG
Severe Thunderstorms	3	1	2	2	1	1	1	44%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG
Tornado	2	3	2	3	1	1	1	41%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG
Civil Disturbance	2	2	2	2	2	2	1	41%	Community Partners, GPD Civil Disturbance Team, Equipment and Training
Sexual Assault	2	3	1	2	1	1	2	37%	Rape Aggression Defense (RAD), Campus Violence Resource Center (CVRC) and Start by Believing
Robbery	2	3	2	2	1	1	1	37%	Cameras, Emergency Phones, LiveSafe, Safety Escorts, Lighting and Police Response
Dating/Domestic Violence	2	3	1	1	1	1	3	37%	Rape Aggression Defense (RAD), Campus Violence Resource Center (CVRC) and Start by Believing
Active Shooter/Assailant	2	3	1	2	1	1	1	33%	Threat Assessments, Run Hide Fight, Classroom Locks, LiveSafe, Rapid Deployment, and Exercises.
Fire	2	1	2	2	1	2	1	33%	Alarm Monitoring, Fire Suppression, Response, Prevention, Planning, and Training
Stalking	2	2	0	0	1	1	3	26%	Rape Aggression Defense (RAD), Campus Violence Resource Center (CVRC) and Start by Believing
Terrorism	1	3	2	3	2	2	1	24%	Community Partners, Regional/State/Federal Law Enforcement
Power Outage	2	1	0	2	1	1	1	22%	Community Partners, GPD/GFD, Duke Power, Generators, and Facilities
Hurricane	2	1	1	1	1	1	1	22%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG
Structure Collapse	1	3	3	3	1	1	1	22%	Community Partners, GFD USAR, Facilities Design & Construction, and Facilities
Public Health / Emerging Disease	1	2	0	2	2	2	1	17%	Community Partners, Public Health, EMS, Student Health, Emergency Management, EPART & CPG
Aggravated Assault	1	3	1	1	1	1	2	17%	Cameras, Emergency Phones, LiveSafe, Safety Escorts, Lighting and Police Response
Bomb Threat	1	1	1	2	1	2	1	15%	Community Partners, GPD Bomb Squad, SOP and Training
Hazardous Materials Incident	1	1	1	2	1	2	1	15%	Community Partners, GFD HAZMAT, Office of Safety and Training
Gas Leak	1	0	1	2	1	2	1	13%	Community Partners, GFD HAZMAT, Piedmont Natural Gas and Training
Suspicious Package/Substance	1	1	0	2	1	2	1	13%	Community Partners, GPD Bomb Squad, Public Health, EMS, Student Health, EM, EPART & CPG
Water Disruption	1	0	0	2	2	1	1	11%	Community Partners, Greensboro Water, Facilities Design & Construction, and Facilities
Earthquake	1	0	0	1	2	1	1	9%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG
Flood	1	1	1	1	1	1	0	9%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG
Extreme Cold/Heat	1	1	1	0	0	0	0	4%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG

Disciplinary Proceedings - Title IX Related

De-identified data concerning disciplinary proceedings associated with sexual assault, dating violence, domestic violence, stalking, and other offenses against persons

Disciplinary proceedings (2017)

Sexual Exploitation - 1

Sexual Contact - 3

Intimate Partner Violence - 1

Sexual Intercourse without Affirmative Consent - 1

Master Security Plan

The 2017-2020 Master Security Plan was completed in December 2016. As part of our ongoing commitment to safety and security, we have created a plan that provides for **a unified, comprehensive strategy with directives** designed to mitigate existing risks, educate the community and deter criminal behavior. The Plan identifies six key goals:

- Goal #1: Centrally Manage Security Risk
- Goal #2: Enhance Security Awareness through Community Engagement & Education
- Goal #3: Integrate Security into Planning, Design, Construction, & Facilities Operations
- Goal #4: Implement Measures to Protect Building Perimeters
- Goal #5: Enhance Security of Campus Perimeter & Outdoor Spaces
- Goal #6: Enhance Security of Campus Communications & Infrastructure

Staffing Needs & Cost

1. We are already investing approximately \$300,000 in compliance personnel in the form of a Clery Compliance Officer, a Title IX Coordinator, and Title IX Investigator (in addition to the Campus Violence Resource Center);
2. We spend approximately \$40,000 or more per year on regulatory training for Legal Update, De-escalation, Fair and Impartial Policing, Accreditation, Firearms Qualification, Clery and Title IX compliance;
3. We spend an undetermined amount of time and resources on student conduct investigations and hearings that include threat assessments, sexual assaults, weapons, drugs, and alcohol violations.
4. We invest significant resources in crime prevention, community relations, mental health, and substance abuse counseling. We receive some funding from the Campus Security Fee that covers a portion of these expenses.

Mclver Emergency Preparedness Exercise



Questions?