

Appendix B: Recommendations, Timeline For Implementation		Appendix C: Actions Associated				UNCG Inventory				
Recommendation	Target for Implementation	Approved	Admitted	Enhanced	Developed	Assigned	Percentage	Resource Needed	Comments	Cost
2	Recommendation 2: The University should adopt a system policy on sexual harassment and	IP				GA			Committee has been formed with representatives from across the system.	5
3	Recommendation 3: Establish a UNC system-wide Campus Security Committee composed of campus police, attorneys, Clery compliance and Title IX staff, student affairs leadership, faculty, students, employees with substance abuse expertise, community service providers and public agency specialists, and others as may be appropriate. (See Findings 1, 6, 7, 14, 17, 19, 21, 22, 24, 25, and 26.)			YES		GA	100%		Committee has been formed with representatives from across the system.	5
4	Recommendation 4: Develop a data collection protocol and process for campuses to collect campus security information from each constituent institution in a way that is most useful to law enforcement, campus student affairs, campus administrators, boards of trustees, the Board of Governors, and the president. (See Finding 2.)	X	YES	IP	IP	GA				5
9	Recommendation 9: Campuses should collaborate in the development of University system regulations or guidance for adoption by the president that address the training that must be	X	YES	X	X	GA				5
10	Recommendation 10: The University should evaluate and, if feasible, issue a system-wide request for proposals for basic on-line training content, which campuses could then access at			X		GA			GA may be considering PowerDMS for this training.	5
12	Recommendation 12: With appropriate staff capacity, UNC General Administration should coordinate and convene system-wide annual training and collaboration opportunities for staff working in campus security and safety to address campus security/emergency operations		YES	YES		GA	100%		To date face to face training have occurred annually.	5
13	Recommendation 13: Each campus police department, with coordination by UNC General Administration, should provide basic campus law enforcement officer training to newly-hired officers and advanced sexual assault and interpersonal violence investigation training for			YES		GA	100%			5
25	Recommendation 25: The University should enhance its staff capacity to support campuses by offering compliance assistance, training, and coordination in campus security and safety		YES	YES		GA	100%			5
27	Recommendation 27: The University should assemble and utilize UNC system Clery Act compliance peer review teams and/or external audits in order to evaluate Clery Act compliance on a regular basis. (See Findings 6, 7, 10, 14, and 25.)		YES	IP		GA	85%	Personnel & Time	To be coordinated by GA with each agency participating.	5
35	Recommendation 35: The University should develop standards and guidelines to coordinate and further enhance training and information-sharing among the public safety departments of the constituent institutions. (See Findings 6, 7, 8, 9, 15, 20, 23, and 24.)	X	YES	IP		GA			Active Collab, PowerDMS, and ALERT as examples.	5
19	Recommendation 19: Each campus should create a safety-centered mobile phone application for students. (See Findings 15 and 16.)	YES		YES	YES	POLICE	100%	\$18,100	LiveSafe	1
23	Recommendation 23: Each campus should establish a Clery Act oversight committee. (See Findings 10 and 14.)			YES		POLICE	100%		We have a UNCG Clery oversight workgroup.	1
26	Recommendation 26: With coordination through General Administration, campuses should work together to develop guidelines and other training materials, a compliance checklist of regulatory requirements associated with campus security and safety, content checklists	YES		YES	YES	POLICE	100%	Personnel & Time	Consolidated Victim Rights, Clery Compliance Report, and the Sexual Assault Training done in University Police. Dean of Students includes training on Clery, Title IX, FERPA and SaVE Act for all individuals engaged in student conduct work. These	1
30	Recommendation 30: Each campus should acquire Clery Act compliance and reporting software. (See Findings 2, 6, 7, 10, and 14.)		YES	YES	YES	POLICE	100%			1
33	Recommendation 33: Campus personnel should schedule and participate in regular meetings with their local law enforcement agencies to appropriately share and provide information about particular reports consistent with FERPA. (See Findings 6, 7, and 15.)			YES		POLICE	100%		Standing Meetings, Rip and Run, Crime Mapping, Linx, and Command Staff interaction.	1
34	Recommendation 34: The University should develop a basic manual for conducting and documenting investigations of serious matters, including sexual misconduct. (See Findings 2,	YES		YES		POLICE	100%			1
36	Recommendation 36: The University should complete implementation of high priority recommendations of the 2007 Campus Safety Task Force.		YES	YES		POLICE	100%		CALEA Accreditation Received	1
5	Recommendation 5: Students should not serve on hearing panels in cases involving sexual violence. (See Findings 17, 18, and 19.)	YES				SA	100%		Students do not serve on these hearing panels.	2
7	Recommendation 7: Students should be provided clear notice of the right to representation by	YES			YES	SA	100%		Students are informed of their rights to have an attorney/non-attorney advocate at	2
11	Recommendation 11: Individuals who serve on hearing panels or as hearing officers to adjudicate cases involving allegations of serious offenses, including Title IX related offenses	YES	YES	YES		SA	100%		Faculty and staff who serve on these panels have received training in compliance with Clery, Title IX and Campus SaVE Act	2
14	Recommendation 14: Each campus should form a committee composed of personnel from	YES		YES	YES	SA	100%		We have long had an Alcohol and Other Drugs Advisory Committee to the Vice	2
15	Recommendation 15: Each campus should have access to at least one dedicated trained and licensed substance abuse counselor. (See Findings 5, 12, 13, and 21.)		YES			SA	100%		The position was filled effective Spring 2016.	2
16	Recommendation 16: Each campus should implement a Good Samaritan policy to encourage students to report serious incidents to campus officials. (See Findings 8, 16, and 21.)	YES			YES	SA	100%		A Good Samaritan Policy has been implemented. Whenever the Student Code of Conduct is discussed with entering and current students, this provision is	2
17	Recommendation 17: Each campus should clearly communicate to students and employees the on and off-campus resources available for individuals struggling with substance abuse, including alcohol abuse. (See Findings 4, 11, 12, 13, and 21.)	YES	YES		YES	SA	100%		These resources are provided through various websites as well as in numerous programs and activities throughout the academic year.	2
18	Recommendation 18: University leadership, including governing boards, senior administrators and faculty, should commit to eliminating institutionally-sponsored messages that promote or				YES	SA	100%		This has been an ongoing practice of UNCG and is monitored by Athletics, Campus Activities and Programs, and the Alumni Office.	2
24	Recommendation 24: Each campus should establish a Title IX response team. (See Findings 14, 15, 17, 18, 19, and 22.)			YES		SA/Title IX Coord	100%		A full time Title IX Coordinator is currently addressing the issues of deputy coordinators and a Title IX Advisory Committee. Responsibility for Title IX currently	2
29	Recommendation 29: The University should develop a campus climate survey instrument for campuses' use to gather information regarding student attitudes, knowledge and experiences while attending the campus. (See Findings 3, 8, 12, 13, 17, and 20.)		YES		YES	SA	100%		The ARC3 Campus Climate Surveys was administered to 18,000 plus students in the spring of 2018 with the help of faculty in the Women's and Gender Studies Program. The ARC3 survey is organized into 19 modules, which allowed UNCG the flexibility in controlling survey length and the ability to focus only on those content	2

20	Recommendation 20: Each campus should implement a multi-faceted primary prevention and awareness campaign for students and employees that focuses on empowering campus	Spring 2016			YES	YES	SA & POLICE	100%		All incoming students are introduced to this critical subject during multiple sessions at orientation conducted by University Police, the Dean of Students Office, and their	3
31	Recommendation 31: Each campus must have established protocols for responding to serious offenses against persons, including sexual misconduct, and Clery-reportable crimes. (See Findings 5, 6, 7, 14, 17, and 19.)		YES		YES		SA & POLICE	100%			3
32	Recommendation 32: Campuses should identify and clearly communicate reporting options, confidential resources, and additional on- and off-campus resources to reporting and responding parties and the greater campus community, ideally in the form of a website.					YES	SA & POLICE	100%			3
8	Recommendation 8: Campuses should establish clear and consistent responsibilities, skills, and minimum qualifications of Title IX coordinators. (See Findings 2, 6, 14, 17, 18, 19, 20, and 24.)		YES	YES	YES		UNCG	100%			4
6	Recommendation 6: Reports or complaints involving serious offenses, including sexual misconduct, should be investigated by individuals with appropriate professional training and	Fall 2016	YES	YES	YES		UNCG & GA	100%	Funding	Current plans are to hire a full-time investigator within the next year. In the interim, all offenses have been investigated by trained staff.	4
21	Recommendation 21: The University should seek the resources and flexibility necessary to increase salaries for public safety officers and telecommunications to established law enforcement market rates.				YES	YES	UNCG & GA	100%			4
22	Recommendation 22: Establish and fund a Clery compliance officer position at each campus to coordinate Clery Act compliance activities and oversee Campus Security Authorities. (See			YES	YES		UNCG & GA	100%			4
28	Recommendation 28: The University should seek resources necessary to create and fund victim assistant positions within each campus law enforcement agency. (See Findings 6, 7, and 9.)	Fall 2015		YES		YES	UNCG & GA	100%	\$57,300 including benefits		4
		X	IP	- In Progress			YES	- Completed			