

Constituent Universities

Appalachian
State University

East Carolina
University

Elizabeth City
State University

Fayetteville State
University

North Carolina
Agricultural and
Technical State
University

North Carolina
Central University

North Carolina
State University
at Raleigh

University of
North Carolina
at Asheville

University of
North Carolina
at Chapel Hill

University of
North Carolina
at Charlotte

University of
North Carolina
at Greensboro

University of
North Carolina
at Pembroke

University of
North Carolina
at Wilmington

University of
North Carolina
School of the Arts

Western Carolina
University

Winston-Salem
State University

Constituent High School

North Carolina
School of Science
and Mathematics

An Equal Opportunity/
Affirmative Action Employer


Matthew S. Brody
Vice President for Human Resources

Phone: 919-962-4651

Email: matt.brody@northcarolina.edu

January 10, 2018

TO: Chief Human Resource Officers

FROM: Matthew Brody 
Vice President for Human Resources

SUBJECT: Fiscal Year 2016-2017 Annual Human Resources Compliance Report

Reporting requirements for the FY 2016-2017 Annual Human Resources Compliance Report (previously referred to as the Management Flexibility Report) are outlined in the attached Microsoft Excel workbook. This year, there is a single report for all constituent institutions to complete and submit. While the reporting requirements are the same, the final approvals will differ based on whether an institution has been delegated management flexibility or not.

Pursuant to Section 600.3.4.III.D of the UNC Policy Manual, if your institution has been granted management flexibility, your institution's Board of Trustees is required to review and approve an annual summary of the human resources activities covered by the institutional management flexibility agreement. The Annual Report for Fiscal Year 2016-2017 should be prepared for review and approval first by the Chancellor and then the institution's Board of Trustees prior to submission to General Administration.

For constituent institutions without management flexibility agreements, please submit your completed annual summary to your chancellor for review and final approval prior to submission to General Administration.

Reports should be submitted to Glenda Farrell in General Administration Human Resources no later than **May 4, 2018**. Completed Fiscal Year 2016-17 reports and certification memorandums should be uploaded to a northcarolina.edu folder using the attached link:

https://mycloud.northcarolina.edu/index.php/apps/files_drop/ysenycgislyd .

If you have any questions about this required report, please contact Glenda Farrell at gkfarrell@northcarolina.edu or 919-962-4555.

Attachment

cc: Junius J. Gonzales, Senior Vice President for Academic Affairs
Glenda Farrell, Associate Vice President for Employment & University EO Officer
Chief Academic Officers