# UNC Greensboro Faculty Profile 

Board of Trustees Academic Affairs Committee<br>September 25, 2018

## Percentage of Minority Faculty by Rank

|  | Dec 2014 | Dec 2015 | Dec 2016 | Dec 2017 | Aug 2018 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Professors |  |  |  |  |  |
| No. Minorities | 28 | 22 | 20 | 34 | 39 |
| No. Employed | 176 | 194 | 183 | 185 | 195 |
| Percent Minorities | $16 \%$ | $11 \%$ | $11 \%$ | $18 \%$ | $20 \%$ |


| Assoc/Asst. Prof.-Tenured |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| No. Minorities | 52 | 51 | 53 | 52 | 50 |
| No. Employed | 245 | 240 | 248 | 233 | 211 |
| Percent Minorities | $21 \%$ | $21 \%$ | $21 \%$ | $22 \%$ | $24 \%$ |


| Assoc/Asst. Prof.-Not Ten./On Track |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| No. Minorities | 38 |  | 34 | 36 | 42 |
| No. Employed |  | 113 | 104 | 105 | 61 |
| Percent Minorities | $34 \%$ | $33 \%$ | $34 \%$ | 102 | 139 |


| Non-Tenure Track Faculty |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| No. Minorities | 39 | 34 | 47 | 69 | 73 |
| No. Employed | 220 | 220 | 250 | 296 | 307 |
| Percent Minorities | 18\% | 15\% | 19\% | 23\% | 24\% |


| Grand Total |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| No. Minorities | 157 | 141 | 156 | 197 | 223 |
| No. Employed | 754 | 758 | 786 | 816 | 852 |
| Percent Minorities | 21\% | 19\% | 20\% | 24\% | 26\% |

## Percentage of Minority Faculty by Rank

5-Year Trend


## Percentage by Minority Group by Rank

| Job Group |  | Dec 2014 | Dec 2017 | Aug 10, 2018 |
| :---: | :---: | :---: | :---: | :---: |
| Professors | Asian | 7\% | 8\% | 9\% |
|  | African American | 3\% | 4\% | 5\% |
|  | Hispanic | 2\% | 3\% | 3\% |
|  | Unknown | 3\% | 3\% | 3\% |
|  | Multi Racial | 1\% | 1\% | 1\% |
|  | White | 84\% | 82\% | 80\% |
| Assoc/Asst. Prof.-Tenured | Asian | 9\% | 10\% | 10\% |
|  | African American | 6\% | 6\% | 6\% |
|  | Hispanic | 2\% | 4\% | 5\% |
|  | Native Hw/Pac Isl | 0\%* | 0\% | 0\% |
|  | Unknown | 1\% | 1\% | 1\% |
|  | Multi Racial | 2\% | 1\% | 1\% |
|  | White | 79\% | 78\% | 76\% |
| Assoc/Asst. Prof.-Not Ten./On Track | Asian | 14\% | 13\% | 11\% |
|  | African American | 6\% | 14\% | 15\% |
|  | Hispanic | 4\% | 3\% | 4\% |
|  | Non-Resident Alien | 8\% | 0\% | 0\% |
|  | Unknown | 1\% | 1\% | 2\% |
|  | White | 66\% | 59\% | 56\% |
| Non-Tenure Track Faculty | Asian | 2\% | 3\% | 2\% |
|  | African American | 6\% | 10\% | 10\% |
|  | Hispanic | 5\% | 6\% | 6\% |
|  | American Ind/Alask | 1\% | 0\% | 0\% |
|  | Unknown | 1\% | 0\%* | 2\% |
|  | Multi Racial | 1\% | 1\% | 1\% |
|  | White | 82\% | 77\% | 74\% |
| * < 0.5\% <br> Board of Trustees |  |  |  |  |

## Percentage of Female Faculty by Rank

|  | Dec 2014 | Dec 2015 | Dec 2016 | Dec 2017 | Aug 2018 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Professors |  |  |  |  |  |
| No. Females | 65 |  | 71 | 69 | 75 |
| No. Employed | 176 | 194 | 183 | 79 |  |
| Percent Females | $37 \%$ | $37 \%$ | $38 \%$ | $41 \%$ | 495 |


| Assoc/Asst. Prof.-Tenured |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| No. Females | 125 | 120 | 122 | 118 | 109 |
| No. Employed | 245 | 240 | 248 | 233 | 211 |
| Percent Females | $51 \%$ | $50 \%$ | $49 \%$ | $51 \%$ | $52 \%$ |


| Assoc/Asst. Prof.-Not Ten./On Track |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| No. Females | 70 |  | 69 | 66 | 63 |
| No. Employed | 113 | 104 | 105 | 102 | 139 |
| Percent Females | $62 \%$ | $66 \%$ | $63 \%$ | $62 \%$ | $63 \%$ |


| Non-Tenure Track Faculty |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| No. Females | 154 | 152 | 172 | 192 | 195 |
| No. Employed | 220 | 220 | 250 | 296 | 307 |
| Percent Females$\quad 70 \%$ | $69 \%$ | $69 \%$ | $65 \%$ | $64 \%$ |  |


| Grand Total |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| No. Females | 414 | 412 | 429 | 448 | 470 |
|  | No. Employed | 754 | 758 | 786 | 816 |
| Total \% Females | $55 \%$ | $54 \%$ | $55 \%$ | $55 \%$ | $55 \%$ |

## Percentage of Female Faculty by Rank

5-Year Trend


