



UNC GREENSBORO

Board of Trustees

April 12, 2019

Information Item

BOT – 4 Annual Human Resources Compliance Report (formerly Management Flexibility Report).

Annual Summary Report of Action Items Approved by Authority Delegated to Board of Trustees, for Fiscal Year July 1, 2017 through June 30, 2018, in compliance with UNCG's management flexibility agreement.

Background Information

Per The University of North Carolina Board of Governors' Management Flexibility Policy 600.3.4, Section III.D., the attached Annual Summary Report is submitted to The University of North Carolina at Greensboro Board of Trustees. Submission is required by the Board of Trustees to the Board of Governors by May 2019, for Fiscal Year 2017-2018.

Attachments:

- BOT - 4.1 Annual Human Resources Compliance Report
- BOT - 4.2 UNCG Summary of Full-time Faculty Salaries
- BOT - 4.3 Analysis of Salary Equity Among Faculty
- BOT - 4.4 Process for Establishing Faculty Salary Ranges
- BOT - 4.5 CUPA Salary Ranges 2017-18
- BOT - 4.6 UNCG Policy on Compensation Beyond Contract for Faculty and EHRA Nonfaculty Employees
- BOT - 4.7 Guidelines for Implementation of the UNCG Policy on Compensation Beyond Contract for Faculty and EHRA Nonfaculty Employees

Dana Dunn
Provost and Executive Vice Chancellor

Charles Maimone
Vice Chancellor for Business Affairs