TT Four-Year Faculty Salaries: Multi-Discipline Report (4YF)

Report Parameters

Focus Institution	**University of North Carolina at Greensboro**
Comparison Group	Fac4Yr 2017: PEER (N=15)
Group Size	15 Institutions
Year	2017-18
Statistics	Unweighted
Tenure	Tenured/Tenure Track
Effective Date of Salary Data	1-Dec-17
Data Aging	No
Key	

A list of peer institutions is found at the bottom of the report .

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Code/Title	UNCG Avg	Peer Median (50th %ile)	Peer Average	Peer Std. Dev.	Peer Min	Peer Max	# of Peers Reporting	UNCG Avg as % of Peer Median	UNCG Avg as % of Peer Avg	10	20	30	40	60	70	80	90
Across All Disciplines Selected																	
Professor	106,649	109,739	109,047	8,845	91,348	122,088	13	97.2	97.8	96,855	101,445	106,452	108,944	112,059	113,600	117,148	119,043
Associate Professor	82,664	80,362	80,985	5,855	70,453	92,379	13	102.9	102.1	75,211	76,280	77,975	79,929	80,869	82,374	86,356	88,694
Assistant Professor (excl New)	78,739	69,855	70,984	6,220	61,329	85,206	13	112.7	110.9	63,510	66,764	67,365	68,467	72,545	74,272	75,146	77,053
Assistant Professor (incl New)	78,739	70,447	71,414	6,180	62,768	85,798	13	111.8	110.3	64,773	66,046	67,263	68,438	73,297	74,332	75,625	77,724
New Assistant Professor		73,700	75,693	14,334	60,680	116,000	11			63,197	65,700	66,889	72,643	74,419	78,035	78,894	82,467
Instructor (or Scientist if NT Research)							3										
Across All Ranks	87735	89888	88642	6177	78871	100864	13	97.6	99	79955	83328	86195	86996	90269	90722	92594	96120
[05.] AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES																	
05.02 Ethnic, Cultural Minority , Gender, and Group Studies																	
Professor	93,728	110,289	114,302	26,676	79,191	154,484	8	85	82	82,662	87,988	95,085	104,454	118,318	135,366	141,798	147,469
Associate Professor	67,973	81,765	85,873	13,666	66,262	109,496	7	83.1	79.2	72,528	76,794	77,060	78,995	87,475	92,716	97,020	102,871
Assistant Professor (excl New)	66,322	64,699	66,380	5,029	58,223	73,965	7	102.5	99.9	61,162	63,367	64,104	64,490	66,853	69,034	71,269	72,794
Assistant Professor (incl New)	66,322	64,790	64,810	6,108	54,000	73,256	8	102.4	102.3	56,956	60,182	63,279	64,383	65,563	67,948	70,524	72,387
New Assistant Professor							3										
Instructor (or Scientist if NT Research)																	
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS																	
09.01 Communication & Media Studies																	
Professor	94,462	100,942	103,711	15,179	79,113	137,646	12	93.6	91.1	89,315	93,097	96,282	97,375	105,562	108,655	110,632	123,134
Associate Professor	74,580	74,031	73,000	8,042	55,924	84,745	12	100.7	102.2	64,974	67,239	68,418	70,736	76,045	77,194	80,138	83,020
Assistant Professor (excl New)		60,944	61,275	6,097	47,413	70,104	13			55,941	56,910	58,164	60,086	62,918	64,366	66,865	69,237
Assistant Professor (incl New)		61,972	61,338	5,990	47,156	70,104	13			56,225	57,406	58,164	60,011	62,918	64,501	67,000	68,300
New Assistant Professor		60,000	59,589	6,439	46,126	66,996	7			52,050	56,800	59,200	60,000	61,800	63,400	64,600	65,798
Instructor (or Scientist if NT Research)							1										
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES																	
11.07 Computer Science																	
Professor	126,723	130,663	138,135	20,330	113,351	166,551	7	97	91.7	115,861	119,338	124,747	128,195	139,834	150,028	162,266	166,428
Associate Professor	100,081	107,786	104,277	9,435	89,835	114,283	7	92.9	96	92,906	95,310	96,378	101,155	110,986	113,141	113,204	113,648
Assistant Professor (excl New)	93,466	92,185	90,911	8,229	77,953	102,434	7	101.4	102.8	80,415	83,101	86,234	89,241	95,074	97,093	97,374	99,454
Assistant Professor (incl New)	93,466	92,185	90,002	8,866	77,953	102,434	7	101.4	103.8	79,817	81,259	81,857	86,108	95,074	97,065	97,260	99,369
New Assistant Professor							2										
Instructor (or Scientist if NT Research)							1										
11.09 Sys Networking & Telecomm																	
Professor	165,583																
Associate Professor	129,595																
Assistant Professor (excl New)	128,884																
Assistant Professor (incl New)	128,884																
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
[13.] EDUCATION																	
13.03 Curriculum & Instruction																	
Professor	128,386	93,558	93,913	11,524	79,794	114,907	8	137.2	136.7	81,177	82,650	84,876	91,207	94,669	96,662	102,856	109,229
Associate Professor	80,792	73,471	72,875	6,929	60,282	80,318	8	110	110.9	64,934	67,538	68,714	70,528	76,687	79,456	80,076	80,254
Assistant Professor (excl New)	68,841	63,774	65,062	4,543	59,946	73,399	5	107.9	105.8	61,042	62,138	62,904	63,339	64,466	65,157	67,082	70,241
Assistant Professor (incl New)	68,841	64,985	66,189	4,369	59,946	73,399	6	105.9	104	61,884	63,821	64,144	64,466	65,503	67,752	70,000	71,700
New Assistant Professor							3										
Instructor (or Scientist if NT Research)																	
13.04 Ed Administration & Supervision																	
Professor	97,449	105,294	106,322	11,858	84,253	122,643	12	92.5	91.7	89,951	98,949	101,100	104,101	108,032	114,686	117,828	122,133
Associate Professor	81,796	80,819	86,086	19,326	58,170	136,942	12	101.2	95	73,042	74,028	77,651	80,471	81,100	86,742	93,122	107,148
Assistant Professor (excl New)	68,000	69,283	68,802	5,915	57,216	80,595	11	98.1	98.8	62,830	65,585	66,097	66,666	69,578	72,750	73,001	73,224
Assistant Professor (incl New)	68,000	68,716	68,864	5,756	57,308	80,595	12	99	98.7	63,056	65,185	65,909	67,259	71,213	72,578	72,722	72,976
New Assistant Professor		61,000	64,180	6,703	57,400	72,500	5			57,640	57,880	58,600	59,800	65,400	69,800	72,100	72,300
Instructor (or Scientist if NT Research)																	

Category / Rank	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13	C14	C15	C16	C17
13.06 Assessment, Evaluation & Research																	
Professor	119,124						3										
Associate Professor	86,178						3										
Assistant Professor (excl New)	70,766						4										
Assistant Professor (incl New)	70,766						4										
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
13.10 Special Ed & Teaching																	
Professor	105,764	98,503	98,459	11,989	74,985	116,593	7	107.4	107.4	85,524	93,361	95,792	97,363	101,708	104,303	105,678	110,319
Associate Professor	83,029	72,060	72,012	6,029	60,915	82,101	9	115.2	115.3	65,426	67,694	69,300	70,868	73,085	74,627	76,743	79,325
Assistant Professor (excl New)	69,159	65,716	65,134	6,328	55,253	75,266	7	105.2	106.2	56,897	59,211	62,865	64,736	67,260	68,498	69,126	71,707
Assistant Professor (incl New)	69,159	64,829	63,849	6,798	55,000	75,266	8	106.7	108.3	55,177	56,349	58,602	62,865	66,117	68,018	68,917	71,114
New Assistant Professor							2										
Instructor (or Scientist if NT Research)																	
13.11 Student Counseling & Personnel Srvcs																	
Professor	103,961	103,694	104,566	17,896	76,906	137,232	8	100.3	99.4	82,918	90,243	97,760	100,513	107,226	111,213	116,929	125,422
Associate Professor	85,480	79,341	80,755	15,329	62,518	114,235	8	107.7	105.9	65,725	67,946	69,943	75,035	82,868	85,238	87,457	96,368
Assistant Professor (excl New)	65,838	66,389	65,721	4,749	59,533	72,085	9	99.2	100.2	60,266	60,740	61,287	62,731	69,046	69,898	70,235	70,858
Assistant Professor (incl New)	65,838	64,635	64,593	5,306	55,000	71,057	10	101.9	101.9	59,080	60,266	60,789	62,102	67,479	69,386	70,129	70,602
New Assistant Professor							4										
Instructor (or Scientist if NT Research)																	
13.13 Teacher Ed & Prof Dev, Subjects																	
Professor	79,858	96,954	97,265	7,019	85,795	109,295	8	82.4	82.1	90,147	92,344	92,981	93,951	99,764	100,057	102,539	105,705
Associate Professor	70,519	73,932	75,805	7,130	65,416	86,677	7	95.4	93	68,462	70,730	71,439	72,578	76,300	79,216	83,225	85,408
Assistant Professor (excl New)		63,569	64,032	4,021	56,622	70,962	8			59,784	61,930	63,158	63,450	63,957	65,197	66,891	68,821
Assistant Professor (incl New)		63,569	64,073	4,022	56,622	70,962	8			59,784	62,037	63,400	63,504	63,957	65,197	66,930	68,866
New Assistant Professor							2										
Instructor (or Scientist if NT Research)																	
[15.] ENGINEERING TECHNOLOGIES AND ENGINEERING RELATED FIELDS																	
15.16 Nanotechnology																	
Professor																	
Associate Professor	97,425																
Assistant Professor (excl New)	75,000																
Assistant Professor (incl New)	75,000																
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS																	
16.01 Linguistic, Comp & Rel Studies & Srvcs																	
Professor	97,835	90,707	91,099	8,860	77,860	104,872	10	107.9	107.4	78,171	82,383	87,918	89,943	93,267	96,165	97,702	103,100
Associate Professor	69,817	71,164	70,588	4,324	63,246	77,843	11	98.1	98.9	64,466	66,644	68,572	70,231	72,234	72,960	73,587	75,516
Assistant Professor (excl New)	60,463	59,632	61,471	4,946	54,785	71,268	10	101.4	98.4	57,603	58,227	58,320	58,882	60,744	62,456	64,930	69,329
Assistant Professor (incl New)	60,463	59,632	61,231	4,969	54,785	71,268	10	101.4	98.7	56,741	58,036	58,320	58,882	60,744	62,023	63,776	69,329
New Assistant Professor							2										
Instructor (or Scientist if NT Research)																	
16.12 Classics & Classical																	
Professor	109,489																
Associate Professor	79,463						1										
Assistant Professor (excl New)																	
Assistant Professor (incl New)																	
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES																	
19.07 Human Dev, Family Studies & Rel Srvcs																	
Professor	114,697						3										
Associate Professor	81,131	78,708	79,896	12,683	64,804	105,000	6	103.1	101.5	67,536	70,267	73,510	76,752	80,663	81,277	81,891	93,446
Assistant Professor (excl New)	69,300						3										
Assistant Professor (incl New)	69,300						3										
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
19.09 Apparel & Textiles																	
Professor																	
Associate Professor	81,625						1										
Assistant Professor (excl New)	70,856																
Assistant Professor (incl New)	70,856						1										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)																	
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS																	
23.01 General																	
Professor	95,665	94,313	95,524	9,654	78,854	112,372	13	101.4	100.1	85,356	86,751	89,154	91,609	98,910	101,665	103,377	108,199
Associate Professor	73,817	70,110	71,080	6,394	60,014	81,868	13	105.3	103.9	64,279	66,018	67,478	69,139	72,433	72,732	76,502	81,058
Assistant Professor (excl New)	69,500	61,261	59,932	6,386	47,277	71,581	13	113.4	116	51,512	54,750	59,073	59,579	61,514	61,702	64,102	66,969
Assistant Professor (incl New)	69,500	60,345	59,737	6,368	47,277	71,581	13	115.2	116.3	51,163	54,369	59,073	59,579	61,404	62,212	64,336	65,771
New Assistant Professor							4										
Instructor (or Scientist if NT Research)							1										

[25.] LIBRARY SCIENCE																
25.01 Library Science and Administration																
Professor							1									
Associate Professor	78,808						1									
Assistant Professor (excl New)	65,803						2									
Assistant Professor (incl New)	65,803						2									
New Assistant Professor							1									
Instructor (or Scientist if NT Research)																
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES																
26.01 General																
Professor	98,449	107,036	107,736	16,314	89,968	154,895	13	92	91.4	90,778	93,131	99,034	106,101	108,995	110,710	113,052	117,139
Associate Professor	90,947	80,850	83,955	8,818	72,274	101,906	13	112.5	108.3	76,186	77,391	78,596	79,722	83,101	85,264	89,905	98,938
Assistant Professor (excl New)	76,026	71,847	72,056	7,318	60,910	86,435	12	105.8	105.5	62,748	66,070	67,554	70,249	73,496	74,402	78,153	81,070
Assistant Professor (incl New)	76,026	71,574	71,862	7,299	60,786	86,435	12	106.2	105.8	62,748	66,166	67,699	69,866	72,383	73,955	78,153	81,070
New Assistant Professor							4										
Instructor (or Scientist if NT Research)																	
[27.] MATHEMATICS AND STATISTICS																	
27.01 Mathematics																	
Professor	96,458	105,564	104,792	11,152	85,942	125,868	13	91.4	92	89,222	96,661	98,375	104,022	107,244	109,159	112,941	118,311
Associate Professor	75,302	78,325	79,311	5,470	70,635	91,543	13	96.1	94.9	73,307	75,157	76,852	77,536	79,275	81,465	82,760	86,082
Assistant Professor (excl New)	69,569	71,265	72,610	5,493	65,359	84,484	13	97.6	95.8	67,259	67,687	68,763	70,629	72,216	74,214	77,670	79,818
Assistant Professor (incl New)	69,569	71,265	72,575	5,879	62,260	84,484	13	97.6	95.9	67,259	67,687	68,763	70,723	73,559	74,898	77,670	79,818
New Assistant Professor							3										
Instructor (or Scientist if NT Research)																	
[30.] MULTI/INTERDISCIPLINARY STUDIES																	
30.19 Nutrition Sciences																	
Professor	121,740																
Associate Professor	88,883																
Assistant Professor (excl New)	71,375																
Assistant Professor (incl New)	71,375																
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES																	
31.01 Parks, Recreation & Leisure Studies																	
Professor	110,604						2										
Associate Professor	76,792						2										
Assistant Professor (excl New)	74,011						1										
Assistant Professor (incl New)	74,011						1										
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
31.05 Health & Physical Education/Fitness																	
Professor	102,565	94,507	98,022	10,658	83,724	113,263	10	108.5	104.6	86,559	87,636	90,708	92,753	99,265	106,577	111,340	111,909
Associate Professor	86,514	78,804	78,440	8,439	66,113	91,780	10	109.8	110.3	67,224	69,338	73,567	75,931	82,021	83,806	85,636	88,618
Assistant Professor (excl New)	72,595	64,914	66,083	5,915	60,015	81,113	9	111.8	109.9	60,731	62,297	63,229	63,575	65,423	66,556	67,760	71,070
Assistant Professor (incl New)	72,595	64,068	64,857	6,520	56,000	81,113	10	113.3	111.9	58,409	60,438	61,964	62,905	65,168	66,053	67,493	69,814
New Assistant Professor							4										
Instructor (or Scientist if NT Research)																	
[38.] PHILOSOPHY AND RELIGIOUS STUDIES																	
38.01 Philosophy																	
Professor	107,087	96,475	97,519	17,982	73,952	148,053	12	111	109.8	83,465	85,921	86,757	91,572	96,911	98,643	104,605	109,052
Associate Professor	73,623	68,616	70,907	5,677	62,098	81,042	13	107.3	103.8	64,544	65,740	67,608	68,215	72,642	75,021	76,673	77,583
Assistant Professor (excl New)		58,958	59,520	5,686	50,421	73,600	12			54,140	55,166	56,562	57,691	60,670	61,779	62,721	63,510
Assistant Professor (incl New)		58,761	59,483	5,674	50,421	73,600	12			54,164	55,363	56,562	57,202	61,040	61,798	62,721	63,189
New Assistant Professor		59,000	59,400	3,033	55,350	63,150	5			56,010	56,670	57,400	58,200	60,400	61,800	62,630	62,890
Instructor (or Scientist if NT Research)							1										
38.02 Religion/Religious Studies																	
Professor	101,541						3										
Associate Professor	85,225						2										
Assistant Professor (excl New)	65,079						2										
Assistant Professor (incl New)	65,079						2										
New Assistant Professor																	
Instructor (or Scientist if NT Research)							1										
[40.] PHYSICAL SCIENCES																	
40.05 Chemistry																	
Professor	111,756	122,769	120,608	18,813	89,699	153,187	13	91	92.7	95,637	102,952	111,996	119,397	124,385	127,747	131,417	148,268
Associate Professor	80,963	81,639	81,564	7,241	70,731	93,448	13	99.2	99.3	71,937	74,172	77,025	80,546	84,081	84,887	86,859	92,101
Assistant Professor (excl New)	71,964	73,394	73,389	9,596	58,841	92,000	12	98.1	98.1	60,375	65,263	67,842	71,099	75,548	77,360	81,682	84,278
Assistant Professor (incl New)	71,964	73,394	72,359	8,125	58,531	83,638	12	98.1	99.5	60,428	65,692	67,613	70,641	75,548	77,360	80,346	82,503
New Assistant Professor		67,000	68,720	7,843	57,600	82,000	5			61,360	65,120	67,000	67,000	68,200	69,400	72,400	77,200
Instructor (or Scientist if NT Research)							1										
40.08 Physics																	
Professor	79,080	110,676	111,450	11,404	90,184	130,377	13	71.5	71	98,266	102,071	106,547	109,511	113,336	115,971	120,072	128,313
Associate Professor	79,245	77,879	79,605	7,994	66,589	97,015	13	101.8	99.5	69,838	74,051	75,458	76,930	80,678	84,822	86,049	86,877
Assistant Professor (excl New)		72,428	72,071	9,462	54,156	86,391	10			61,253	63,871	68,004	70,165	75,265	77,759	80,650	82,840

	C1	C2	C3	C4	C5	C6	Count	C8	C9	C10	C11	C12	C13	C14	C15	C16	C17
Assistant Professor (incl New)		74,013	73,511	9,394	56,578	86,391	11			62,042	64,328	69,580	70,555	76,713	80,967	82,445	85,005
New Assistant Professor							4										
Instructor (or Scientist if NT Research)																	
[42.] PSYCHOLOGY																	
42.01 General																	
Professor	121,976	118,331	114,847	14,243	87,011	135,248	12	103.1	106.2	94,491	98,859	116,199	116,794	120,895	123,277	123,948	127,520
Associate Professor	87,583	83,146	83,690	9,732	66,471	98,070	11	105.3	104.7	68,167	76,260	82,160	82,364	88,349	88,640	93,380	93,581
Assistant Professor (excl New)	77,340	75,148	73,317	8,324	57,481	84,000	12	102.9	105.5	60,134	67,615	70,981	73,111	75,817	76,632	81,678	83,376
Assistant Professor (incl New)	77,340	74,760	73,551	7,938	58,120	84,000	12	103.5	105.2	60,438	70,147	71,312	72,852	75,765	77,377	80,582	83,212
New Assistant Professor		74,500	72,928	7,192	59,400	80,169	6			64,200	69,000	71,000	73,000	76,000	78,000	80,000	80,085
Instructor (or Scientist if NT Research)																	
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS																	
44.02 Community Organization & Advocacy																	
Professor																	
Associate Professor	81,379																
Assistant Professor (excl New)	63,831																
Assistant Professor (incl New)	63,831																
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
44.07 Social Work																	
Professor	109,914	108,089	112,648	21,501	85,008	162,554	8	101.7	97.6	93,267	100,065	105,106	106,178	110,509	113,364	118,655	134,103
Associate Professor	73,530	84,350	82,757	9,778	64,311	99,082	10	87.2	88.9	70,586	75,229	78,536	81,076	86,894	87,754	89,446	93,064
Assistant Professor (excl New)	73,042	69,737	69,646	4,440	63,720	77,042	8	104.7	104.9	64,567	65,230	66,055	68,685	70,345	71,420	73,478	75,436
Assistant Professor (incl New)	73,042	69,330	69,153	4,787	60,860	76,225	8	105.4	105.6	63,725	65,431	66,457	68,609	69,864	71,360	73,511	75,230
New Assistant Professor		68,252	68,251	5,872	58,000	75,000	6			61,500	65,000	66,502	68,004	68,500	71,750	75,000	75,000
Instructor (or Scientist if NT Research)							1										
[45.] SOCIAL SCIENCES																	
45.02 Anthropology																	
Professor	96,907	92,046	93,497	11,808	76,780	122,200	9	105.3	103.6	84,494	87,035	88,020	89,516	93,134	94,016	96,602	104,338
Associate Professor	65,392	72,306	73,506	6,407	61,632	83,955	7	90.4	89	67,411	71,277	71,319	71,722	74,680	76,568	77,487	80,258
Assistant Professor (excl New)		64,118	63,690	6,016	50,543	70,779	7			57,912	63,034	63,663	63,971	64,453	65,544	68,147	69,720
Assistant Professor (incl New)		64,677	63,839	6,032	50,543	70,779	7			57,912	63,083	63,859	64,342	64,821	65,736	68,195	69,720
New Assistant Professor							1										
Instructor (or Scientist if NT Research)																	
45.07 Geography & Cartography																	
Professor	106,019	104,107	108,309	17,965	84,815	146,182	8	101.8	97.9	92,201	95,772	96,554	97,763	111,622	116,933	117,771	126,331
Associate Professor	78,891	75,209	75,229	6,641	62,658	85,824	8	104.9	104.9	68,817	71,522	71,858	73,526	76,711	77,745	80,334	83,120
Assistant Professor (excl New)		64,533	63,983	4,079	56,100	68,306	6			59,492	62,883	62,960	63,036	66,030	66,787	67,544	67,925
Assistant Professor (incl New)		64,533	63,983	4,079	56,100	68,306	6			59,492	62,883	62,960	63,036	66,030	66,787	67,544	67,925
New Assistant Professor																	
Instructor (or Scientist if NT Research)																	
45.10 Political Science & Government																	
Professor	101,559	94,071	99,244	13,491	83,801	135,084	13	108	102.3	87,185	90,287	91,154	92,592	97,685	102,718	105,573	114,576
Associate Professor	77,061	75,032	77,305	8,276	66,737	94,960	13	102.7	99.7	69,815	70,243	71,339	72,374	77,102	80,609	84,503	88,605
Assistant Professor (excl New)	68,363	62,040	62,578	7,049	54,373	78,007	11	110.2	109.2	54,616	55,000	56,358	61,001	64,845	65,846	67,307	68,963
Assistant Professor (incl New)	68,363	61,520	62,440	7,062	54,293	78,007	11	111.1	109.5	54,373	55,000	56,358	61,001	64,845	65,177	67,307	68,963
New Assistant Professor							3										
Instructor (or Scientist if NT Research)																	
45.11 Sociology																	
Professor	90,343	99,860	102,257	14,484	88,692	140,135	11	90.5	88.3	88,954	89,460	89,833	96,978	103,851	105,413	110,180	111,474
Associate Professor	70,764	76,440	76,941	7,677	60,993	87,578	11	92.6	92	67,479	73,526	74,846	75,101	76,900	84,047	84,653	84,792
Assistant Professor (excl New)	62,139	68,465	68,025	5,232	60,842	77,440	8	90.8	91.3	61,793	62,864	64,306	67,425	68,923	70,007	71,726	74,170
Assistant Professor (incl New)	62,139	68,316	66,547	6,875	52,000	77,440	11	91	93.4	60,910	62,000	62,200	63,860	68,613	70,162	72,769	73,750
New Assistant Professor							4										
Instructor (or Scientist if NT Research)																	
[50.] VISUAL AND PERFORMING ARTS																	
50.03 Dance																	
Professor	94,594						3										
Associate Professor	73,682						3										
Assistant Professor (excl New)	61,451						3										
Assistant Professor (incl New)	61,451						3										
New Assistant Professor																	
Instructor (or Scientist if NT Research)							1										
50.04 Design & Applied Arts																	
Professor	99,136						4										
Associate Professor	83,963	75,690	73,405	9,483	59,803	88,681	7	110.9	114.4	60,853	63,414	68,996	72,790	76,552	77,726	79,525	83,547
Assistant Professor (excl New)	66,695	64,368	60,497	6,270	52,299	67,406	5	103.6	110.2	52,811	53,324	55,738	60,053	64,553	64,738	65,345	66,376
Assistant Professor (incl New)	66,695	64,368	60,669	6,397	52,299	67,406	5	103.6	109.9	52,811	53,324	55,738	60,053	64,897	65,426	66,034	66,720
New Assistant Professor																	
Instructor (or Scientist if NT Research)							1										
50.05 Dramatic/Theatre Arts & Stagecraft																	
Professor	96,771	89,862	94,200	12,085	76,709	122,531	12	107.7	102.7	86,261	87,409	88,251	89,526	91,161	92,001	102,963	110,611
Associate Professor	74,137	67,553	69,751	9,519	53,974	89,204	12	109.7	106.3	61,181	62,976	64,492	66,046	69,023	72,671	78,723	81,783
Assistant Professor (excl New)		59,016	57,372	5,655	45,635	63,969	11			49,552	51,638	57,053	57,833	61,046	61,204	61,332	62,813

Title	1	2	3	4	5	6	N	R1	R2	P1	P2	P3	P4	P5	P6	P7	P8
Assistant Professor (incl New)	59,016	57,229		5,635	45,471	63,775	11			49,552	51,638	57,053	57,833	59,837	60,407	61,332	63,602
New Assistant Professor	58,000	57,330		7,402	44,650	66,000	5			48,790	52,930	55,600	56,800	60,000	62,000	63,600	64,800
Instructor (or Scientist if NT Research)																	
50.07 Fine & Studio Art																	
Professor	84,059	88,167	92,119	13,035	71,952	123,129	13	95.3	91.3	77,215	84,779	86,449	87,564	91,312	97,859	99,849	106,409
Associate Professor	75,909	67,878	69,616	5,727	59,615	78,721	13	111.8	109	63,435	65,073	66,203	67,333	71,449	72,439	75,279	77,823
Assistant Professor (excl New)	61,801	60,183	59,053	5,411	48,607	68,310	13	102.7	104.7	53,162	54,436	56,176	57,680	60,424	61,435	62,653	66,504
Assistant Professor (incl New)	61,801	60,131	58,965	5,389	48,607	68,310	13	102.8	104.8	53,162	54,375	56,115	57,680	60,371	61,006	62,384	66,504
New Assistant Professor							3										
Instructor (or Scientist if NT Research)																	
50.09 Music																	
Professor	84,627	91,148	90,466	8,414	75,908	101,511	13	92.8	93.5	78,329	80,825	87,296	90,621	94,729	96,084	97,821	100,285
Associate Professor	70,537	68,915	69,272	6,282	57,473	81,370	13	102.4	101.8	63,043	64,063	65,273	67,267	70,966	72,690	74,788	76,135
Assistant Professor (excl New)	60,305	57,723	57,137	4,537	49,501	65,775	13	104.5	105.5	50,353	52,663	55,836	57,136	58,706	59,565	60,381	61,183
Assistant Professor (incl New)	60,305	58,211	57,095	4,511	49,501	65,775	13	103.6	105.6	50,353	52,663	55,638	56,845	58,745	59,747	60,229	60,775
New Assistant Professor	57,750	57,208		3,129	53,500	62,000	5			53,736	53,973	54,823	56,286	58,130	58,509	59,359	60,680
Instructor (or Scientist if NT Research)																	
[51.] HEALTH PROFESSIONS AND RELATED PROGRAMS																	
51.02 Communication Disorders Sci & Srvcs																	
Professor	113,049	95,941	107,422	26,637	83,334	168,874	8	117.8	105.2	87,482	90,215	91,656	91,710	101,323	105,408	119,431	140,535
Associate Professor	83,552	78,607	78,343	7,803	65,430	88,073	8	106.3	106.6	69,872	72,316	73,221	73,875	83,196	83,354	86,001	87,848
Assistant Professor (excl New)	67,513	67,598		5,576	59,421	78,821	10			61,879	62,882	64,194	65,903	68,364	68,741	70,527	75,337
Assistant Professor (incl New)	67,165	67,206		5,942	58,261	78,821	10			59,895	62,690	64,278	65,903	67,889	68,604	70,429	75,337
New Assistant Professor	63,900	62,642		4,512	57,100	69,116	5			57,460	57,820	59,180	61,540	64,378	64,855	65,898	67,507
Instructor (or Scientist if NT Research)																	
51.22 Public Health																	
Professor	106,757	117,133	118,923	20,603	88,285	149,984	7	91.1	89.8	96,700	103,184	105,805	110,861	121,550	128,310	139,757	146,137
Associate Professor	83,804	86,054	85,508	12,127	67,338	102,483	8	97.4	98	71,551	73,787	75,544	83,329	88,139	93,683	97,713	100,655
Assistant Professor (excl New)	70,564	67,576	71,102	9,489	57,677	84,539	8	104.4	99.2	61,223	63,812	65,561	66,579	70,526	78,384	82,074	84,012
Assistant Professor (incl New)	70,564	68,281	71,820	9,554	57,677	84,539	9	103.3	98.3	61,730	63,758	64,827	65,989	77,261	79,802	81,514	83,937
New Assistant Professor							2										
Instructor (or Scientist if NT Research)																	
51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing																	
Professor	105,914	117,950	130,448	37,234	91,571	226,600	9	89.8	81.2	103,717	112,273	116,186	116,818	118,586	124,361	137,593	166,779
Associate Professor	81,391	87,677	88,934	9,099	74,095	105,853	11	92.8	91.5	78,359	79,759	85,028	86,646	91,019	95,174	96,350	98,312
Assistant Professor (excl New)	78,845	77,759	76,739	6,176	63,714	85,375	11	101.4	102.7	66,961	75,143	75,606	76,983	78,244	80,000	80,989	83,356
Assistant Professor (incl New)	78,845	77,759	76,494	5,958	63,714	85,375	11	101.4	103.1	66,961	75,143	75,606	76,983	78,244	80,000	80,665	80,989
New Assistant Professor							1										
Instructor (or Scientist if NT Research)																	
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES																	
52.02 Admin, Mgt & Operations																	
Professor	140,746	153,529	152,745	23,383	113,002	202,082	13	91.7	92.1	121,383	135,815	143,649	146,047	159,400	162,577	166,437	178,353
Associate Professor	141,163	122,729	129,750	15,136	107,779	159,027	12	115	108.8	113,887	116,627	121,752	122,540	133,046	141,133	142,414	147,050
Assistant Professor (excl New)	126,348	132,407	128,365	14,344	97,849	147,050	10	95.4	98.4	108,137	119,415	125,835	129,106	134,783	135,908	138,858	142,671
Assistant Professor (incl New)	126,348	133,882	125,542	16,690	96,000	147,640	11	94.4	100.6	97,007	109,280	121,949	127,500	134,638	135,000	138,026	140,040
New Assistant Professor	135,752	124,625		23,666	96,000	150,000	5			96,150	96,300	104,250	120,001	139,451	143,150	146,000	148,000
Instructor (or Scientist if NT Research)																	
52.03 Accounting & Related Srvcs																	
Professor	187,698	162,536	164,760	25,233	130,591	206,350	13	115.5	113.9	139,075	141,849	147,113	149,701	164,510	174,716	194,041	202,913
Associate Professor	146,760	149,547	145,068	20,378	96,159	181,831	12	98.1	101.2	129,854	131,098	136,493	148,065	150,765	151,594	155,926	163,203
Assistant Professor (excl New)	158,500	153,220	155,945	13,451	132,057	178,364	12	103.4	101.6	137,567	147,138	150,496	152,163	159,452	165,900	167,353	171,540
Assistant Professor (incl New)	158,500	154,147	156,593	13,061	136,028	178,364	12	102.8	101.2	137,494	146,462	150,283	153,086	161,144	166,746	167,353	171,540
New Assistant Professor	150,584	152,695		9,923	140,000	170,000	6			142,500	145,000	146,750	148,500	152,667	156,334	160,000	165,000
Instructor (or Scientist if NT Research)							2										
52.06 Managerial Economics																	
Professor	134,341	129,288	132,575	14,176	115,166	154,699	5	103.9	101.3	117,840	120,514	123,338	126,313	134,320	139,353	144,435	149,567
Associate Professor	101,094	117,474	119,198	7,229	108,065	129,829	5	86.1	84.8	111,735	115,404	117,286	117,380	119,838	122,203	124,674	127,251
Assistant Professor (excl New)	98,876						4										
Assistant Professor (incl New)	98,876	98,951	101,171	6,849	91,625	111,814	5	99.9	97.7	94,267	96,909	98,374	98,663	101,465	103,980	106,552	109,183
New Assistant Professor							2										
Instructor (or Scientist if NT Research)																	
52.09 Hospitality Administration/Mgt																	
Professor	198,672						1										
Associate Professor	113,345						3										
Assistant Professor (excl New)	136,140						3										
Assistant Professor (incl New)	136,140						3										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)																	
[54.] HISTORY GENERAL																	
54.01 History																	
Professor	88,549	99,995	95,737	9,758	80,749	110,120	13	88.6	92.5	81,605	84,801	88,670	95,353	101,122	101,360	103,161	106,902
Associate Professor	73,072	74,785	73,343	8,065	59,985	86,620	13	97.7	99.6	64,548	65,735	66,567	71,640	74,961	77,258	80,598	84,351
Assistant Professor (excl New)	66,345	61,200	61,093	5,666	51,261	71,361	13	108.4	108.6	55,031	55,838	58,167	60,124	61,673	63,094	64,867	69,510
Assistant Professor (incl New)	66,345	61,200	61,137	5,689	51,261	71,361	13	108.4	108.5	54,989	55,595	58,441	60,597	61,673	63,094	64,867	69,510
New Assistant Professor							2										

Instructor (or Scientist if NT Research)																			

2016 UNCG Peers w/o UNCG

Bowling Green State University (Bowling Green, OH)
Florida International University (Miami, FL)
Indiana State University (Terre Haute, IN)
Indiana University-Purdue University Indianapolis (Indianapolis, IN)
Kent State University Main Campus (Kent, OH)
Middle Tennessee State University (Murfreesboro, TN)
Northern Illinois University (De Kalb, IL)
Old Dominion University (Norfolk, VA)
Portland State University (Portland, OR)
The University of Memphis (Memphis, TN)
The University of Texas at Arlington (Arlington, TX)
University of Louisville (Louisville, KY)
University of Southern Mississippi (Hattiesburg, MS)
Virginia Commonwealth University (Richmond, VA)
Western Michigan University (Kalamazoo, MI)

NTT Four-Year Faculty Salaries: Multi-Discipline Report (4YF)

Report Parameters

Focus Institution	**University of North Carolina at Greensboro**
Comparison Group	Fac4Yr 2017: PEER (N=15)
Group Size	15 Institutions
Year	2017-18
Statistics	Unweighted
Tenure	Not-On-Track
Effective Date of Salary Data	1-Dec-17
Data Aging	No
Key	

A list of peer institutions is found at the bottom of the report .

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Code/Title	UNCG Salary	Peer Group Statistics Based on Average Salaries						UNCG Avg as % of Peer Avg		Additional Percentiles							
	UNCG Avg	Peer Median (50th %ile)	Peer Average	Peer Std. Dev.	Peer Min	Peer Max	# of Peers Reporting	UNCG Avg as % of Peer Median	UNCG Avg as % of Peer Avg	10	20	30	40	60	70	80	90
Across All Disciplines Selected																	
Professor	72,658	76,548	77,930	25,041	37,052	123,403	9	94.9	93.2	46,924	60,788	68,915	71,077	79,435	87,062	97,023	108,729
Associate Professor	63,392	72,548	71,722	12,196	48,959	97,741	9	87.4	88.4	60,848	65,453	67,928	70,517	72,926	74,150	76,126	81,916
Assistant Professor (excl New)	55,766	60,740	65,186	18,233	47,536	116,598	11	91.8	85.5	55,410	55,590	56,630	57,017	61,307	61,421	61,874	82,922
Assistant Professor (incl New)	55,766	59,576	64,860	18,186	47,536	116,598	11	93.6	86	55,008	55,295	56,510	57,142	60,740	61,447	62,051	81,558
New Assistant Professor		54,250	58,683	8,898	49,833	75,977	8			50,443	51,333	52,399	53,255	57,067	64,300	66,239	69,583
Instructor (or Scientist if NT Research)	50,475	52,861	52,509	4,987	46,534	63,779	12	95.5	96.1	46,825	47,705	48,596	50,466	53,209	54,483	56,412	57,258
Across All Ranks	51,828	55,814	56,196	5,941	48,341	71,332	12	92.9	92.2	48,755	51,805	53,461	54,439	56,918	58,732	59,495	59,794
[05.] AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES																	
05.02 Ethnic, Cultural Minority , Gender, and Group Studies																	
Professor							1										
Associate Professor							1										
Assistant Professor (excl New)							3										
Assistant Professor (incl New)							3										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	40,029	53,736	52,414	9,801	37,179	67,238	6	74.5	76.4	40,652	44,125	47,532	50,939	56,533	57,502	58,470	62,854
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS																	
09.01 Communication & Media Studies																	
Professor							1										
Associate Professor							3										
Assistant Professor (excl New)		59,283	55,926	8,267	41,582	63,729	5			45,788	49,994	53,534	56,409	60,745	62,206	63,095	63,412
Assistant Professor (incl New)		59,283	55,656	8,027	41,582	62,937	5			45,788	49,994	53,534	56,409	60,523	61,763	62,494	62,715
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	43,619	48,603	47,096	5,473	37,128	54,457	10	89.7	92.6	38,399	42,484	45,392	47,240	50,071	51,275	51,335	51,671
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES																	
11.07 Computer Science																	
Professor																	
Associate Professor																	
Assistant Professor (excl New)							1										
Assistant Professor (incl New)							2										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	64,851						4										
11.09 Sys Networking & Telecomm																	
Professor																	
Associate Professor																	
Assistant Professor (excl New)																	
Assistant Professor (incl New)																	
New Assistant Professor																	
Instructor (or Scientist if NT Research)	46,740																
[13.] EDUCATION																	
13.03 Curriculum & Instruction																	
Professor																	
Associate Professor							2										
Assistant Professor (excl New)							4										
Assistant Professor (incl New)							4										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	59,682						4										
13.04 Ed Administration & Supervision																	
Professor							1										
Associate Professor							3										
Assistant Professor (excl New)		64,260	63,348	6,395	52,561	73,712	7			56,418	59,172	59,718	61,644	65,054	66,153	67,861	70,543
Assistant Professor (incl New)		64,260	63,348	6,395	52,561	73,712	7			56,418	59,172	59,718	61,644	65,054	66,153	67,861	70,543
New Assistant Professor																	

Instructor (or Scientist if NT Research)	67,572	49,521	52,510	9,875	39,209	70,985	6	136.5	128.7	43,605	48,000	48,546	49,092	49,950	53,888	57,825	64,405
13.06 Assessment, Evaluation & Research																	
Professor																	
Associate Professor							1										
Assistant Professor (excl New)																	
Assistant Professor (incl New)																	
New Assistant Professor																	
Instructor (or Scientist if NT Research)	66,175						1										
13.10 Special Ed & Teaching																	
Professor							1										
Associate Professor																	
Assistant Professor (excl New)							4										
Assistant Professor (incl New)							4										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	60,006	52,209	53,502	6,012	42,023	62,296	7	114.9	112.2	47,318	51,082	51,785	52,095	55,372	57,512	57,609	59,503
13.11 Student Counseling & Personnel Srvcs																	
Professor																	
Associate Professor							2										
Assistant Professor (excl New)							3										
Assistant Professor (incl New)							4										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	61,402	53,166	54,109	9,876	43,185	72,000	5	115.5	113.5	44,822	46,459	48,455	50,810	53,866	54,567	58,334	65,167
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS																	
16.01 Linguistic, Comp & Rel Studies & Srvcs																	
Professor							1										
Associate Professor							1										
Assistant Professor (excl New)		51,792	54,562	5,208	50,000	64,055	5			50,308	50,617	50,975	51,384	53,551	55,310	57,763	60,909
Assistant Professor (incl New)		51,792	54,562	5,208	50,000	64,055	5			50,308	50,617	50,975	51,384	53,551	55,310	57,763	60,909
New Assistant Professor																	
Instructor (or Scientist if NT Research)	40,822	43,965	44,062	4,478	38,045	51,663	9	92.9	92.6	38,555	39,473	40,914	42,622	45,125	46,692	48,109	49,500
16.12 Classics & Classical																	
Professor																	
Associate Professor																	
Assistant Professor (excl New)							1										
Assistant Professor (incl New)							1										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	40,031						2										
[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES																	
19.07 Human Dev, Family Studies & Rel Srvcs																	
Professor																	
Associate Professor	62,750																
Assistant Professor (excl New)	47,731																
Assistant Professor (incl New)	47,731																
New Assistant Professor																	
Instructor (or Scientist if NT Research)	49,936						3										
19.09 Apparel & Textiles																	
Professor																	
Associate Professor																	
Assistant Professor (excl New)																	
Assistant Professor (incl New)																	
New Assistant Professor																	
Instructor (or Scientist if NT Research)	57,931																
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS																	
23.01 General																	
Professor							2										
Associate Professor							2										
Assistant Professor (excl New)		53,828	50,936	7,405	40,547	60,180	7			41,141	42,656	46,014	49,811	53,956	55,090	58,235	59,642
Assistant Professor (incl New)		51,914	50,819	6,934	40,547	60,180	8			41,240	43,775	47,420	49,427	53,871	54,021	57,187	59,552
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	39,361	43,868	44,793	5,795	38,650	57,242	12	89.7	87.9	38,781	39,165	40,016	41,891	44,830	47,125	49,442	52,345
[24.] LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES																	
24.01 Liberal Arts & Sci, Gen Studies & Humanities																	
Professor																	
Associate Professor							1										
Assistant Professor (excl New)							1										
Assistant Professor (incl New)							2										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	43,171						4										
[25.] LIBRARY SCIENCE																	
25.01 Library Science and Administration																	
Professor							2										
Associate Professor							2										

Assistant Professor (excl New)							1									
Assistant Professor (incl New)							1									
New Assistant Professor																
Instructor (or Scientist if NT Research)	56,780						1									
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES																
26.01 General																
Professor							3									
Associate Professor		56,265	77,451	34,268	53,260	143,181	5			53,887	54,514	55,115	55,690	65,649	75,032	92,415	117,798
Assistant Professor (excl New)		58,455	60,567	8,168	50,835	73,989	6			52,370	53,904	54,587	55,270	61,639	64,702	67,764	70,877
Assistant Professor (incl New)		61,639	63,914	11,154	50,835	84,000	7			52,676	54,177	54,997	57,818	65,314	69,009	72,744	77,993
New Assistant Professor							1									
Instructor (or Scientist if NT Research)	45,915	54,994	58,282	9,380	48,266	77,301	10	83.5	78.8	48,900	49,074	51,533	53,423	58,697	63,035	65,006	70,873
26.08 Genetics																
Professor																
Associate Professor	56,590															
Assistant Professor (excl New)																
Assistant Professor (incl New)																
New Assistant Professor																
Instructor (or Scientist if NT Research)																
[27.] MATHEMATICS AND STATISTICS																
27.01 Mathematics																
Professor							2									
Associate Professor							2									
Assistant Professor (excl New)		53,138	53,548	6,979	43,722	63,056	6			45,937	48,151	48,611	49,070	57,205	58,644	60,083	61,570
Assistant Professor (incl New)		53,603	53,703	7,068	43,722	63,056	6			45,937	48,151	48,611	49,070	58,136	59,110	60,083	61,570
New Assistant Professor							1									
Instructor (or Scientist if NT Research)	48,663	48,842	49,522	6,282	41,776	63,157	12	99.6	98.3	43,143	43,348	44,566	46,818	50,568	52,358	53,175	57,584
[30.] MULTI/INTERDISCIPLINARY STUDIES																
30.19 Nutrition Sciences																
Professor																
Associate Professor																
Assistant Professor (excl New)	51,806															
Assistant Professor (incl New)	51,806															
New Assistant Professor																
Instructor (or Scientist if NT Research)							1									
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES																
31.01 Parks, Recreation & Leisure Studies																
Professor																
Associate Professor	71,125															
Assistant Professor (excl New)																
Assistant Professor (incl New)																
New Assistant Professor																
Instructor (or Scientist if NT Research)																
31.05 Health & Physical Education/Fitness																
Professor	71,643						1									
Associate Professor	68,661						3									
Assistant Professor (excl New)	61,469	61,650	62,982	12,712	47,099	86,003	5	99.7	97.6	51,536	55,973	58,883	60,266	61,776	61,902	66,773	76,388
Assistant Professor (incl New)	61,469	61,026	62,794	12,733	47,099	86,003	5	100.7	97.9	51,536	55,973	58,758	59,892	61,276	61,525	66,521	76,262
New Assistant Professor							1									
Instructor (or Scientist if NT Research)		46,080	46,984	5,599	38,470	55,754	9			39,569	42,246	44,092	44,783	49,216	50,852	52,044	53,536
[38.] PHILOSOPHY AND RELIGIOUS STUDIES																
38.01 Philosophy																
Professor																
Associate Professor																
Assistant Professor (excl New)							3									
Assistant Professor (incl New)							3									
New Assistant Professor																
Instructor (or Scientist if NT Research)	45,371	52,356	47,833	11,475	20,475	58,632	8	86.7	94.9	36,190	43,902	46,031	50,674	52,874	53,440	55,629	57,513
38.02 Religion/Religious Studies																
Professor																
Associate Professor																
Assistant Professor (excl New)							1									
Assistant Professor (incl New)							1									
New Assistant Professor																
Instructor (or Scientist if NT Research)	42,880						2									
[40.] PHYSICAL SCIENCES																
40.05 Chemistry																
Professor							3									
Associate Professor							4									
Assistant Professor (excl New)		52,656	54,423	5,525	46,622	61,034	5			48,532	50,442	51,649	52,152	55,756	58,857	60,532	60,783
Assistant Professor (incl New)		52,520	54,396	5,534	46,622	61,034	5			48,532	50,442	51,622	52,071	55,675	58,830	60,532	60,783
New Assistant Professor							1									

Instructor (or Scientist if NT Research)	40,255	52,371	56,483	8,959	46,644	73,749	7	76.9	71.3	48,658	50,364	51,454	52,039	54,026	57,238	63,564	68,903
40.08 Physics																	
Professor							1										
Associate Professor							4										
Assistant Professor (excl New)							4										
Assistant Professor (incl New)							4										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	40,008	48,944	50,908	8,291	41,451	65,205	6	81.7	78.6	42,267	43,083	45,529	47,974	49,914	53,868	57,821	61,513
[42.] PSYCHOLOGY																	
42.01 General																	
Professor							3										
Associate Professor							4										
Assistant Professor (excl New)		63,450	65,157	11,601	48,873	83,560	5			53,005	57,138	60,053	61,752	66,350	69,250	73,272	78,416
Assistant Professor (incl New)		61,327	64,013	11,009	48,873	83,853	6			53,437	58,000	58,602	59,204	63,450	67,075	70,700	77,277
New Assistant Professor							2										
Instructor (or Scientist if NT Research)	45,679	54,808	58,242	11,291	44,496	84,048	9	83.3	78.4	48,822	50,938	51,801	52,610	55,182	61,339	65,861	70,074
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS																	
44.07 Social Work																	
Professor																	
Associate Professor							4										
Assistant Professor (excl New)	56,209	57,946	65,835	27,157	42,928	125,166	6	97	85.4	46,935	50,941	54,171	57,400	58,491	59,289	60,086	92,626
Assistant Professor (incl New)	56,209	57,946	65,872	27,126	43,146	125,166	6	97	85.3	47,044	50,941	54,171	57,400	58,491	59,289	60,086	92,626
New Assistant Professor							1										
Instructor (or Scientist if NT Research)		54,428	53,293	4,747	41,652	58,466	9			48,045	51,832	53,684	54,302	54,708	55,329	56,384	57,624
[45.] SOCIAL SCIENCES																	
45.02 Anthropology																	
Professor							1										
Associate Professor																	
Assistant Professor (excl New)							3										
Assistant Professor (incl New)							3										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	51,828						4										
45.07 Geography & Cartography																	
Professor																	
Associate Professor							2										
Assistant Professor (excl New)							1										
Assistant Professor (incl New)							1										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	51,021						2										
45.10 Political Science & Government																	
Professor																	
Associate Professor							2										
Assistant Professor (excl New)							3										
Assistant Professor (incl New)							3										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	47,053	50,475	49,419	6,846	36,794	59,351	8	93.2	95.2	42,208	44,537	44,958	47,812	52,408	52,710	54,959	57,306
45.11 Sociology																	
Professor							1										
Associate Professor							2										
Assistant Professor (excl New)							4										
Assistant Professor (incl New)		51,544	50,000	9,517	36,000	63,531	6			37,995	39,990	44,995	50,000	53,087	55,239	57,391	60,461
New Assistant Professor							2										
Instructor (or Scientist if NT Research)	33,436	51,723	52,219	8,495	39,039	63,757	8	64.6	64	40,778	44,621	49,287	49,411	54,988	58,446	60,641	62,370
[50.] VISUAL AND PERFORMING ARTS																	
50.03 Dance																	
Professor																	
Associate Professor																	
Assistant Professor (excl New)	52,749						2										
Assistant Professor (incl New)	52,749						3										
New Assistant Professor							2										
Instructor (or Scientist if NT Research)	50,000						2										
50.04 Design & Applied Arts																	
Professor																	
Associate Professor							2										
Assistant Professor (excl New)							2										
Assistant Professor (incl New)							2										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	55,629						4										
50.05 Dramatic/Theatre Arts & Stagecraft																	
Professor																	
Associate Professor							2										
Assistant Professor (excl New)							4										

Rank / Field							Count										
Assistant Professor (incl New)		51,886	51,504	5,296	44,496	59,750	6			45,252	46,008	47,917	49,826	53,946	54,473	55,000	57,375
New Assistant Professor							3										
Instructor (or Scientist if NT Research)	47,940	45,042	46,389	3,965	41,351	52,683	8	106.4	103.3	42,015	42,984	44,111	44,802	45,868	48,613	50,607	51,977
50.07 Fine & Studio Art																	
Professor							3										
Associate Professor							2										
Assistant Professor (excl New)		57,455	53,136	7,653	40,290	62,350	7			43,853	46,570	47,598	51,746	57,771	58,326	59,361	60,764
Assistant Professor (incl New)		57,455	52,928	7,814	40,290	62,367	7			43,853	46,276	46,422	50,864	57,771	58,326	59,361	60,770
New Assistant Professor							2										
Instructor (or Scientist if NT Research)	42,480	47,351	48,505	6,710	40,157	59,012	11	89.7	87.6	42,196	42,452	42,801	46,247	47,831	48,532	58,260	58,713
50.09 Music																	
Professor							2										
Associate Professor							4										
Assistant Professor (excl New)		52,164	51,464	5,357	43,775	58,875	6			44,799	45,822	48,211	50,600	53,728	54,856	55,983	57,429
Assistant Professor (incl New)		52,232	49,630	9,170	30,000	59,583	8			39,643	44,352	45,756	49,524	54,117	55,002	57,376	59,087
New Assistant Professor		50,000	47,217	10,250	30,000	59,583	5			35,000	40,000	44,000	47,000	51,600	53,200	55,117	57,350
Instructor (or Scientist if NT Research)	48,431	47,754	48,873	9,426	30,623	66,340	9	101.4	99.1	41,014	44,040	44,836	46,031	49,966	52,215	55,102	59,456
[51.] HEALTH PROFESSIONS AND RELATED PROGRAMS																	
51.02 Communication Disorders Sci & Srvcs																	
Professor	75,600						1										
Associate Professor	59,368						4										
Assistant Professor (excl New)	44,264						3										
Assistant Professor (incl New)	44,264						3										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	52,500	54,260	57,774	11,447	45,320	81,180	7	96.8	90.9	48,212	50,270	50,661	52,179	54,997	57,838	64,890	72,816
51.22 Public Health																	
Professor	70,730						2										
Associate Professor							4										
Assistant Professor (excl New)	58,811						3										
Assistant Professor (incl New)	58,811						3										
New Assistant Professor							2										
Instructor (or Scientist if NT Research)	35,637	58,398	60,979	10,676	49,445	83,595	7	61	58.4	51,009	52,909	55,484	57,164	59,042	61,086	65,933	73,967
51.38 Reg Nursing, Nursing Admin, Nursing Rsrch and Clinical Nursing																	
Professor		80,800	83,112	11,355	74,070	105,060	5			74,312	74,554	75,900	78,350	80,863	80,926	85,778	95,419
Associate Professor		79,470	86,864	17,956	62,414	114,450	7			67,843	72,623	76,107	78,149	88,741	97,549	105,434	110,617
Assistant Professor (excl New)		63,386	69,767	11,919	58,956	90,090	8			60,010	60,993	61,950	63,058	64,911	70,212	81,843	89,392
Assistant Professor (incl New)		63,354	69,912	12,196	58,956	90,990	8			60,010	60,993	61,944	63,006	64,898	70,153	82,055	89,939
New Assistant Professor							4										
Instructor (or Scientist if NT Research)	68,516	62,253	64,402	8,326	52,800	82,802	8	110.1	106.4	56,500	59,435	61,494	61,741	63,625	66,878	67,870	72,595
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES																	
52.02 Admin, Mgt & Operations																	
Professor							2										
Associate Professor							4										
Assistant Professor (excl New)		73,914	78,832	18,222	60,800	116,598	6			64,089	67,377	67,936	68,494	79,333	79,861	80,388	98,493
Assistant Professor (incl New)		73,914	78,832	18,222	60,800	116,598	6			64,089	67,377	67,936	68,494	79,333	79,861	80,388	98,493
New Assistant Professor																	
Instructor (or Scientist if NT Research)	57,829	65,142	73,015	32,940	49,600	172,546	12	88.8	79.2	50,745	52,679	53,987	58,482	66,750	69,279	73,616	97,956
52.03 Accounting & Related Srvcs																	
Professor							2										
Associate Professor							2										
Assistant Professor (excl New)							2										
Assistant Professor (incl New)							2										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	71,420	77,532	71,404	13,926	45,500	94,401	12	92.1	100	51,676	56,589	65,942	74,149	78,085	78,630	80,601	82,050
52.06 Managerial Economics																	
Professor																	
Associate Professor							1										
Assistant Professor (excl New)							4										
Assistant Professor (incl New)							4										
New Assistant Professor							1										
Instructor (or Scientist if NT Research)	100,953						3										
52.09 Hospitality Administration/Mgt																	
Professor							1										
Associate Professor							1										
Assistant Professor (excl New)							1										
Assistant Professor (incl New)							1										
New Assistant Professor																	
Instructor (or Scientist if NT Research)	59,701						3										
[54.] HISTORY GENERAL																	
54.01 History																	
Professor																	
Associate Professor							2										

	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13	C14	C15	C16	C17
Assistant Professor (excl New)	48,262	52,059	9,710	41,524	70,025	6			43,262	45,000	46,262	47,524	49,000	54,142	59,283	64,654
Assistant Professor (incl New)	48,262	52,059	9,710	41,524	70,025	6			43,262	45,000	46,262	47,524	49,000	54,142	59,283	64,654
New Assistant Professor																
Instructor (or Scientist if NT Research)	43,496	46,018	47,736	8,482	39,488	68,619	8	94.5	91.1	40,406	42,012	44,024	45,378	46,614	47,819	48,670	54,972

2016 UNCG Peers w/o UNCG

Bowling Green State University (Bowling Green, OH)
Florida International University (Miami, FL)
Indiana State University (Terre Haute, IN)
Indiana University-Purdue University Indianapolis (Indianapolis, IN)
Kent State University Main Campus (Kent, OH)
Middle Tennessee State University (Murfreesboro, TN)
Northern Illinois University (De Kalb, IL)
Old Dominion University (Norfolk, VA)
Portland State University (Portland, OR)
The University of Memphis (Memphis, TN)
The University of Texas at Arlington (Arlington, TX)
University of Louisville (Louisville, KY)
University of Southern Mississippi (Hattiesburg, MS)
Virginia Commonwealth University (Richmond, VA)
Western Michigan University (Kalamazoo, MI)

Administrator Salaries: Multi-Discipline Report (4YF)

Report Parameters

Focus Institution	**University of North Carolina at Greensboro**
Comparison Group	Fac4Yr 2017: PEER (N=15)
Group Size	15 Institutions
Year	2017-18
Statistics	Unweighted
Effective Date of Salary Data	1-Dec-17
Data Aging	No

Key

A list of peer institutions is found at the bottom of the report .

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Code/Title	UNCG Salary — UNCG Avg	Peer Group Statistics Based on Average Salaries — Peer Median (50th %ile)	Peer Average	Peer Std. Dev.	Peer Min	Peer Max	# of Peers Reporting	UNCG Avg as % of Peer Median	UNCG Avg as % of Peer Avg	10	20	30	40	60	70	80	90
Across All Positions Selected	149,951	170,833	171,689	21,623	138,679	222,951	14	87.8	87.3	141,118	156,806	167,034	169,353	172,553	178,300	184,035	192,549
Top Executive Officers: 100000 - 145000																	
[101000] CEO-Single Inst/Campus within System	380,625	425,661	429,870	79,211	313,941	599,988	12	89.4	88.5	348,581	356,376	370,223	406,245	440,728	469,281	483,509	519,453
[105000] Chief Acad Affrs Officer/Provost	310,590	303,000	306,611	62,778	174,984	445,000	11	102.5	101.3	262,650	273,679	288,915	291,000	316,200	334,750	340,663	341,879
[107000] Chief Business Officer	259,456	261,325	265,791	58,673	164,500	397,249	10	99.3	97.6	214,190	225,629	242,206	255,470	265,710	279,725	302,573	315,125
[109000] Chief Athletics Admr	192,850	299,999	313,222	97,875	163,212	437,207	13	64.3	61.6	186,966	223,930	257,590	272,850	319,698	409,093	430,848	436,197
[111000] Chief Audit Officer	91,130	116,476	133,117	51,972	74,328	262,500	10	78.2	68.5	94,276	101,738	107,759	112,078	120,910	127,673	148,536	198,018
[113000] Chief Devel/Advanc Officer	277,095	271,270	276,527	45,998	206,550	378,472	10	102.1	100.2	228,957	246,209	255,919	260,623	281,300	284,860	297,293	330,347
[115000] Chief Enroll Mgmt Officer	198,148	193,545	193,298	43,018	118,844	275,000	12	102.4	102.5	135,560	158,457	176,312	186,703	202,560	210,705	229,907	239,410
[121000] Chief Facilities Officer	161,676	164,800	175,249	37,052	134,427	260,000	11	98.1	92.3	143,397	145,230	151,524	154,230	167,058	177,174	214,894	215,000
[123000] Chief Financial Officer	183,971	225,893	246,175	94,096	152,408	397,249	6	81.4	74.7	155,006	157,604	160,759	163,914	287,872	302,936	318,000	357,625
[127000] Chief HR Officer	171,028	168,655	174,868	40,880	120,549	281,140	12	101.4	97.8	124,810	158,208	159,051	161,285	174,157	178,397	188,480	214,010
[129000] Chief Info/IT Officer	209,516	221,728	223,340	46,912	163,200	300,000	11	94.5	93.8	168,505	181,896	190,550	192,182	226,169	256,160	257,650	298,700
[137000] Chief Legal Affrs Officer	205,000	190,202	198,870	40,699	147,581	287,808	13	107.8	103.1	156,992	162,858	175,320	184,000	199,094	209,280	218,819	261,410
[139000] Chief Library Officer	190,000	163,524	172,093	25,378	135,252	227,147	9	116.2	110.4	153,105	157,581	158,154	159,905	168,384	176,852	188,000	203,403
[141000] Chief Pub Rel/Comm Officer	190,000	177,160	190,485	65,690	113,374	302,200	9	107.2	99.7	120,595	127,274	147,421	173,646	183,987	202,946	246,989	297,080
[143000] Chief Research Officer	213,436	270,504	273,674	43,356	204,644	338,954	9	78.9	78	224,932	237,432	244,310	251,861	295,474	301,855	311,453	328,361
[145000] Chief Std Affrs/Std Life Officer	195,004	202,869	199,111	28,842	154,500	262,140	12	96.1	97.9	164,370	168,869	185,686	192,351	208,692	214,147	217,365	221,068
Academic Deans: 153010 - 155010																	
[153040] Dean Arts and Sciences	234,000	224,400	231,252	30,925	185,443	295,347	11	104.3	101.2	192,375	209,100	215,405	219,612	237,276	249,615	250,000	265,200
[153060] Dean Business	298,892	281,850	292,739	70,301	203,748	477,000	10	106	102.1	231,515	254,920	263,485	272,852	286,764	291,089	305,237	351,669
[153080] Dean Continuing Ed	173,772						2										
[153120] Dean Education	214,446	212,704	207,461	24,295	170,000	249,600	12	100.8	103.4	180,725	185,167	186,110	196,238	217,090	219,545	230,538	234,817
[153130] Dean Engineering	363,213	275,434	291,879	49,915	243,739	400,000	8	131.9	124.4	247,539	257,101	269,640	274,120	275,825	277,075	317,901	361,500
[153200] Dean Health-Related Profs	213,790	199,659	201,291	20,654	175,000	232,000	6	107.1	106.2	178,913	182,825	185,335	187,844	211,473	215,038	218,602	225,301
[153210] Dean Honors Prgm	128,425	161,220	159,906	11,212	137,926	173,400	7	79.7	80.3	146,970	154,217	157,867	159,938	161,796	164,251	170,463	172,880
[153300] Dean Nursing	222,477	269,068	268,699	45,384	206,174	326,560	6	82.7	82.8	218,483	230,791	234,463	238,135	300,000	305,268	310,535	318,548
[153320] Dean Performing Arts	218,065						1										
Institutional Administrators: 161000 - 187020																	
[161000] Chief Acctg Officer/Controller	133,320	139,468	147,312	29,602	108,178	210,002	12	95.6	90.5	119,999	120,720	125,994	133,503	146,629	160,920	171,356	186,023
[163000] Chief Architect for the Inst	119,506	132,168	128,751	14,443	98,880	144,942	6	90.4	92.8	113,690	128,499	128,625	128,750	135,586	135,718	135,850	140,396
[164000] Chief Aux Servs Officer	124,197	141,194	144,500	30,391	110,881	210,000	7	88	85.9	114,623	119,856	128,072	134,964	145,095	148,916	152,579	176,280
[165000] Chief Budget Officer	130,032	123,828	142,545	43,076	79,498	253,320	11	105	91.2	113,300	118,210	122,400	123,635	144,778	149,124	164,800	175,100
[171000] Chief Std Admsns Officer	125,194	114,515	108,954	15,441	78,023	125,491	10	109.3	114.9	88,802	92,795	104,893	111,423	116,596	118,476	122,937	124,538
[172000] Chief Std Financial Aid Officer	122,855	106,116	112,582	17,027	89,828	143,447	9	115.8	109.1	97,811	101,598	103,699	105,271	106,919	114,925	127,653	139,840
[173000] Chief Std Registr/Records Officer	97,500	105,875	110,509	28,995	67,620	197,960	13	92.1	88.2	88,415	97,134	100,948	103,664	109,125	110,678	115,748	126,412
[176000] Chief Spnsd Rsrch/Prgms Admr	111,839	115,536	119,623	27,510	93,965	185,586	9	96.8	93.5	95,197	96,024	101,093	109,650	115,753	120,519	130,996	150,717
[177000] Chief Contracts and Grants Admr	87,244	70,275	84,924	28,359	52,000	128,000	5	124.1	102.7	57,789	63,578	67,233	68,754	85,313	100,351	111,896	119,948
[181000] Dep Provost	214,090	202,062	210,184	45,817	160,000	306,024	6	106	101.9	171,350	182,700	192,126	201,552	202,572	205,415	208,257	257,141
[183000] Assoc Provost	149,136	178,391	170,604	17,839	133,320	189,446	8	83.6	87.4	148,029	157,889	164,719	175,188	179,242	181,480	184,277	186,983
[185000] Asst Provost	107,538						3										
[187020] Chief of Staff to Sys or Inst CEO	149,834	152,360	170,659	43,320	124,916	244,438	8	98.3	87.8	128,340	131,497	135,186	143,274	169,783	207,049	213,943	223,824
Heads of Divisions, Depts & Centers: 194010 - 196500; 301030 - 301050																	
[194010] Dep Chief Financial Officer	110,061						4										
[194030] Dep Chief HR Officer	109,350	113,904	130,521	29,978	99,705	175,000	7	96	83.8	101,982	103,565	103,760	107,857	138,262	156,243	161,473	167,930
[194040] Dep Chief Info/IT Officer	152,945						3										
[194060] Dep Chief Advanc/Devel Officer	175,000	153,000	166,200	35,375	119,905	242,400	7	114.4	105.3	137,572	149,776	151,056	152,089	163,260	171,512	175,748	203,256
[196060] Chief Envrml Hlth and Safety Admr	93,630	96,743	103,452	25,096	65,352	156,550	12	96.8	90.5	87,868	89,402	90,477	93,111	97,526	100,755	114,879	146,810
[196070] Chief Camp Risk Mgmt and Insurance Admr	105,400	96,355	95,398	18,320	60,275	116,016	6	109.4	110.5	75,182	90,088	92,474	94,860	97,850	105,575	113,300	114,658
[196080] Chief Camp Sec Admr/Police Chief	115,385	130,866	136,370	36,206	86,712	215,959	12	88.2	84.6	99,608	101,709	113,407	126,870	133,313	152,160	163,801	178,661
[196090] Chief Camp Parking/Transport Admr	82,478	84,609	88,941	26,609	54,483	147,460	9	97.5	92.7	58,051	68,390	77,910	83,115	86,004	95,254	104,713	117,492
[196160] Chief Camp Training and Devel Admr	76,000						4										
[196190] Chief Camp Real Estate Admr	78,042	136,334	142,230	35,829	106,767	208,403	5	57.2	54.9	110,060	113,353	119,267	127,800	139,660	142,985	157,399	182,901
[196220] Chief Camp Enterprise Apps Admr	150,000	136,867	133,892	20,718	99,031	169,421	9	109.6	112	110,841	116,824	122,598	129,957	137,518	140,349	148,890	161,111

Position	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12	C13	C14	C15	C16	C17
[196230] Chief Camp Acad Comput/Instrl Techn Admr	79,510	113,841	110,847	16,887	83,400	133,876	6	69.8	71.7	89,961	96,522	102,904	109,286	118,395	120,998	123,600	128,738
[196240] Chief Camp Admin Comput Admr	123,301						4										
[196350] Chief Camp Std Hlth Ctr - Non-Med Admr	93,299						4										
[196360] Chief Camp Std Housing Admr	122,457	100,434	104,630	14,902	81,027	128,000	10	121.9	117	90,174	92,469	94,337	96,975	108,238	116,893	118,500	123,880
[196420] Chief Camp Donor Rel Admr	61,900	88,742	86,191	42,592	35,020	169,780	8	69.8	71.8	38,570	43,639	52,651	78,484	92,598	96,025	111,613	136,109
[196430] Chief Camp Advanc Servs Admr	121,636	87,221	88,595	17,568	68,227	118,582	8	139.5	137.3	68,749	71,173	74,874	77,670	96,158	96,807	103,056	110,587
[196444] Chief Camp Federal Govt/Legis Liaison	70,650						3										
[196445] Chief Camp State/Local Govt/Legis Liaison	73,892						3										
[301030] Chief Bus Affrs Officer-Col/Div	132,047	101,970	106,200	21,674	75,097	135,369	5	129.5	124.3	82,487	89,878	95,252	98,611	111,179	120,388	127,068	131,219
Academic Associate/Assistant Deans: 304010 - 304410																	
[304040] A/A Dean Arts and Sciences	126,754	122,642	122,581	16,016	90,701	155,903	11	103.4	103.4	109,398	113,589	114,144	120,150	123,420	129,008	131,068	138,369
[304060] A/A Dean Business	185,944	193,503	200,979	39,781	142,576	294,709	12	96.1	92.5	166,078	177,135	179,232	184,857	202,662	207,196	209,623	256,734
[304120] A/A Dean Education	135,379	137,669	139,434	17,360	114,501	186,588	12	98.3	97.1	123,563	126,268	131,585	134,902	141,887	143,423	147,133	148,472
[304150] A/A Dean Family/Consmr Sci/Human Sci	184,101						1										
[304160] A/A Dean Fine Arts	196,508						4										
[304190] A/A Dean Graduate Prgms	100,362	124,483	121,018	21,552	87,604	154,438	6	80.6	82.9	95,319	103,033	110,517	118,000	130,965	131,516	132,067	143,253
[304200] A/A Dean Health-Related Profs	146,387	137,766	139,732	27,118	93,680	177,980	8	106.3	104.8	111,025	119,627	122,375	129,342	147,024	156,910	166,831	174,147
[304210] A/A Dean Honors Prgm	55,597	76,903	91,578	21,772	72,289	127,586	5	72.3	60.7	73,373	74,458	75,381	76,142	88,586	100,269	110,406	118,996
[304260] A/A Dean Library Sciences	110,239						2										
[304300] A/A Dean Nursing	171,419	152,938	152,100	30,584	99,000	183,750	5	112.1	112.7	117,194	135,389	146,176	149,557	163,894	174,849	181,012	182,381
[304320] A/A Dean Performing Arts	80,000						1										

2016 UNCG Peers w/o UNCG

Bowling Green State University (Bowling Green, OH)
Florida International University (Miami, FL)
Indiana State University (Terre Haute, IN)
Indiana University-Purdue University Indianapolis (Indianapolis, IN)
Kent State University Main Campus (Kent, OH)
Middle Tennessee State University (Murfreesboro, TN)
Northern Illinois University (De Kalb, IL)
Old Dominion University (Norfolk, VA)
Portland State University (Portland, OR)
The University of Memphis (Memphis, TN)
The University of Texas at Arlington (Arlington, TX)
University of Louisville (Louisville, KY)
University of Southern Mississippi (Hattiesburg, MS)
Virginia Commonwealth University (Richmond, VA)
Western Michigan University (Kalamazoo, MI)

Professional Staff Salaries: Multi-Discipline Report (4YF)

Code/Title	UNCG Salary UNCG Avg	Peer Group Statistics Based on Average Salaries Peer Median (50th %ile)	Peer Average	Peer Std. Dev.	Peer Min	Peer Max	# of Peers Reporting	UNCG Avg as % of Peer Avg UNCG Avg as % of Peer Median	UNCG Avg as % of Peer Avg	Additional Percentiles 10	20	30	40	60	70	80	90
Across All Positions Selected	66,750	57,201	58,780	6,271	46,040	70,615	14	116.7	113.6	52,266	54,026	55,834	56,974	61,217	63,080	64,458	65,020
Academic Affairs																	
[325000] Administrative Specialist/Coordinator	57,503	47,086	49,494	5,997	42,103	60,187	8	122.1	116.2	44,312	45,291	45,418	45,967	48,679	50,887	55,094	58,438
[400110] Study Abroad Advisor	41,966	45,863	46,295	7,976	35,535	58,368	12	91.5	90.6	35,947	38,059	40,432	43,162	49,473	50,999	53,745	57,797
[400120] Academic Support Center Coordinator	38,755	52,191	54,149	7,764	45,000	69,004	7	74.3	71.6	45,645	47,244	50,750	52,028	53,337	55,431	59,420	64,052
[400130] Head-Campus Learning Resources Center	56,008						4										
[400150] Academic Evaluator	52,903	35,842	33,896	4,712	25,309	38,687	5	147.6	156.1	28,274	31,239	33,346	34,594	36,274	36,705	37,274	37,981
[400160] Head-Foreign Student Services	71,230	66,000	70,201	30,412	37,080	145,289	9	107.9	101.5	39,146	48,619	57,348	62,389	67,584	70,329	78,269	99,323
[401130] Academic Advisor/Counselor	48,858	42,082	43,497	3,855	38,275	52,675	14	116.1	112.3	39,368	40,699	41,595	41,768	43,478	45,159	45,953	48,415
[402190] Librarian-Cataloger/Metadata (Level II)	50,000						3										
[403100] Archive/Museum/Gallery Curator	47,440	49,322	59,263	21,976	28,952	110,000	9	96.2	80	41,780	46,673	47,909	48,326	59,853	65,912	70,339	80,842
[406100] Web Content Developer	56,025	52,453	51,731	10,158	37,822	71,747	7	106.8	108.3	40,833	43,651	46,083	49,117	53,583	54,674	55,687	62,313
[406110] Instructional Technology-Specialist	60,667	50,838	51,222	5,776	44,391	58,684	5	119.3	118.4	44,806	45,221	46,510	48,674	53,210	55,581	57,150	57,917
[406130] Online Instructional Designer-Senior	56,127	62,586	61,281	7,552	45,324	72,015	12	89.7	91.6	51,759	55,064	59,221	60,866	63,418	66,036	67,456	69,828
Student Affairs																	
[411100] Deputy Head-Student Admissions	59,475	62,024	63,421	8,745	51,620	78,684	13	95.9	93.8	52,377	55,749	57,956	59,672	64,555	67,089	71,752	76,566
[411110] Student Admissions Counselor	34,302	37,119	38,180	5,267	30,195	52,076	14	92.4	89.8	33,372	34,723	35,752	35,953	38,209	38,651	41,066	43,999
[412100] Student Career Counselor	49,344	46,245	48,469	7,800	39,463	70,335	13	106.7	101.8	41,790	43,823	44,351	44,721	46,778	49,208	52,673	55,902
[413110] Student Financial Aid Counselor	36,439	45,054	43,003	6,761	30,884	52,058	11	80.9	84.7	34,314	37,956	38,816	40,032	45,458	47,041	49,920	51,500
[414100] Deputy Head-Student Housing	75,741	64,506	68,619	12,575	52,225	84,660	8	117.4	110.4	55,431	57,773	59,357	60,282	71,263	81,052	83,726	84,602
[414110] Student Housing-Administrative Operations Officer	59,363	69,051	69,122	14,939	40,312	95,191	8	86	85.9	53,773	62,245	66,346	66,665	71,442	71,777	77,750	85,747
[414130] Student Residence Hall Manager (R+B included)	42,663	35,180	34,552	3,976	28,008	43,166	10	121.3	123.5	30,003	31,817	32,363	33,790	35,682	35,867	36,417	37,781
[415130] Student Activities Officer	51,713	42,970	44,557	6,915	33,990	56,410	11	120.3	116.1	36,000	39,392	41,522	41,634	44,713	47,478	51,963	54,060
[415140] Deputy Head-Campus Recreation/Intramurals	62,152	58,784	60,699	11,043	44,498	76,990	13	105.7	102.4	47,854	49,897	51,818	56,820	64,197	67,180	72,964	76,323
[415150] Deputy Head-Campus Student Union	80,000	60,336	62,253	16,151	46,205	95,393	6	132.6	128.5	47,141	48,077	50,004	60,667	61,920	63,172	79,283	
[418100] Associate Registrar	69,101	74,672	76,206	19,920	50,813	136,350	13	92.5	90.7	54,520	68,804	69,906	70,685	76,993	78,902	80,827	82,435
[418110] Assistant Registrar	42,974	52,743	53,788	7,527	41,570	67,685	11	81.5	79.9	44,263	49,726	50,076	52,000	54,267	54,623	60,389	64,328
Institutional Affairs																	
[420000] Staff Attorney	123,511	113,752	108,169	17,525	64,676	127,116	12	108.6	114.2	83,921	101,690	105,488	111,537	116,785	119,007	121,143	122,291
[422120] HR Classification and Compensation Specialist	58,701	58,000	53,358	13,675	30,005	72,420	9	101.2	110	38,631	41,714	43,086	46,974	58,800	63,381	66,643	68,208
[422150] HR Benefits Specialist	44,500	46,997	46,548	6,907	32,177	62,400	10	94.7	95.6	43,003	44,460	44,573	45,992	47,270	47,623	47,854	49,681
[422170] HR Benefits Unit Supervisor	67,384	73,000	76,094	9,474	65,755	93,646	5	92.3	88.6	67,945	70,136	71,585	72,292	74,535	76,070	80,200	86,923
[422180] HR Employment Specialist	48,500	47,322	48,430	5,401	40,907	56,118	5	102.5	100.1	42,595	44,283	45,566	46,444	49,463	51,604	53,364	54,741
[422200] HR Employment Unit Supervisor	65,876						3										
[422210] HR Employee Relations Specialist	65,385	63,036	66,594	11,592	55,527	87,406	5	103.7	98.2	56,116	56,705	58,207	60,622	65,822	68,607	73,481	80,444
[422230] HR Employee Relations Unit Supervisor	85,000						2										
[423110] Disability Services Coordinator	54,477	60,432	60,433	8,612	48,925	72,100	6	90.1	90.1	49,945	50,964	55,552	60,139	60,725	65,234	69,742	70,921
[423130] Affirmative Action/EEO Specialist	74,693	55,736	57,032	7,518	46,200	71,400	8	134	131	49,910	51,730	52,293	53,815	57,508	58,510	62,434	66,889
[429000] Institutional Assessment/Academic Assessment Professional	76,688	57,575	62,814	13,515	48,216	84,378	8	133.2	122.1	50,651	51,726	52,107	54,439	61,486	66,530	77,329	84,147
Fiscal Affairs																	
[430100] Deputy Controller	99,699	98,708	103,781	17,387	80,038	139,050	8	101	96.1	88,230	92,187	93,313	96,504	101,830	108,235	115,659	125,714
[430120] Accountant	63,916	50,128	49,167	8,349	34,215	70,000	14	127.5	130	40,118	43,969	44,521	46,807	50,534	50,917	54,490	56,103
[431100] Auditor	83,053						4										
[432100] Budget Analyst	63,795	53,735	54,428	8,216	44,069	72,047	9	118.7	117.2	45,759	47,184	49,068	51,460	55,749	56,641	58,908	63,945
[433110] Contract and Grants Specialist	57,171	52,824	52,898	4,598	44,019	60,329	12	108.2	108.1	47,824	48,749	50,334	51,197	54,542	56,092	56,968	58,406
[434100] Deputy Head-Purchasing/Materials Management	95,313	74,834	78,757	17,366	58,268	104,505	9	127.4	121	59,609	63,392	65,838	67,816	78,397	89,989	99,513	103,379
[434110] Materials Management Buyer	58,697	46,326	47,316	6,477	35,568	59,855	10	126.7	124.1	41,909	43,195	43,374	44,327	49,124	51,329	51,783	53,686
[434120] Materials Management Buyer-Senior	77,128	64,344	63,180	8,595	50,832	76,413	11	119.9	122.1	51,682	52,328	59,935	61,251	65,690	66,505	70,840	75,156
[434140] Print Shop Supervisor	51,771						1										
[435120] Department Business Manager (Large Unit)	85,966	74,711	76,123	14,008	59,810	102,123	7	115.1	112.9	60,505	62,443	66,867	70,889	77,566	81,063	85,847	93,314
External Affairs																	
[437100] Head of Development-College/Division	90,441	82,916	86,710	15,691	62,108	107,356	6	109.1	104.3	70,680	79,251	80,937	82,622	83,209	94,462	105,714	106,535
[437110] Annual Giving Officer-Entry	55,414						4										

[437115] Annual Giving Officer-Senior	54,500	55,784	59,699	17,627	35,750	91,800	7	97.7	91.3	40,256	44,942	49,989	53,316	62,484	68,095	71,532	80,326
[437140] Planned Giving Officer-Senior	88,174						3										
[438100] Alumni Relations Officer-Entry Level	56,213						3										
[438110] Alumni Relations Officer-Senior Level	124,173	66,570	60,282	13,034	42,473	76,500	5	186.5	206	44,474	46,475	51,295	58,932	67,298	68,026	70,012	73,256
[443110] Communications/Marketing Professional-Editor	54,790	53,440	56,764	12,071	43,000	80,439	7	102.5	96.5	45,471	47,308	47,877	50,216	57,009	60,690	64,597	71,715

Facilities

[452000] Architect	82,335	83,205	81,324	9,614	68,940	91,873	8	99	101.2	69,488	70,634	72,552	76,419	89,120	89,938	90,975	91,674
[453100] Engineer-Construction Projects Coordinator	69,749	76,469	75,476	13,438	54,500	96,055	8	91.2	92.4	57,420	63,790	71,937	75,229	77,049	78,030	86,472	93,221
[453120] Engineer-Electrical/Electronic	81,215						2										
[453130] Engineer-Mechanical	67,860						2										
[455100] Environmental Health and Safety Specialist	82,200	58,939	58,400	9,513	44,627	72,466	7	139.5	140.8	47,985	50,714	52,187	55,182	59,232	61,630	68,237	71,250

Information Technology

[460130] Deputy Head-IT Administrative Computing	66,377																
[460190] IT Architect	100,580	102,607	101,439	16,489	77,722	123,600	6	98	99.2	80,956	84,190	92,511	100,831	104,382	111,144	117,906	120,753
[461100] IT Auditor	82,000																
[461120] IT Programmer Analyst	69,825	60,550	61,067	7,884	49,800	76,242	10	115.3	114.3	51,812	53,118	56,701	59,054	62,499	64,606	66,631	70,728
[461140] IT Programmer Analyst-Supervisor	106,363	94,992	87,610	15,900	64,933	113,794	7	112	121.4	69,683	73,274	74,545	82,978	95,017	95,367	96,368	103,538
[461164] IT Web Developer	70,384	57,969	61,002	14,794	35,275	88,868	8	121.4	115.4	48,618	54,749	55,390	55,553	60,868	62,728	70,342	79,328
[461170] IT Project Manager	115,873	83,807	80,685	12,932	55,825	98,458	8	138.3	143.6	66,413	71,101	72,491	80,655	85,628	89,137	90,855	93,704
[463110] IT Client Support Specialist	71,604	52,624	49,953	6,953	37,314	58,722	9	136.1	143.3	40,422	44,390	46,622	47,946	54,143	55,361	55,946	56,532
[464100] IT Network Engineer	79,820	62,232	66,784	9,429	56,080	85,826	9	128.3	119.5	59,132	60,118	60,476	61,078	63,982	69,946	75,344	79,498
[464110] IT Network Administrator	120,240	72,235	72,966	10,355	59,199	87,107	8	166.5	164.8	60,313	62,734	65,820	67,015	77,991	81,066	83,606	85,636
[465130] IT Systems Programmer	67,522	60,744	62,380	6,800	51,772	71,208	7	111.2	108.2	53,844	56,319	59,599	60,713	64,911	68,017	69,002	70,081
[465140] IT Systems Programmer-Senior	86,484	74,840	77,509	8,106	66,707	92,705	7	115.6	111.6	68,978	71,145	73,102	74,189	78,720	81,596	82,466	86,736
[466100] IT Security Analyst/Engineer	96,248	64,789	66,135	12,297	49,136	88,188	9	148.6	145.5	52,969	54,966	56,872	59,911	68,958	74,192	77,326	79,906

Research Professionals

[470300] Physical Sciences-Research Associate	63,614						3										
[470390] Physical Sciences-Research Scholar	64,456						1										
[470395] Physical Sciences-Senior Research Scholar	81,088						3										
[470430] Social Sciences-Research Associate	40,740						3										
[470440] Social Sciences-Research Scholar	87,310						3										
[470680] Medical Sciences-Senior Research Scholar	65,924						1										
[470720] Life Sciences-Research Scholar	65,526						2										
[471450] Lab Coordinator-Physical Sciences	58,531	51,528	54,678	8,286	44,014	66,722	5	113.6	107	46,216	48,417	49,920	50,724	55,559	59,590	62,629	64,676
[471460] Lab Coordinator-Life Sciences	52,592						4										

Extension Programs & Technology Transfer Professionals

[476110] Senior Technology Licensing Officer	80,000	84,868	92,111	24,475	65,004	135,252	5	94.3	86.9	69,125	73,246	77,218	81,043	90,971	97,074	107,150	121,201

Health Science & Environmental Sustainability Professionals

[481100] Nurse Practitioner	101,648	83,110	81,530	13,730	48,078	100,734	10	122.3	124.7	66,730	77,777	81,726	82,586	84,265	87,173	91,595	93,059
[481110] Staff Nurse	44,398	55,385	59,506	13,976	44,553	85,188	9	80.2	74.6	44,860	45,340	47,066	50,478	66,559	69,464	70,418	74,427
[484100] Pharmacist-Student Health	107,886	95,508	90,937	26,227	50,723	126,793	5	113	118.6	60,344	69,965	78,922	87,215	100,058	104,609	110,866	118,829
[493000] Dietetic/Nutrition Professional	57,750	54,891	59,289	8,445	51,177	74,715	5	105.2	97.4	52,310	53,443	54,186	54,539	57,595	60,299	64,264	69,489

Athletic Affairs

[400170] Head-Athletics Academic Affairs	57,695	75,631	85,472	33,770	56,100	152,880	10	76.3	67.5	57,103	58,365	65,439	71,709	78,225	80,437	95,574	148,729
[427100] Head-Athletics Compliance	45,937	61,190	61,476	12,206	47,476	97,854	12	75.1	74.7	51,258	53,790	55,167	57,836	62,612	62,828	63,759	64,706
[432150] Head-Athletics Finance and Business	78,000	81,608	85,182	12,772	71,971	113,300	7	95.6	91.6	74,688	76,867	77,969	79,645	82,578	84,846	89,710	100,119
[437150] Head-Athletics Development	96,978	89,578	95,153	26,167	60,000	140,441	9	108.3	101.9	69,680	74,740	78,534	83,183	92,097	102,037	119,026	136,248
[468100] Head-Athletics External Affairs	47,205	86,220	86,120	22,172	44,220	127,969	10	54.7	54.8	66,333	77,367	75,156	81,536	88,581	92,173	100,002	113,777
[468110] Head-Sports Information/Athletics Communications	79,678	59,000	64,775	17,973	44,915	105,000	11	135	123	52,808	53,001	53,663	56,100	59,754	62,748	69,528	96,003
[468120] Head-Men' Athletics Programs	46,000																
[469100] Head-Athletics Training Programs	61,161	76,123	78,983	15,783	53,061	114,759	10	80.3	77.4	67,207	70,060	72,564	73,778	78,802	80,074	84,237	98,145
[469110] Athletics Trainer/Physical Therapist	40,936	46,324	45,660	4,555	36,923	53,246	10	88.4	89.7	38,745	43,470	44,992	45,644	46,894	47,415	48,299	50,307
[498300] Head Coach-Baseball	140,000	112,400	125,361	47,502	74,902	209,100	10	124.6	111.7	79,494	80,574	90,715	98,000	126,645	136,494	163,744	206,904
[498320] Head Coach-Men's Basketball	233,450	286,850	387,516	280,882	170,004	1,200,000	11	81.4	60.2	200,000	225,000	237,061	246,017	326,000	339,788	456,961	575,000
[498340] Head Coach-Women's Basketball	135,000	190,126	189,446	47,864	124,171	300,000	10	71	71.3	125,817	158,520	168,531	175,886	201,058	204,582	210,540	224,670
[498500] Head Coach-Cross Country	41,615						2										
[498550] Head Coach-Men's Golf	72,573	65,000	83,784	42,945	41,552	180,896	7	111.7	86.6	50,673	57,762	60,791	63,080	77,294	87,392	93,098	129,358
[498600] Head Coach-Men's Soccer	73,957	74,648	83,937	34,320	52,525	161,262	7	99.1	88.1	53,421	57,364	67,404	72,309	77,862	82,873	91,481	121,115
[498610] Head Coach-Men's Tennis	60,900	62,589	63,052	13,408	39,684	81,151	6	97.3	96.6	48,171	56,658	58,823	60,988	64,189	69,917	75,644	78,398
[498650] Head Coach-Women's Golf	55,000	59,565	63,336	17,819	41,585	95,000	10	92.3	86.8	45,813	47,657	48,890	50,611	68,214	71,615	79,491	88,250
[498700] Head Coach-Women's Soccer	73,182	72,000	70,428	13,541	48,500	91,693	11	101.6	103.9	55,008	60,750	61,200	61,800	72,000	79,278	84,048	88,434
[498710] Head Coach-Women's Softball	70,143	68,522	68,629	9,575	55,000	87,552	9	102.4	102.2	55,890	59,435	64,173	68,071	72,268	73,346	73,754	76,891
[498720] Head Coach-Women's Tennis	35,525	52,052	58,736	10,695	49,955	81,151	7	68.2	60.5	49,982	50,301	51,203	51,723	57,631	62,107	64,380	71,543
[498730] Head Coach-Women's Volleyball	60,636	86,036	86,701	9,806	67,964	103,002	10	70.5	69.9	76,963	79,593	82,943	84,605	88,320	90,540	93,440	100,300
[498810] Head Coach-Strength and Conditioning	51,836	67,628	72,897	22,048	44,813	113,231	8	76.6	71.1	48,447	56,435	66,172	66,809	68,976	71,465	89,910	105,348
[499310] Assistant Coach-Baseball	44,730	56,165	54,534	9,935	40,002	70,750	10	79.6	82	41,368	43,258	48,108	52,400	59,213	61,007	62,561	65,040
[499330] Assistant Coach-Men's Basketball	71,335	88,438	107,082	47,677	46,980	218,333	10	80.7	66.6	77,067	83,970	85,249	86,441	89,850	98,384	128,356	174,833
[499350] Assistant Coach-Women's Basketball	57,217	70,000	72,207	19,604	42,336	110,000	9	81.7	79.2	46,999	57,757	64,573	66,164	75,200	82,560	86,721	91,522

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The University of Memphis (Memphis, TN)
The University of Texas at Arlington (Arlington, TX)
University of Louisville (Louisville, KY)
University of Southern Mississippi (Hattiesburg, MS)
Virginia Commonwealth University (Richmond, VA)
Western Michigan University (Kalamazoo, MI)

Staff Salaries: Multi-Discipline Report (4YF)

Report Parameters

Focus Institution	University of North Carolina at Greensboro
Comparison Group	Fac4Yr 2017: PEER (N=15)
Group Size	15 Institutions
Year	2017-18
Statistics	Unweighted
Effective Date of Salary Data	1-Dec-17
Data Aging	No
Key	

A list of peer institutions is found at the bottom of the report .

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Code/Title	UNCG Salary	Peer Group Statistics Based on Average Salaries						UNCG Avg as % of Peer Avg		Additional Percentiles							
	UNCG Avg	Peer Median (50th %ile)	Peer Average	Peer Std. Dev.	Peer Min	Peer Max	# of Peers Reporting	UNCG Avg as % of Peer Median	UNCG Avg as % of Peer Avg	10	20	30	40	60	70	80	90
Across All Positions Selected	36,755	36,042	37,064	7,421	27,156	55,653	12	102	99.2	30,790	31,437	31,840	33,623	37,381	38,976	40,795	44,876
Office and Clerical																	
[505000] Admin/Office/Cler Supv	42,774	42,455	41,660	8,449	29,146	55,148	8	100.8	102.7	31,812	33,922	35,642	37,518	47,037	47,673	47,898	50,136
[506000] Admin/Office/Cler Lead	39,170	35,813	36,999	3,971	32,705	44,057	8	109.4	105.9	33,361	33,776	34,008	34,226	37,376	37,513	40,484	42,934
[511000] Executive Asst	51,617	43,353	44,052	7,726	33,831	60,518	9	119.1	117.2	35,233	36,713	39,403	42,519	46,335	47,635	48,132	50,761
[512000] Acctg Asst/Financial Clerk	41,988	35,321	35,613	4,762	29,070	44,144	10	118.9	117.9	29,236	31,816	33,520	34,739	35,928	36,754	38,057	43,154
[516000] Cashier	36,336	27,508	31,686	8,622	23,098	47,248	6	132.1	114.7	24,308	25,518	26,353	27,187	27,828	33,531	39,234	43,241
[534000] Recep	33,559	28,460	28,255	2,174	24,641	31,079	8	117.9	118.8	25,891	26,543	26,753	26,989	29,890	29,986	30,154	30,504
Technical and Paraprofessional																	
[608000] Library Parapro	39,404	37,419	36,995	6,902	24,493	49,157	8	105.3	106.5	30,183	32,621	33,033	35,912	38,446	39,649	41,376	44,436
[609020] Envr-Hlth and Safety Tech	27,804	45,794	45,980	8,946	33,000	59,434	5	60.7	60.5	36,123	39,246	41,804	43,799	47,823	49,852	52,580	56,007
[610000] AV Tech/Parapro	39,376	34,784	35,854	5,746	28,646	46,350	6	113.2	109.8	30,263	31,879	32,220	32,560	37,008	37,846	38,683	42,517
[612000] Engin Tech/Parapro	44,095	48,734	49,754	9,743	39,966	66,357	5	90.5	88.6	40,110	40,254	42,008	45,371	50,595	52,456	55,981	61,169
[614000] IT Tech Supt/Parapro	46,694	42,555	43,343	6,850	35,111	56,335	8	109.7	107.7	35,630	36,691	38,322	40,945	44,092	46,462	48,471	51,610
[616000] Telecom Tech/Pro	39,199	46,803	45,810	7,684	34,500	58,568	8	83.8	85.6	34,721	38,172	43,523	45,741	47,921	50,335	50,933	53,341
[620020] Rsrch Asst/Tech-Social Sci	43,060						2										
[644000] Med Tech/Parapro	50,925						3										
[648000] Pharmacy Tech/Parapro	31,691						3										
[660000] Animal Care Tech	34,834	31,577	33,515	8,011	25,244	48,111	8	110.3	103.9	25,535	25,679	26,061	28,541	34,875	38,274	40,393	43,470
Skilled Craft																	
[705020] Carpenter Lead/Supv	47,257	50,572	55,038	18,698	30,301	87,107	8	93.4	85.9	34,943	38,866	42,373	46,625	55,907	65,022	72,566	79,841
[705030] HVAC Lead/Supv	60,857	52,458	54,212	10,408	44,440	75,920	6	116	112.3	45,043	45,645	48,381	51,116	53,799	54,075	54,350	65,135
[705040] Electrician Lead/Supv	60,857	53,303	60,478	21,185	34,001	97,598	9	114.2	100.6	40,730	42,437	46,555	52,826	54,057	68,381	82,592	91,337
[705050] Plumber Lead/Supv	48,145						4										
[710010] Sign Painter	37,250						1										
[711000] Electrician (Journeyman)	49,720	49,230	50,417	13,926	37,728	88,725	11	101	98.6	38,586	39,617	41,109	45,943	49,308	50,606	51,590	62,145
[713000] Electronic Equip Mechanic	42,922	41,481	44,533	12,588	30,451	69,495	6	103.5	96.4	32,829	35,206	37,728	40,249	42,713	45,897	49,081	59,288
[715000] Carpenter (Journeyman)	37,535	43,555	43,658	13,145	30,351	78,468	11	86.2	86	30,573	34,067	34,287	35,408	46,884	48,316	49,065	49,262
[717000] HVAC Mechanic (Journeyman)	45,670	44,033	47,461	11,779	33,951	75,875	10	103.7	96.2	37,044	39,251	40,045	40,653	47,671	49,866	53,975	59,703
[721000] Locksmith (Journeyman)	40,066	40,950	43,257	12,273	32,084	78,468	11	97.8	92.6	32,136	36,233	37,183	37,967	41,600	43,908	45,757	49,546
[725000] Mason (Journeyman)	33,692						2										
[729000] Boilermaker	37,966	41,052	38,519	4,513	31,902	43,874	5	92.5	98.6	32,964	34,025	35,855	38,454	41,115	41,178	41,743	42,808
[731000] Painter (Journeyman)	36,902	37,334	43,099	17,953	25,699	86,151	8	98.8	85.6	29,049	30,821	31,832	35,388	39,996	46,056	48,496	60,527
[733000] Plumber (Journeyman)	40,413	44,583	49,842	16,927	35,571	96,038	10	90.6	81.1	36,916	39,194	40,146	42,398	46,865	49,654	52,878	64,023
[735000] Printer/Bookbinder	39,299						4										
[737000] Roofer (Journeyman)	36,100						3										
[742000] Vehicle Mechanic	37,511	37,991	39,840	6,260	31,576	50,287	5	98.7	94.2	33,719	35,862	37,145	37,568	39,760	41,529	43,988	47,137
Service and Maintenance																	
[810010] Housekeeping Lead/Supv	44,143	33,454	37,153	12,354	26,082	70,224	9	132	118.8	29,354	30,850	31,746	32,620	34,053	34,435	37,529	47,594
[810020] Grndskpng Lead/Supv	39,033	41,170	43,656	9,401	32,136	64,955	11	94.8	89.4	32,498	36,658	37,208	40,372	45,648	46,373	48,746	54,449
[811000] General Maint Worker	38,470	32,966	35,044	6,844	27,926	49,546	9	116.7	109.8	28,463	28,944	30,684	32,949	33,931	35,553	39,321	44,783
[813000] Custodian/Housekeeper	26,847	26,729	26,813	3,358	20,728	32,693	11	100.4	100.1	23,616	24,445	24,830	26,696	27,158	27,276	28,538	32,232
[813010] Custodian/Housekeeper-Floor Maint	25,909						1										
[819000] Grounds/Landscape Worker	30,949	27,664	28,737	5,366	21,158	38,742	12	111.9	107.7	23,319	24,207	24,932	26,153	29,256	30,564	33,484	36,873
[821000] Mail Carrier	26,283	28,274	27,554	2,678	23,674	30,713	8	93	95.4	23,884	24,538	25,630	27,350	28,859	29,393	30,191	30,685
[822000] Motor Vehicle Operator	29,599	26,786	27,004	1,547	24,480	29,660	6	110.5	109.6	25,507	26,533	26,610	26,687	26,884	27,333	27,781	28,721
[826000] Pest Control Worker	26,913						1										
[840000] Police/Pub Safety Lead	53,674	64,168	64,785	14,920	37,357	86,190	9	83.6	82.8	45,683	53,829	58,760	60,907	71,570	75,398	77,824	80,826
[841000] Police Officer	42,613	49,591	48,809	8,232	32,033	60,038	10	85.9	87.3	37,976	44,037	46,403	48,242	50,763	52,992	56,134	58,692
[842000] Sec Guard	33,193	30,949	31,344	6,926	23,691	45,483	6	107.3	105.9	24,828	25,965	28,448	30,930	30,967	30,999	31,030	38,257

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