

A photograph of a university campus with a large green statue in the foreground, a paved walkway, and several brick buildings in the background. The scene is set during the day with trees showing some autumn foliage. The text is overlaid on the image.

UNC Campus Security Initiatives Update

Business Affairs Committee

April 9, 2019

UNC Campus Security Initiative

- In 2013, President Ross asked for a review of security practices, an assessment of pending needs, and recommendations for coordinated action.
- The 2014 follow-up review identified 26 findings and 36 recommendations that addressed a wide range of issues, including a periodic (no less than annual) report and presentations to the Board of Trustees.
- In 2018, the System Office issued a memorandum on a proposed policy to provide annual safety and security presentations to university boards for the purpose of keeping decision makers informed.
- In 2019, the Board of Governors established a subcommittee to review and make recommendations concerning police in the UNC System.

Campus Climate Survey

Relevant information concerning campus climate and student health and wellbeing

- **UNCG Campus Climate Survey** - measures experiences with sexual misconduct, gender-based harassment, relationship violence, and knowledge of campus resources
- **Culturally Engaging Campus Environments Survey** - measures students' perception of campus environment around issues of inclusion and engagement
- **Healthy Minds Study** - provides self-reported mental health information
- **National College Health Assessment** - provides comprehensive understanding of student health
- **AlcoholEDU** - provides education and assessment regarding use of substances, health behaviors, and understanding of services
- **Sexual Assault Prevention Training** - comply with Title IX/IV educational requirements and provides assessment around creating safe, healthy campus environments
- **Skyfactor Resident Survey** - provides information about experience, including safety; study and sleep habits; and substance abuse
- **Wake Forest Wellbeing Assessment** - measures involvement in campus activities, types of activities, and benefits from participating

Violations-Alcohol and Drugs

De-identified data concerning alcohol and drug use by students and use associated with student organizations

Reported and Adjudicated Violations (2018)

Alcohol - 138

Drugs - 241 (Includes one reported violation by a student organization)

Disciplinary Proceedings - Title IX Related

De-identified data concerning disciplinary proceedings associated with sexual assault, dating violence, domestic violence, stalking, and other offenses against persons

Disciplinary proceedings (2018)

Sexual Harassment - 1

Sexual Contact - 2

Intimate Partner Violence - 5

Tracking Our Progress...

Appendix B: Recommendations, Timeline For Implementation	Appendix C: Actions Associated				UNCG Inventory			
	Amend or Develop New Policy, Procedures, Protocols	Add Staff, Resources	Enhance Collaboration /Add Training	Develop Reporting, Data Collection, and Communications Approaches	Assigned To	Percentage Complete 2017	Resources Needed	2017 Comment
Recommendation 1: Adopt a University system policy requiring a periodic (no less than annual) report and presentation to the boards of trustees and the Board of Governors with relevant data and information concerning campus security, student safety, sexual assault, alcohol and drug use, risk management and associated institutional policies. (See Findings 3 and 4.)	IP			IP	GA & UNCG	100%	Policy change and consensus	The federally mandated Annual Security and Fire Safety Report meets the requirements of this recommendation. The report is disseminated by October 1st of each year and contains the policies, procedures, programs, and statistics required by the Clery Act.
Recommendation 2: The University should adopt a system policy on sexual harassment and sexual violence. (See Findings 2 and 5.)	IP				GA	100%	Policy change and consensus	Committee has been formed with representatives from across the system.
Recommendation 3: Establish a UNC system-wide Campus Security Committee composed of campus police, attorneys, Clery compliance and Title IX staff, student affairs leadership, faculty, students, employees with substance abuse expertise, community service providers and public agency specialists, and others as may be appropriate. (See Findings 1, 6, 7, 14, 17, 19, 21, 22, 24, 25, and 26.)			IP		GA	100%	Policy change and consensus	Committee has been formed with representatives from across the system.
Recommendation 4: Develop a data collection protocol and process for campuses to collect campus security information for use by law enforcement. The information is most useful to law enforcement, campus safety and security, and the boards of trustees, the Board of Governors and the President. (See Findings 1, 6, 7, 14, 17, 19, 21, 22, 24, 25, and 26.)	IP	YES	IP	IP	GA	100%	Policy change and consensus	Systemwide collection protocol and processes are already in place while other are still being developed. The Campus Safety and Security Data Analysis (CSDA) Tool and the DOE Final Program Review are useful tools to Clery compliance. Links to these and other information are available in the resource guide tab.
Recommendation 9: Campuses should collaborate in the development of University system regulations or guidance for adoption by the president that address the training that must be provided to all student and employees, Campus Security Authorities, responsible employees, law enforcement, Clery compliance officers, and investigators and adjudicators of offenses in accordance with Title IX, the Clery Act, the Campus SaVE Act, and the applicable requirements of State findings 8, 10, 14, 17, 18, 19, 20, 22, 24, 25, and 26.)	IP	YES	IP	IP	GA	100%	Policy change and consensus	A subcommittee of the UNC System-Wide Campus Security Committee has been tasked with this recommendation. As they continue to explore other options, we are pressing forward our Title IX compliance training.
Recommendation 10: The University should evaluate and, if feasible, issue a system-wide request for proposals for basic on-line training content, which campuses could then access at their option through a master agreement. (See Findings 25 and 26.)			IP		GA	25%	GA	A subcommittee of the UNC System-Wide Campus Security Committee has been tasked with this recommendation.
Recommendation 12: With appropriate staff capacity, UNC General Administration should coordinate and convene system-wide annual training and collaboration opportunities for staff working in campus security and safety to address campus security/emergency operations issues, Clery, Title IX, Campus SaVE, due process, alcohol/substance abuse and other federal and state requirements. (See Findings 6, 7, 12, 14, 20, 22, and 23.)		YES	YES		GA	80%	Identity Unaddressed Training Needs	The following training continues to occur on an at least an annual basis: Chief's Conference, Clery & Title IX, Threat Assessments, Active Shooter (ALERT), Sexual Assault Investigations and now RUN HIDE FIGHT.
Recommendation 13: Each campus police department, with coordination by UNC General Administration, should provide basic campus law enforcement officer training to newly-hired officers and advanced sexual assault and interpersonal violence investigation training for police investigators. (See Findings 9, 16, 24, and 25.)			YES		GA	100%	Campus Law Enforcement Training at NC Justice Academy	For the past two years, the UNCG Police has hosted the advanced sexual assault and interpersonal violence investigation training for UNC Detectives.
Recommendation 25: The University should enhance its staff capacity to support campuses by offering compliance assistance, training, and coordination in campus security and safety matters, including Clery, Title IX, Campus SaVE, due process, campus law enforcement, and related areas. (See Findings 1, 2, 6, 8, 10, 14, 17, 19, 20, 21, 22, and 26.)		YES	IP		GA	100%	Support Staff for Clery & Title IX	The specific assignment of responsibilities to particular individuals has greatly improved our compliance efforts for Clery and Title IX. Both receive and provide continuous training on a regular basis.

We have completed 32 of the 36 recommendations.



UNC GREENSBORO

Find your way here

2018 ANNUAL SECURITY & FIRE SAFETY REPORT

For UNCG Main Campus &
Gateway University Research Park, South Campus

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Risk Mitigation Matrix

EVENT	SEVERITY - (MAGNITUDE - MITIGATION)								RISK	Mitigation Strategies
	PROBABILITY	HUMAN IMPACT	PROPERTY IMPACT	BUSINESS IMPACT	PREPARED-NESS	INTERNAL RESPONSE	EXTERNAL RESPONSE	Relative threat		
	Likelihood this will occur	Possibility of death or injury	Physical losses and damages	Interruption of services	Preplanning	Time, effectiveness, resources	Community/ Mutual Aid staff and supplies			
SCORE	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = Low 2 = Moderate 3 = High	0 = N/A 1 = High 2 = Moderate 3 = Low	0 = N/A 1 = High 2 = Moderate 3 = Low	0 = N/A 1 = High 2 = Moderate 3 = Low	0 = N/A 1 = High 2 = Moderate 3 = Low	0 - 100%	
Winter Storm	3	1	1	3	1	1	1	44%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	
Severe Thunderstorms	3	1	2	2	1	1	1	44%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	
Tornado	2	3	2	3	1	1	1	41%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	
Civil Disturbance	2	2	2	2	2	2	1	41%	Community Partners, GPD Civil Disturbance Team, Equipment and Training	
Sexual Assault	2	3	1	2	1	1	2	37%	Rape Aggression Defense (RAD), Campus Violence Resource Center (CVRC) and Start by Believing	
Robbery	2	3	2	2	1	1	1	37%	Cameras, Emergency Phones, LiveSafe, Safety Escorts, Lighting and Police Response	
Dating/Domestic Violence	2	3	1	1	1	1	3	37%	Rape Aggression Defense (RAD), Campus Violence Resource Center (CVRC) and Start by Believing	
Active Shooter/Assault	2	3	1	2	1	1	1	33%	Threat Assessments, Run Hide Fight, Classroom Locks, LiveSafe, Rapid Deployment, and Exercises.	
Fire	2	1	2	2	1	2	1	33%	Alarm Monitoring, Fire Suppression, Response, Prevention, Planning, and Training	
Stalking	2	2	0	0	1	1	3	26%	Rape Aggression Defense (RAD), Campus Violence Resource Center (CVRC) and Start by Believing	
Terrorism	1	3	2	3	2	2	1	24%	Community Partners, Regional/State/Federal Law Enforcement	
Power Outage	2	1	0	2	1	1	1	22%	Community Partners, GPD/GFD, Duke Power, Generators, and Facilities	
Hurricane	2	1	1	1	1	1	1	22%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	
Structure Collapse	1	3	3	3	1	1	1	22%	Community Partners, GFD USAR, Facilities Design & Construction, and Facilities	
Public Health / Emerging Disease	1	2	0	2	2	2	1	17%	Community Partners, Public Health, EMS, Student Health, Emergency Management, EPART & CPG	
Aggravated Assault	1	3	1	1	1	1	2	17%	Cameras, Emergency Phones, LiveSafe, Safety Escorts, Lighting and Police Response	
Bomb Threat	1	1	1	2	1	2	1	15%	Community Partners, GPD Bomb Squad, SOP and Training	
Hazardous Materials Incident	1	1	1	2	1	2	1	15%	Community Partners, GFD HAZMAT, Office of Safety and Training	
Gas Leak	1	0	1	2	1	2	1	13%	Community Partners, GFD HAZMAT, Piedmont Natural Gas and Training	
Suspicious Package/Substance	1	1	0	2	1	2	1	13%	Community Partners, GPD Bomb Squad, Public Health, EMS, Student Health, EM, EPART & CPG	
Water Disruption	1	0	0	2	2	1	1	11%	Community Partners, Greensboro Water, Facilities Design & Construction, and Facilities	
Earthquake	1	0	0	1	2	1	1	9%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	
Flood	1	1	1	1	1	1	0	9%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	
Extreme Cold/Heat	1	1	1	0	0	0	0	4%	Weather Monitoring, Emergency Notification, Mutual Aid, Emergency Management, EPART & CPG	

Master Security Plan



- Access Control
- Classroom Locks



- Surveillance Camera
- License Plate Readers



- Fire Alarm Systems
- Mass Notification



- Automatic External Defibrillator



- Emergency Phones
- Areas of Rescue



- Flat Panels Displays
- Information Kiosks

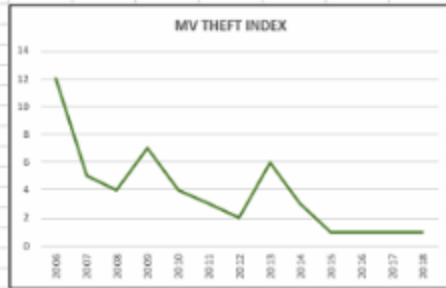
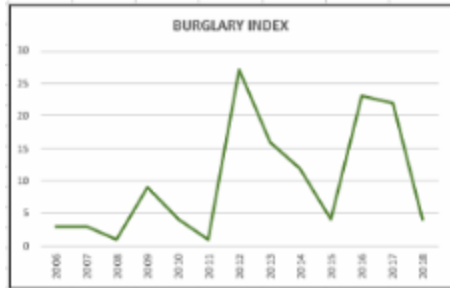
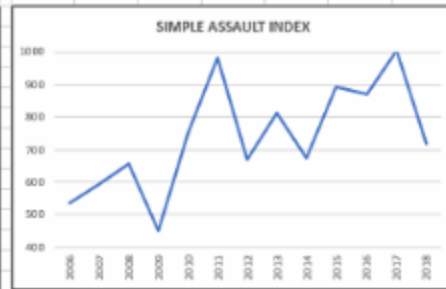
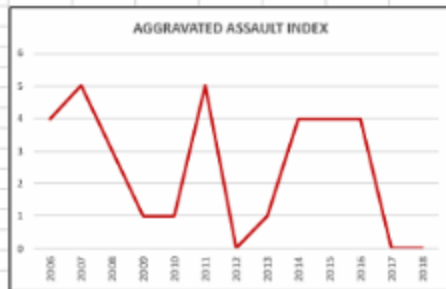
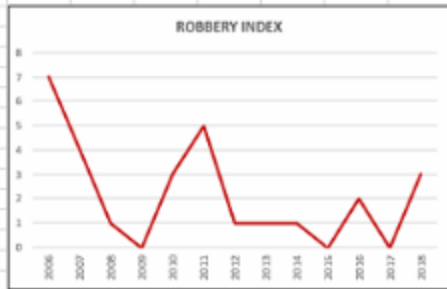
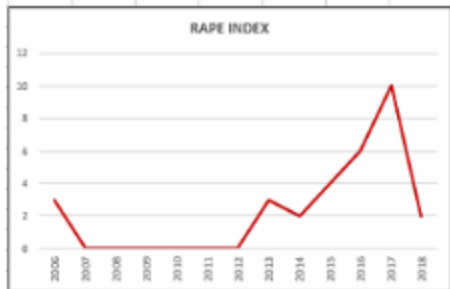
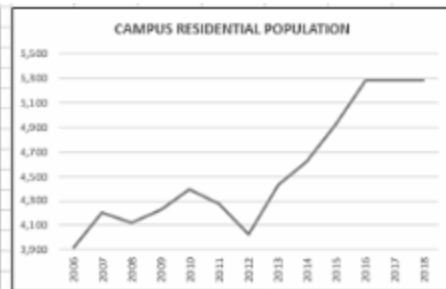
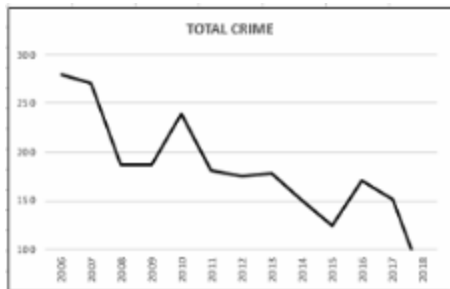


- Lighting
- Landscaping

UNCG Response Readiness



Crime Rates - Numbers of Crimes



Questions?