

### Full Board Meeting April 12, 2019 Kaplan Center for Wellness, Upstairs Studio 4 8:30 a.m.

# MINUTES

**MEMBERS PRESENT:** Brad Hayes (Chair), Charles Blackmon, Frances Bullock, Mona Edwards, Kathy Manning, Betsy Oakley, Dean Priddy, Ward Russell, Susan Safran, David Sprinkle, and Samaya Roary.

**OTHERS PRESENT**: Chancellor Frank Gilliam; Provost Dana Dunn; Charles Maimone, Vice Chancellor for Business Affairs; Cathy Akens, Vice Chancellor for Student Affairs; Jerry Blakemore, General Counsel; Beth Fischer, Vice Chancellor for University Advancement; Donna Heath, Vice Chancellor for Information Technology Services; Julia Jackson-Newsom, Associate Vice Chancellor for Strategy and Policy; Kim Record, Director of Intercollegiate Athletics; Jeff Shafer, Vice Chancellor for Strategic Communications; Waiyi Tse, Chief of Staff; Randy Penfield, Dean of the School of Education; Kelly Harris, Assistant Secretary to the Board of Trustees, and other members of the administration, faculty, staff, students, and public.

# MEMBERS ABSENT WITH NOTICE: Vanessa Carroll, Elizabeth Phillips

**WELCOME:** Chair Brad Hayes called the meeting to order at 8:35 a.m. and read the Conflict of Interest statement. No conflicts were noted.

Roll call was read and quorum was confirmed.

# CHAIR'S REMARKS:

Chair Hayes recognized and thanked outgoing Trustees Charles Blackmon and Susan Safran for eight and ten years, respectively, of dedicated service to the UNCG Board of Trustees. He also recognized and thanked Student Government Association President Samaya Roary for her service as an ex officio member of the Board and wished her well as she graduates in May.

He continued by noting that it is "higher ed season" as the admissions process continues with acceptance letters coming in, and the recent admissions scandal is reflective of the notion that it has become extremely difficult to get in to college. While that is true of the most elite colleges and universities, most still have acceptance rates that are quite high, as demonstrated by a recent article written by Greensboro News & Record reporter John Newsom.

Hayes closed his final remarks as Chair of the Board by stating that he enjoyed his three years as Chair at such a high functioning organization with fantastic leadership, staff, faculty, and students. He noted the multiple recognitions the university has received, the record enrollment growth, and other great strides that have resulted from their efforts. As such, the role of the Board Chair, and of the Board as a whole, is to help as needed and be supportive, rather than to intervene and micromanage. Given the countless ways to become involved, Hayes stated that he looks forward to being an active member of the Board as he begins his second term of service.

# **CHANCELLOR'S REPORT:**

Chancellor Gilliam presented a slideshow highlighting major achievements and developments of the 2018-2019 year. UNCG has been a national leader in its student success initiatives:

- Eliminating the achievement gap: four-year graduation rates for African American and white students at UNCG are nearly equal, while institutions around the country average a 14% gap;
- Narrowed the six-year graduation gap between Pell and non-Pell graduates;
- Accolades from Education Trust, The Chronicle of Higher Education, and Deloitte;
- Selection as part of the Gates Foundation Frontier Set and APLU Transformational Student Success Cluster;
- Receipt of a \$1.45m grant for a new academic success coaching program (\$1.2m from the Armfield Foundation; \$250,000 from the Cemela Foundation) that will train graduate students to serve as coaches for first year students; and
- Hosted a panel discussion around the documentary film *Unlikely*, where we highlighted our student success initiatives in front of an audience of legislatures, donors, media, and UNC System officials

Our Research & Engagement efforts have also seen results: Awards are tracking ahead of last year by 4.9%; award dollars total \$30,918,746.82 as of March 30, 2019. The largest increase thus far this year has been in awards from foundations and from nonprofit organizations. Our first major award from the Mellon Foundation will strengthen and transform humanities education and research for students, faculty, the broader campus, and Greensboro communities. Entitled "Transforming Undergraduate Education at a Minority Serving Institution: Integrating Interdisciplinary Research Across the Humanities," these grant funds will be used to reinvent the university's humanities programs in three distinct ways: 1) course redesign to integrate undergraduate research skill development; 2) faculty-student research collaborations focused on interdisciplinary, community-engaged work; and 3) enhanced career preparation and professional development for humanities students. UNCG also offers multiple high-level research opportunities for undergraduate and graduate students such as the Three Minute Thesis (3MT) competition and the Graduate and Undergraduate Research expos; many of our trustees have served as judges for these events.

Turning on our belief in a shared fate, UNCG also continues to be highly engaged in the Greensboro community, including research partnerships with community organizations; our students' contribution of over 510,000 annual hours of course-based community service; and through sponsorship of community events and meaningful community engagement. This has extended beyond Greensboro to the Moss Street School, our partnership with the Reidsville community and the Rockingham County School System. Moss Street is a public laboratory school that is eligible for Title I and Title IV funding; about 93% of Moss Street's 372 students are from low-income families. Our School of Education folks have done a remarkable job spearheading this partnership, having launched a full

school in nine months with about 90% of previous students opting to remain at the school. Our goal is to raise the school's 2016-17 performance grade of "D" to at least a "B" score by 2023. Senator Phil Berger recently joined us for a visit to the school and left very impressed by the changes. We are being touted as the model lab school in the UNC System.

We also had a very strong University Concert and Lecture Series this year hosting several sold-out events with world class entertainment such as Alan Alda, Herbie Hancock, Audra McDonald, and Mark Morris, all of whom spent time with our CVPA students. The artists were extremely impressed with our students, and our students gained a better understanding of what it means to be a world class professional in the arts.

We have energized our alumni base and continue to do so. Believe in the G is one example; giving was \$ 200,000 higher than last year. More information about fundraising overall will be given in the University Advancement Committee report.

Athletics has continued to thrive, with highlights such as men's basketball getting the number 1 seed in the National Invitational Tournament. The team received national coverage in the *NY Times* and *Washington Post*. Our student athletes have also performed well academically, and we have launched a "Campaign for Champions" to upgrade our training facilities and academic performance spaces.

We also successfully launched our new brand platform with the "Find Your Way Here" campaign, refreshing our logo and iconography while staying true to our legacy. We have increased our print ads; we have had a presence on billboards, buses, and elsewhere. We also increased our downtown presence with a pop-up shop, which has given us great visibility and opportunities not only to sell branded gear but also to house exhibits such as the recent Underground Railroad Tree Exhibit.

We have also landed our biggest Commencement speaker yet – Ken Jeong. He is a Greensboro native most noted for the *Hangover* movies but also currently for his role on the hit show "The Masked Singer." An ad in New York City's Times Square promoting his various shows also announced him as our Commencement speaker. He also appears in *Crazy Rich Asians*, which will open our Spartan Cinema series in LeBauer Park this summer.

Chancellor Gilliam closed his report by showing a video shot during the recent "Week at the G," showcasing what it is like to be on campus in a given week.

Chair Hayes thanked the Chancellor for his report, noting the broad array of activities and accomplishments it reflected. He particularly noted the success of the Moss Street partnership and opened the floor to trustees for questions or comments. Discussion was had about Moss Street, the recent Dean hires, and the positive transformation that has occurred at UNCG. Chancellor Gilliam commented on how strong the leadership team is and encouraged the Board to continue to appreciate and acknowledge their efforts and success.

# **APPROVAL OF MINUTES:**

The Board approved the minutes of the March 7, 2019 meeting with no corrections or additions.

#### **COMMITTEE REPORTS:**

#### Business Affairs Committee (BAC)

Committee Chair David Sprinkle gave the report from the April 9, 2018 BAC meeting, beginning with the introduction of Jeanne Madorin, Associate Vice Chancellor for Human Resources and Chief Human Resources Officer. Ms. Madorin comes to us from UNC Charlotte, where she was with HR for twenty-five years.

Scott Milman, Assistant Vice Chancellor for Campus Enterprises and Real Estate and Jorge Quintal, Assistant Vice Chancellor for Facilities, reviewed proposed changes to delegated leasing authority scheduled for consideration by the Board of Governors (BOG) at their May meeting. By statute, the BOG is directed to establish a policy by which these authorizations may be further delegated to the boards of trustees and chancellors of the constituent institutions. The BOG is working to properly allocate authority and responsibility to boards of trustees for campus-based matters.

The 2017/2018 Financial Report review established that the 2018 fiscal year was positive overall. Total assets increased over last year, and net position improved from \$105 million to \$110 million, while at the same time we have a new set of liabilities on the books as required by new Government Accounting Standards. These new standards reflect the university's share of the state's post-employment benefits.

Chief Paul Lester and Vice Chancellor for Student Affairs Cathy Akens presented the annual campus security initiatives. UNCG has completed all The System's recommendations that are within our scope. The four remaining recommendations in the initiative pertain mostly to The System Office initiatives and require collaboration among multiple universities.

The BAC expressed concern with pedestrian safety and discussed available options. Work continues with the City to address these concerns, primarily with Gate City Boulevard given traffic levels and rates of speed around crosswalks. UNCG encourages the use of transportation and shuttle services and has significantly increased the number and frequency of routes. Additional strategies are being discussed, such as lighting at crosswalks and reflective paint options to better alert drivers. The Chancellor recommended that individual Board members take the opportunity to speak with City officials to reinforce these concerns; leadership is in the process of developing talking points. Chair Hayes thanked leadership for taking a proactive approach to this issue.

Compliance, Audit, Risk Management, & Legal Committee (CARL)

CARL Committee Chair Ward Russell gave a report from the April 9, 2019 meeting. Director of Internal Audit Don Skeen updated the Committee on the results of recent audits. Internal audits related to UNCG Intercollegiate Athletics Program's adherence to NCAA agreed-upon reporting procedures and internal controls relative to conflicts of interest and student accounts receivable. An external audit of the Alumni Association's financial report for fiscal year 2018 was performed. No exceptions were found. New Director of Compliance Kristen Meeks provided an overview of progress to date and plans moving forward.

Based on the Committee's recommendation, Chair Russell requested a motion to approve action item CARL-3.1, the internal audit plan for fiscal year 2020. Trustee Mona Edwards made the motion. It was seconded by Chair Hayes and passed unanimously.

#### Academic Affairs Committee (AAC)

Committee Chair Dean Priddy reported on the April 9, 2019 AAC meeting, announcing that Dr. bruce mcclung has been hired as new Dean of the College of Visual and Performing Arts. Dr. mcclung has an exemplary resume and his hiring is testament to the outstanding work of the Provost's search committee, particularly considering the current competitive hiring environment. The Committee enjoyed two presentations. Dr. Greg Bell, Associate Vice Provost of the Graduate School, introduced the three winners of the 3-minute thesis competition: Elvis Foli, Joseph LeBlanc, and Radmila Petric. Each was well prepared and gave excellent presentations in less than three minutes using just one static slide.

Dr. David Teachout, Director of the University Teaching and Learning Commons gave an overview of the innovative resources and technology offered to enhance the student experience and faculty effectiveness in the classroom through innovative and interactive methodologies such as virtual reality, throwable microphone technologies, and podcast and lightboard video studios.

As recommended by the Committee, Trustee Brad Hayes moved to approve item AAC-5, Candidates to be Awarded Degrees and Certificates in May 2019. Trustee Mona Edwards seconded the motion, which carried unanimously.

### University Advancement Committee (UAC)

UAC Chair Betsy Oakley gave the report of the Committee's April 9, 2019 meeting, beginning with an overview of the fundraising report. As of April 12, \$19.4 million has been raised, and we are 92.3% to our gifts and new commitments goal. For our cash goal, we have raised \$8.8 million as of April 12, putting us at 88.2% to goal. An additional \$4.1 million has been verbally committed. If all those gifts close as expected, we will end the year at \$23.5 million.

Undergraduate alumni giving has increased by 5.9% in gifts and pledge payments over last year, but our realized bequest number is lower. Our undergraduate alumni participation rate as of April 12 is 3.69%. To reach our goal of 6.23%, we need about 2,000 alumni donors to give before June 30<sup>th</sup>. The Advancement team is focusing on activities and retention efforts for previous donors who have not yet given this year. The team will be starting a calling campaign at the beginning of May to focus on personal contact and outreach to encourage alumni to give.

This year's "Believe in the G" effort was successful, bringing in \$709,879 in gifts and new commitments, which exceeds last year's number of just over \$500,000, due to outstanding numbers of participation from alumni, faculty, staff, parents, and friends.

An update on University Honors awards was given. The McIver Award is given for service to the state or nation, and the Holderness/Weaver Award is given for service to Greensboro or the Triad. After hearing recommendations from the Excellence Foundation in November, a subcommittee to review

the awards was formed; members are Chair Oakley, Trustee Kathy Manning, Excellence Foundation President Art Winstead, and Vice Chancellor for University Advancement Beth Fischer. The subcommittee presented the following recommendations:

- University Honors should be kept separate from the Alumni Awards.
- The event should be held during the academic year, ideally in April, on campus.
- We should focus on inviting a primarily external audience.
- University Advancement will create a marketing plan to increase the number and quality of nominations.
- The subcommittee will continue to work on refining the criteria for the awards.
- The winners of the awards will be required to be present at the event.

The subcommittee will continue to keep the Board informed with respect to planning for these awards.

The topic of donor advised funds was also reviewed. At the November UAC meeting, the Committee asked Beth Fischer to look into whether we could partner with the Community Foundation of Greater Greensboro instead of the UNC System to offer UNCG branded donor advised funds. Following a meeting with the Community Foundation, it was determined that the structure we are considering would not be a good fit for the Foundation, and the Committee agreed that at present we are not interested in participating in the UNC System donor advised funds program.

Campaign planning continues to move forward. An organizational structure, timeline, goals, and draft prospectus have all been submitted to the Chancellor for review. The Committee will continue to keep the Board informed on our campaign planning progress.

University Counsel Jerry Blakemore presented an update on the status of the reconfiguration of the University's affiliated entities. The proposed reconfiguration will decrease the number of affiliated entities and bring multiple benefits, including better alignment with the Chancellor's Inflection Point vision, mission, and strategy; improvement of the overall impact and effectiveness of associated entities; and reduction of risks and costs of management and administrative functions. The HES Foundation, Alumni Association, and Weatherspoon Art Museum Association will merge into the Excellence Foundation to create an "enhanced" Excellence Foundation Board. Each of the merged entities will have the right to appoint two members to the Excellence Foundation Board. As part of the merger:

- The Excellence Foundation will create a new standing Academic and Cultural Committee with members appointed from the HES Foundation and Weatherspoon Art Museum Association Boards.
- The Excellence Foundation Bylaws will be streamlined.
- At least one-third of Excellence Foundation Board members will be alumni.
- Members of the Excellence Foundation Board will be elected by that Board rather than appointed by the Board of Trustees.
- Consistent with best practice, the Vice Chancellor for University Advancement will serve as President and CEO of the Excellence Foundation.

While conversations are still ongoing, and action will need to be taken by the associated entity boards, the proposal has been well-received, and we hope to complete the restructuring by June 30.

Moss Street Partnership School

Trustee Mona Edwards sits on the Moss Street Advisory Board and gave a report from that Board's April 10, 2019 meeting, which focused on enrollment, budget, and the board's legal obligations. Enrollment is currently at 359, down from 376 in August due primarily to families moving. The staff is working with local community leaders to help with recruitment as well as with the General Assembly to make slight changes to enrollment requirements which are expected to lead to increased numbers. A budget summary was shared at the meeting to outline various funding sources and uses, demonstrating how each is being used to accomplish the mission and goals of the school. Several grants are being sought to help further that mission and those goals. This is a long-term initiative and it will take time to see results. The first-year focus was getting established and getting the doors open, and that has been very successfully accomplished. Staff continue to work hard in partnership with the community; enthusiasm and energy are high. Multiple events and activities are planned and offered after school and on weekends to provide time for parent involvement. A parent association is being planned, and parent involvement and engagement continues to be a focus.

The Moss Street Advisory Board meets quarterly and will provide the Board of Trustees with periodic updates.

### Presentations

### BOT-1 Banner 9 Update – Vice Chancellor Donna Heath

Vice Chancellor for Information Technology Services Donna Heath presented an update on the progress with UNCG's upgrade from Banner 8 to Banner 9. Banner is UNCG's Enterprise Resource Planning system that enables our faculty and staff to run all essential administrative functions of the University (Financial Aid, Academic Administration, Student Finances, Human Resources, Finance, and Advancement). Daily operations depend on this system, which is comprised of the platform, enterprise business processes, institutional data, and integrated third party applications that manage core functions such as recruiting, admissions, degree advising, etc.

The upgrade from the Banner 8 platform to the Banner 9 platform was required. Enterprise business process revisions and data clean-up were needed to develop institutional readiness and position UNCG for growth, and the university needed extensible platform architecture enabling agile third-party applications integration and workflow development to better serve our students. The process of incorporating these changes began in January 2017.

At present, the foundation has been built: back office modules have been fully migrated to Banner 9 and are in production two months ahead of schedule; the first iteration of institutional data clean-up and business process revisions have been completed and all regulatory and compliance deadlines have been met, and application screen customizations have been reduced by more than 90%. As a result, we now have competitive advantage through an efficient and agile launch pad for new functionality that benefits our students, as well as the ability to implement workflow products for automation that will enable us to refocus resources on initiatives that have high impact on student success.

We expect to see meaningful returns on investment in the next 12-18 months by virtue of the new automated paperless functionalities such as recruiting, admitting, and maintaining post-graduation student connections with the university; curriculum management, including accurate up-to-date

catalogs of students' degree requirements; document imaging and management; contract lifecycle management; travel approval and reimbursement; and faculty promotion and tenure tracking.

Moving forward, we will begin re-focusing our resources on building data analytics capabilities to attack the problems of a leaky enrollment pipeline, identify at-risk students; and execute early intervention strategies to help ensure success, constantly improve the student experience, and cultivate community partnerships that open opportunities for our students. We will also finalize the next three-year budget that includes the three divisions rightsizing our IT-related services according to our original banner initiative.

BOT-2 Spartan Recovery Program – Dr. Jennifer Whitney, Director of Counseling; Terri Spears, Coordinator of the Spartan Recovery Program

Dr. Jennifer Whitney, Director of Counseling, and Terri Spears, Coordinator of the Spartan Recovery Program, presented information about the Spartan Recovery Program (SRP). The SRP is a program of the Student Health Services Counseling Center and is available free of charge to UNCG students in all phases of recovery from addictions to alcohol and/or drugs. Its mission is to create a recovery-minded community of empowerment, purpose, and inclusion where UNCG students in recovery can pursue their personal, academic, and professional goals to enhance personal wellness and their contributions to the global community. Services offered include recovery coaching; academic and peer support; community support, and service opportunities. SRP began in the fall of 2016 with four students. Sixty students participated in the program as of fall 2018 and have an overall GPA of 3.47. Two student program members shared their personal stories and discussed the significant, positive impact the SRP has had in their lives.

### BOT-3 Graduate Research Expo Winners – Dr. Greg Bell

Dr. Greg Bell, Associate Dean of the Graduate School, presented information about the Graduate Research Expo, an annual showcase for the groundbreaking, inspirational work of our talented community of graduate students from across a wide range of disciplines. Set up as an interactive poster session, the Expo features 100 graduate students discussing their work and its importance in non-technical terms with an audience of prominent community judges. The goal is for the students to share their work while presenting their insights in a clear, compelling manner. The judges determine several winners, each of whom receives \$1,000 and participates in Graduate Education Day with the NC Legislature later in the year. Eleven student winners from the 2019 Expo introduced themselves and briefly described their research projects.

### **Discussion Items**

BOT-4 Annual HR Compliance Report –Vice Chancellor Charlie Maimone

BOT-4.1 Annual Human Resources Compliance Report
BOT-4.2 UNCG Summary of Full-time Faculty Salaries
BOT-4.3 Analysis of Salary Equity Among Faculty
BOT-4.4 Process for Establishing Faculty Salary Ranges
BOT-4.5 CUPA Salary Ranges 2017-18
BOT-4.6 UNCG Policy on Compensation Beyond Contract for Faculty and EHRA Nonfaculty Employees

#### BOT-4.7 Guidelines for Implementation of the UNCG Policy on Compensation Beyond Contract for Faculty and EHRA Nonfaculty Employees

Vice Chancellor Charlie Maimone reviewed agenda item BOT-4, the annual Human Resources Compliance Report, which was distributed to the Board in advance. Vice Chancellor Maimone noted that the information contained in the report is made available as an annual compilation of activity related primarily to faculty salary increases along with related data, policies, and guidelines.

### BOT-5 Athletics Update – Athletics Director Kim Record

### BOT-5.1 Department of Athletics Academic Summary Fall 2018

Athletics Director Kim Record presented select highlights and achievements from the 2018-2019 academic year. As reflected in the Department of Athletics Academic Report included in the meeting materials, our student athletes continue to maintain high GPAs with Fall 2018 posting the highest semester grades since current record keeping began in 2000. They engaged in over 975 hours of community service and finished 2<sup>nd</sup> in national rankings for engagement on the Game Plan Career platform ( an online learning, mentoring, and career services platform that helps athletics organizations deliver comprehensive development programs to support their athletes). Thirty of our student athletes were named to the All-SoCon Fall Academic Team. Other notable accomplishments:

- Soccer players Gabbi Charles and Matt Mattis have won scholarships for post-graduate work.
- Softball Coach Jannelle Breneman has become the winningest coach in UNCG history with 221 wins.
- Baseball Coach Link Jarrett has won his 200<sup>th</sup> game.
- Men's golf player Bryce Hendrix finished at 20 under on a par 71 course, setting an 18-hole program record and his 54-hole score of 193 shattered the prior record of 203.
- Women's Basketball Assistant Coach Cait Wetmore was selected to participate in an exclusive professional development opportunity at the NCAA Women's Final Four.

Ms. Record thanked those who were able to attend the kickoff hosted by Trustee Vanessa Carroll for our 5 for 5 Campaign for Champions. Over \$1 million has been pledged toward our \$5 million goal. As of this week, 100% of all current student athletes have made gifts to their team enrichment fund. This is the sixth year of 100% participation, and UNCG is one of only a few schools to encourage giving by student athletes.

Ms. Record also recognized Trustees Charles Blackmon and Susan Safran for their service, particularly as long-term Chair and member of the Athletics Committee, respectively. She noted that the greatest accomplishments in UNCG history occurred during Trustee Blackmon's tenure as Chair. They have served as wise counsel and given strong support and will continue to be advocates even after rolling off the Board.

Chancellor Gilliam noted that Ms. Record was recently recognized as a winner of the Triad Business Journal's Outstanding Women in Business Awards.

Chair Hayes stated that the final agenda items required that the Board convene in closed session. He reminded the Board that they would not discuss anything during closed session other than those items and would not vote on the closed session action items until the meeting resumed in open session.

He then read the motion to enter closed session:

Pursuant to Section 143-318.11(2), (5) and (6) of the North Carolina Open Meetings Law, I move that we convene in Closed Session to prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award; to establish the amount of compensation and other material terms of an employment contract or proposed employment contract, and to consider the qualifications, competence, performance, character, fitness, conditions of appointment or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

Trustee Betsy Oakley seconded the motion, which passed unanimously.

# **General Account of Closed Session Items**

Trustees Present: Brad Hayes (Chair), Charles Blackmon, Frances Bullock, Mona Edwards, Kathy Manning, Betsy Oakley, Dean Priddy, Susan Safran, David Sprinkle, Samaya Roary.

Others Present: Chancellor Frank Gilliam, Provost Dana Dunn, Vice Chancellor Charlie Maimone, General Counsel Jerry Blakemore, Chief of Staff Waiyi Tse, and Kelly Harris, Assistant Secretary to the Board of Trustees.

# Discussion Item

# AAC-4 Conferral of Honorary Degrees

The Board discussed item AAC-4, nominees for conferral of honorary degrees. Pursuant to the guidelines and procedure adopted by the Board in September 2018, and to the Board's delegations of authority, the Academic Affairs Committee considered nominees for honorary degrees at the April 9 committee meeting and selected two for conferral. Both have ties to UNCG and have enjoyed great levels of success in their respective fields.

### Action Items

UAC-6 Request to Approve Donor Naming Proposal for Academic Success Center Reception Area

As recommended by the University Advancement Committee, the Board considered a donor naming proposal for the reception area of the Academic Success Center that will be in the Coleman Building. The proposal was included in the Board's pre-meeting materials. There were no questions or comments about the proposal.

# BOT-6 Personnel Report dated March 15, 2019

The Board considered a Personnel Report dated March 15, 2019. The report was included in the Board's pre-meeting materials. There were no questions or comments about the report.

BOT-7 Personnel Matter

The Board considered a personnel matter. Related materials were included in the Board's pre-meeting materials. There were no questions or comments about the matter.

#### Information Item

An EHRA Salary Actions Report for Quarters 1 and 2 was provided to the Board as an information item in the pre-meeting materials. There were no questions or comments about the report.

Chair Hayes then invited a motion to return to open session. Trustee Betsy Oakley made the motion, which was seconded by Trustee Mona Edwards. The motion carried and the public was invited to return.

### **Open Session Vote on Closed Session Action Items**

Chair Hayes invited a motion to approve item UAC-6, the donor naming proposal for the reception area of the Coleman Building Academic Success Center. Trustee Betsy Oakley made the motion, which was seconded by Trustee Mona Edwards. The motion carried unanimously.

Hayes invited a motion to approve item BOT-6, the Personnel Report dated March 15, 2019. Trustee Mona Edwards made the motion, which was seconded by Trustee Kathy Manning. The motion carried unanimously.

Hayes invited a motion to approve the requests presented in agenda item BOT-7. Trustee David Sprinkle made the motion, which was seconded by Trustee Frances Bullock. The motion carried unanimously.

There being no further business, the meeting was adjourned at 11:50 am.

Respectfully submitted,

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Kelly Harris Assistant Secretary to the Board of Trustees