



UNC
GREENSBORO
Board of Trustees

Athletics Committee
September 24, 2019

MINUTES

MEMBERS PRESENT:

Brad Hayes, Chair
Frances Bullock
Vanessa Carroll
Lauren Kalo

MEMBERS ABSENT WITH NOTICE: David Sprinkle, Elizabeth C. Phillips

OTHERS PRESENT: Chancellor Frank Gilliam; Kim Record, Director of Athletics and Liaison; Stacy Kosciak, Deputy Athletic Director; Jerry Blakemore, General Counsel; Kristen Bonatz, Associate General Counsel; Dr. David Wyrick, Faculty Athletics Representative; Jody Smith, Senior Associate Athletics Director/SWA; Chris Rich, Men's Soccer Coach; Billy Godwin, Baseball Coach; Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees.

Proceedings: Chair Brad Hayes called the meeting was called to order at 3:01 p.m. Hayes read the Conflict of Interest Statement from the State Government Ethics Act. No conflicts were identified.

Roll call was read and a quorum was confirmed.

Approval of Minutes: Minutes from the November 27, 2018 meeting were approved without corrections or additions.

Discussion/Information Items:

ATH - 1 Director of Athletics Remarks

Director of Athletics Kim Record introduced two of the newest members of the UNCG athletics coaching staff: Baseball Coach Billy Godwin and Men's Soccer Coach Chris Rich. Both hired over the summer and spoke about what attracted them to UNCG.

Record also shared additional information on staffing changes within the department, including the departure of Craig Fink, Senior Associate AD for Advancement, who accepted a position at the University of Reno, and Associate Head Men's Basketball Coach Mike Roberts, who accepted a position at University of Indiana, his alma mater. Record stressed the importance of being able to retain good staff, how it is critical to the success of the department, and that it will become increasingly more difficult as our programs continue to experience success.

Jim Schaus, new Commissioner of the Southern Conference, has been visiting all of the Conference's member institutions for a listening tour in preparation for the kickoff of the Conference's first strategic planning process since 2011.

Record indicated that she has completed her term on the NCAA Division I Council but will begin a new appointment on the National Committee on Academics. She stressed the importance of serving in these roles, as well as that of Chancellor Gilliam's position as Chair of the NCAA Division I Presidential Forum. Having UNCG voices on those capacities helps initiate change.

An update on the 5 for 5 Campaign for Champions was given. The Spartan Club has currently raised 1.5 million in pledges. Completion of the Academic Success Center; Speed, Strength and Conditioning Center, and Men's Basketball Nutrition Center and Recruiting Lounge projects are slated for completion by the end of 2020.

As Athletics enters year three of The Spartan Way strategic plan, the focus will continue to be on right-sizing the program and reallocation of resources. This has been an uncomfortable shift in the department's philosophy for some of the programs but is necessary for the long term health and growth of the department as a whole.

ATH – 2 2018-19 Academic Summary

Record shared with the committee a number of academic accolades that the department achieved during the Spring 2019 as well the 2018-19 academic year. Some of those highlights included:

- 2018-19 department GPA of 3.22.
- 68.3% of the student-athletes have a Cumulative GPA of 3.0 or better.
- Women's golf is ranked 7th in the Nation with a GPA 3.80 for the 2018-19 academic year.
- 100% of the student-athletes participated in some form of community engagement in 2018-19 and completed 1888 hours.

ATH - 3 Historical Program Data

Record reviewed data representing an overview of the history of our 17 programs since 2009. The data included GPA, Academic Progress Rates, Graduation Success Rates, as well as what each program accomplished athletically. This document assists in tracking trends to ensure that we are holistically looking at academic and athletic success.

Chair Hayes noted that the final agenda item, ATH-4, required the Committee to convene in closed session. He reminded the members that nothing would be discussed during closed session other than ATH-4 and that the item would not be voted on until the Committee reconvened in open session.

Hayes then read the motion to enter closed session:

At this time, I move that we convene in closed session pursuant to Section 143-318.11(5) and (6) of the North Carolina Open Meetings Law to consider the conditions of appointment or initial employment and other material terms of an employment contract or proposed employment contract and to prevent the disclosure of confidential personnel information under Chapter 126 of the North Carolina General Statutes.

Trustee Betsy Oakley seconded the motion, which carried unanimously.

Members of the public left the room.

General Account of Closed Session Action Item

Members Present: Brad Hayes, Chair, Frances Bullock, Vanessa Carroll, Lauren Kalo

Others Present: Chancellor Frank D. Gilliam, Jr.,-Chancellor; Jerry Blakemore, University General Counsel; Waiyi Tse, Chief of Staff; Kim Record, Director of Athletics; Stacy Kosciak, Deputy Athletic Director; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees.

Athletic Director Kim Record presented information regarding the agreed upon terms for newly-appointed and reappointed head coaches.

Following discussion, Hayes moved that the Committee return to open session. Oakley seconded and the motion carried unanimously. Members of the public were invited to return.

Open Session Vote on Closed Session Action Item

Hayes requested a motion to approve the contract terms for the newly appointed and reappointed head coaches as presented in agenda item ATH-4.

Trustee Lauren Kalo made the motion; Trustee Frances Bullock seconded. The motion carried unanimously.

The motion carried unanimously.

Adjournment:

With no new business, the meeting was adjourned at 3:36 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Kelly Harris".

Kelly Harris
Assistant Secretary to the Board of Trustees