



UNC
GREENSBORO

Board of Trustees

Full Board Meeting
September 24, 2020
8:30 am

Presentation

BOT-1 Campus Climate Report

Background Information

Dr. Andrea Hunter and Dr. Julia Mendez Smith, current Chancellor's Fellows for Campus Climate, will give an update on the campus climate and ongoing racial equity efforts at UNCG, some newly developed in part as an initial response to the increasing national and local awareness regarding racial injustice. Specifically, this presentation contains an action framework that reflects the need for all campus stakeholders to understand and embrace our institutional policies and practices, as well as use accountability measures, to actualize our values about diversity and inclusion toward producing sustained, institutional change.

According to a study completed last year of the UNC system schools (Conduent, 2018), UNC Greensboro is one of the most decentralized campuses in terms of their equity, diversity and inclusion efforts. In part to address this, the Chancellor's Fellows program was developed to provide leadership for the campus in terms of equity, diversity, and inclusion. This summer, a new racial equity website was launched to provide a more centralized way of communicating with the campus the importance of EDI, as well as to encourage new ways of learning and taking action to create more equitable experiences for members of minoritized populations, particularly at UNCG.

Drs. Hunter and Mendez Smith will share some of the ideas derived from a systems-level action framework that can help the campus as a whole set their goals and objectives for addressing the problems associated with structural racism in our society and within our institutions. The framework features the needs of the campus and how resources such as training, education, and programming, along with policy review, are recommended to help continue to improve the experiences for all our student, staff, and faculty stakeholders.