

Full Board Meeting September 24, 2020 8:30 a.m.

Information Item

BOT-4 Report of University Policy Concerning Employment of Related Persons (Anti-Nepotism)

Background Information

Per Policy 300.4.2, Employment of Related Persons (Anti-Nepotism Policy), Section E.: Each chancellor shall report annually to the Board of Trustees, at the regular meeting falling closest to the date of commencement, concerning specific cases during the preceding year in which the terms of this policy were applied.

- 1. RAMJI BHANDARI is an Assistant Professor in the Department of Biology and Principal Investigator on a National Institutes of Health research grant. His spouse, Ms. Pooja Bhandari, was appointed as a Research Technician in Dr. Bhandari's lab. Direct supervision of Ms. Bhandari was assumed by Department Chair Malcolm Schug.
- 2. KAREN BULL is the Dean of the Division of Online Learning. Her spouse, Mr. David Bull, was appointed as an Academic Professional Assistant Professor in the Bachelors of Integrated Professional Studies Program, within the Division of Online Learning. Direct supervision of Mr. Bull was assumed by Dr. Courtney Harrington.
- 2. DOUGLAS FRY is a Professor and Chair of the Department of Peace and Conflict Studies. His spouse, Dr. Genevieve Souillac, was appointed as an Academic Professional Associate Professor in the Department of Peace and Conflict Studies. Direct supervision of Dr. Souillac was assumed by Associate Dean David Demo.

Jim Coleman

Provost and Executive Vice Chancellor