

# Athletics Committee September 22, 2020

#### **MINUTES**

### **MEMBERS PRESENT:**

Brad Hayes, Chair George Hoyle Austin Moore Betsy Oakley Elizabeth C. Phillips

MEMBERS ABSENT WITH NOTICE: David Sprinkle, Vanessa Carroll

<u>OTHERS PRESENT:</u> Chancellor Frank Gilliam; Jim Coleman, Provost and Executive Vice Chancellor, Kim Record, Director of Athletics and Liaison, Tanya Dunlap, Executive Assistant, Jerry Blakemore, General Counsel; Kristen Bonatz, Associate General Counsel; Donna Heath, Vice Chancellor for Information Technology Services, James Lyons, Information Technologies, John Newsom, Reporter; Greensboro News & Record, Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees.

<u>Proceedings:</u> Chair Brad Hayes called the meeting to order at 3:04 p.m. Hayes read the Conflict of Interest Statement from the State Government Ethics Act. No conflicts were identified.

Roll call was read and a quorum was confirmed.

<u>Approval of Minutes:</u> On roll call vote, the minutes of the September 24, 2019 Athletics Committee meeting were approved without corrections or additions.

### **Discussion/Information Items:**

ATH - 1 Athletics Facilities Update

Director of Athletics Kim Record gave a virtual tour of the new Speed, Strength, and Conditioning Center located on the first floor of the Coleman Building. The new facility is approximately 2500 sq. ft. It includes all new state-of-the-art equipment with an added second floor (turf), for cardio and additional training. Over 200 athletes will be using the facility. There is also a "Fueling Station" for all 220+ student-athletes, and the strength and conditioning coach offices. The project is 100% donor funded.

The Chancellor shared that the "Fueling Station" will be staffed by students in the nutrition department. This is a great partnership between athletics and academics.

Record also noted two additional projects being completed in the Coleman Building: the Academic Success Center, and the Men's Basketball Nutrition Center and Recruiting Lounge.

# *ATH* – 2 *Diversity, Equity and Inclusion Update*

Record shared a video of the partnership between the UNCG Spartans and NC A&T Aggies Men's Basketball Teams to promote "Make Your Voices Be Heard". This is an initiative for students to register to vote and join the "National Voting Registration Day."

Record shared that Kristen Rusboldt, Associate AD for Spartan Academic Success, is assigned to focus on diversity and intercultural relations. Several members of the athletic staff developed a group called *SHIELD* (Spartans Honoring Integrity Equity Love Diversity). It is a place for all members of the department to brainstorm, share ideas, and implement initiatives. Athletics also hosted two educational sessions for staff and student-athletes.

Chair Hayes noted that the final agenda items, ATH-3 and ATH-4, required the Committee to convene in closed session. He reminded the members that nothing would be discussed during closed session other than ATH-3 and ATH-4, and that the items would not be voted on until the Committee reconvened in open session.

Hayes then read the motion to enter closed session:

At this time, I move that we convene in closed session pursuant to Section 143-318.11(5) and (6) of the North Carolina Open Meetings Law to consider the conditions of appointment or initial employment and other material terms of an employment contract or proposed employment contract and to prevent the disclosure of confidential personnel information under Chapter 126 of the North Carolina General Statutes.

Trustee George Hoyle seconded the motion. On roll call vote, the motion carried unanimously.

## **General Account of Closed Session Items**

**Members Present**: Chair Brad Hayes, George Hoyle, Betsy Oakley, Elizabeth Phillips, Austin Moore

**Others Present**: Chancellor Frank Gilliam; Provost Jim Coleman, Kim Record, Director of Athletics; Jerry Blakemore, General Counsel; Kristen Bonatz, Associate General Counsel; Donna Heath, Vice Chancellor for Information Technology Services, Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees.

#### *ATH – 3 Personnel Matters*

Athletics Director Kim Record reviewed information regarding athletic coach contracts as presented in agenda item ATH-3.

#### ATH – 4 Personnel Matters

Record then reviewed information related to non-salary compensation performance bonuses as presented in agenda item ATH-4.

## **Open Session Vote on Closed Session Items**

Chair Hayes requested a motion to approve the personnel matters presented in agenda item ATH-3. Trustee Betsy Oakley made the motion; Trustee George Hoyle seconded. On roll call vote, the motion carried unanimously.

Chair Hayes requested a motion to approve the personnel matters presented in agenda item ATH-4. Trustee George Hoyle made the motion; Trustee Betsy Oakley seconded. On roll call vote, the motion carried unanimously.

As recommended by this committee, these items will be presented to the full board for approval on Thursday, September 24, 2020.

#### **Adjournment:**

With no new business, the meeting was adjourned at 4:04 p.m.

Respectfully submitted,

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Kelly Harris

Assistant Secretary to the Board of Trustees