



**Athletics Committee**

**March 16, 2021**

**3:00 p.m.**

**Live Stream**

**MINUTES**

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**MEMBERS PRESENT:**

Brad Hayes, Chair  
George Hoyle  
Betsy Oakley  
Vanessa Carroll  
David Sprinkle  
Austin Moore

**MEMBERS ABSENT WITH NOTICE:** Elizabeth C. Phillips

**OTHERS PRESENT:** Frank Gilliam, Chancellor; Kim Record, Director of Athletics, Jerry Blakemore, General Counsel; Kristen Bonatz, Associate General Counsel, Bob Shea, Vice Chancellor for Finance and Administration, Jeanne Madorin, Associate Vice Chancellor of Human Resources, Kimberly Osborne, Interim Vice Chancellor for Strategic Communications, Eden Bloss, Interim Senior Advisor to the Chancellor for External Communications, James Lyons, Information Technologies, Donna Duffy, Associate Professor and Chair of FCIA, Kevin Bostian, Executive Associate Athletic Director for Development, Waiyi Tse, Chief of Staff, Tanya Dunlap, Executive Assistant to the Director of Athletics, Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees.

**Proceedings:** Chair Brad Hayes called the meeting to order at 3:01 p.m. Hayes read the Conflict of Interest Statement from the State Government Ethics Act. No conflicts were identified.

Roll call was read and a quorum was confirmed.

**Approval of Minutes:** On roll call vote, the minutes of the September 22, 2020 committee meeting were approved without corrections or additions.

## **Discussion/Information Items:**

### *ATH - 1 Faculty Senate Committee on Intercollegiate Athletics (FCIA)*

Donna Duffy, Associate Professor and Chair of FCIA, reviewed the charge of FCIA and the importance of the committee to the athletic department. The committee meets at least quarterly. Membership includes a representative from each school and athletics department administrative staff. The Faculty Athletics Representative (FAR) is also a member. Dr. David Wyrick currently serves in this role.

Duffy shared the committee's support of how COVID-19 protocols are implemented. Response has been quick with the challenges of addressing visiting teams' concerns, last minute game changes or cancellations, and the health and wellness of our athletes.

Duffy reported that the committee is impressed with the efforts of the athletic department to address "Equity, Diversity, and Inclusion (DEI)." They are offering education and opportunities to address issues or have discussions with staff and student athletes. This model should be shared as a tool for other departments across the university.

Record shared that FCIA provides another faculty member for student-athletes as a point person for their major. In addition, the committee was instrumental in creating a university wide concussion policy.

Chair Hayes asked if all teams are competing for spring semester and what testing protocol is being followed for the number of teams playing at this time. The department has completed over 5300 tests since July 2020, with a total of just 72 positives and no significant clusters.

### *ATH – 2 Campaign for Champions Update*

Kevin Bostian, Executive Associate Athletic Director for Development, presented a fundraising update. He reported the academic success for student-athletes overall includes a Cumulative GPA of 3.39; 178 athletes with a GPA of 3.0 or better; 27 athletes with a 4.0 GPA; and an 86% graduation rate.

Bostian reported there were 220 athletes with 120 scholarships awarded. Athletics raised \$1.14M for scholarships, and the 5-for-5 Campaign raised a total of \$2.5M. The primary 5-for-5 projects will be completed by May 2021: *Bodford Family Speed, Strength & Conditioning Center, Academic Success Center, and Rush Men's Basketball Team Center*. Renovations for the Men's and Women's Basketball Office Suite is planned to begin in May 2022.

Bostian also shared the priorities for the athletic campaign in conjunction with university advancement to reach the goal of \$17M. The priority breakdowns are endowments, capital

projects, and the annual athletic scholarship fund. Endowments are top priority, consisting of Student-Athlete Scholarships with a goal to add additional funding of \$7.5M. Sport Specific Excellence Funds are a \$1.5M goal; these allow donors to give directly to their sport of choice. Sustaining Success initiative will provide sustainable fund sources for incentives and bonuses with a goal of \$1.5M. Capital Projects are also priorities and include upgrades for the soccer, baseball, and softball stadiums, as well as necessary upgrades for software and space for the team meeting room. The approximate cost for these upgrades is \$3M. The Annual Scholarships are priority three; the distribution from the endowment does not cover the annual cost, leaving the athletic department funds to cover the financial gap. The goal is \$1M per year by the end of the campaign, raising \$4M overall. Bostian expressed that his team wants to make an impact with UNCG Alumni for continued support. Our student athletes are our largest cost, first cost, and most important cost. We really need to raise funds for these initiatives to help our athletes.

*ATH - 3 Personnel Matter (Closed)*

Chair Hayes noted that agenda item ATH-3 required the Committee to convene in closed session. He reminded the members that nothing would be discussed during closed session other than ATH-3 and that no vote would be taken until the Committee reconvened in open session.

Hayes then read the motion to enter closed session:

At this time, I move that we convene in closed session pursuant to Section 143-318.11(5) and (6) of the North Carolina Open Meetings Law to consider the conditions of appointment or initial employment and other material terms of an employment contract or proposed employment contract and to prevent the disclosure of confidential personnel information under Chapter 126 of the North Carolina General Statutes.

Trustee David Sprinkle seconded the motion. On roll call vote, the motion carried unanimously.

**General Account of Closed Session Items**

**Members Present:** Chair Brad Hayes, George Hoyle, Betsy Oakley, David Sprinkle, Vanessa Carroll, Austin Moore

**Others Present:** Chancellor Frank Gilliam; Provost Jim Coleman, Kim Record, Director of Athletics; Jerry Blakemore, General Counsel; Kristen Bonatz, Associate General Counsel; Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees.

*ATH – 3 Personnel Matters*

Athletics Director Kim Record reviewed information regarding athletic coach contracts as presented in agenda item ATH-3.

**Open Session Vote on Closed Session Items**

Chair Hayes requested a motion to approve the personnel matters presented in agenda item ATH-3. Trustee Betsy Oakley made the motion; Trustee George Hoyle seconded. On roll call vote, the motion carried unanimously.

**Adjournment:**

With no new business, the meeting was adjourned at 4:27 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Kelly Harris".

Kelly Harris  
Assistant Secretary to the Board of Trustees