

Compliance, Audit, Risk Management and Legal Affairs (CARL) Committee September 27, 2022 10:15 a.m.

Discussion Item

CARL- 4 Policy and Compliance Update

Background Information

Kristen Bonatz, Deputy General Counsel, and Enyonam Williams, Associate General Counsel, will provide an update on the University's policy and compliance functions.

Attachment (see below)

4.1 Policy and Compliance Update Presentation



Policy and Compliance Update

UNC Greensboro Board of Trustees
Compliance, Audit, Risk Management, and Legal Affairs (CARL) Committee
September 27, 2022

Kristen S. Bonatz, Deputy General Counsel Enyonam K. Williams, Associate General Counsel



Agenda

- Policy Development
 - Status Update
 - New Policy Process
- Compliance
 - Previous Compliance Workplan
 - Compliance Status Update
 - Current Compliance Program Vision
- Next Steps





Policy

- Currently have 102 officially designated University Policies
- Updates and Streamlining Policy Review process to expedite the policy review and approval process.
- Named and collaborated with Divisional Liaisons
 - Partners to develop and review and comment on new and revisions to existing policies





Summary of Streamlined Policy Process

Stage 1

• Drafter Submits Form to Liaison and OIIGC (with confirmation from Responsible Executive)

• Draft reviewed by OIIGC and other identified stakeholders

Stage 2

- Liaisons and Stakeholders provide comments
- Policy Action Group reviews
- Returned to Drafter, copy to liaison for finalizing

Stage 3

- Liaison shares final draft with Responsible Executive
- Submitted to Chancellor's Council for endorsement by consent or discussion
- Chancellor reviews/revises

Stage 4

- Content reviewed with Drafter, Annual review scheduled and added to review cycle
- Final policy posted on website
- Community informed, history and archives updated





Compliance

University Compliance and Integrity Program

Leadership and Culture

Continuous Improvement

Monitor, Audit and Report

Implement, Promote, and Enforce

Communicate Standards, Policies and Procedures

Document Standards, Policies and Procedures

Establish/Modify Organization

Assess Risks/Identify Requirements

Compliance Area Program #1

Compliance Area Program #2





Previous Compliance Work Plan (2019-2020)

Months	Activities
September- December 2019	☑ Define program structure and adopt year one Compliance & Integrity Program work plan
	☑ Identify and meet with Compliance Partners
	☑ Enhance University Policy Manual website
January- March 2020	□ Conduct initial compliance risk inventory □ Develop compliance matrix □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
	■ Enhance University Compliance website
April – August 2020	 □ Prepare compliance risk assessment criteria and process □ Review 2019-20 Compliance & Integrity Program work plan and develop work plan for 2020-2021
Fall 2020	 Training sessions with Compliance Partners on compliance risk assessment criteria and process Conduct compliance risk assessment





University Compliance

Status Update:

- Updated University-wide Compliance Matrix
- Held Fall University Compliance Partners Meeting on August 26
- Collaborating with Enterprise Risk Management to explore joint technology
- Will coordinate with University Compliance Partners to:
 - Finalize updates to the University-wide Compliance Calendar
 - Develop the 2023-2024 University Compliance Work Plan

Vision

Coordinated approach to ensure UNCG meets obligations under:

- Applicable Laws
- Regulations
- Best Practices / Standards
- Contractual Obligations, and
- Applicable Policies (both internal and external)

Work to Improve University operations, governance and overall compliance

Keep University leaders informed about how the University is meeting compliance obligations





Next Steps

- Making both compliance and policy processes more efficient
- Finalize Compliance Calendar
- Develop revised work plans this academic year
 - Implementation 2023-2024

