



**Academic Affairs Committee**  
**March 14, 2023**  
**1:45pm**

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**Discussion Item**

AAC – 1      Academic Affairs Update (Storrs)

**Background Information**

Provost Debbie Storrs will provide academic affairs updates on budget reductions, program review, and rpk engagement.

Attachment:

1.1 Academic Affairs Update Presentation

A handwritten signature in black ink that reads "Debbie Storrs".

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Debbie Storrs  
Provost & Executive Vice Chancellor

# Academic Affairs Updates

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BOT Academic Affairs Committee  
March 14, 2023



# Provost Updates

Budget reduction

Program review

rpk GROUP engagement



# Budget Reduction Exercise

Division	College/School	2022-23 Revised Permanent State Budget	4%	6%	8%
<b>Academic Affairs</b>	Arts & Sciences	39,539,550	1,581,582	2,372,373	3,163,164
	Business & Economics	18,450,545	738,022	1,107,033	1,476,044
	Coll of Visual-Perform Arts	12,591,672	503,667	755,500	1,007,334
	Education (includes MSPS)	14,154,691	566,188	849,281	1,132,375
	Graduate Studies	3,317,804	132,712	199,068	265,424
	Health and Human Sciences	18,100,462	724,018	1,086,028	1,448,037
	International Honors College	520,783	20,831	31,247	41,663
	International Programs Center	622,811	24,912	37,369	49,825
	Joint School Nanoscience & Nanoengr	3,849,650	153,986	230,979	307,972
	Nursing	9,223,424	368,937	553,405	737,874
	Provost (includes 102 & 103)	13,464,134	538,565	807,848	1,077,131
	Undergraduate Student Success	2,756,745	110,270	165,405	220,540
	University Teaching and Learning Center	1,313,380	52,535	78,803	105,070
	University Libraries	10,496,432	419,857	629,786	839,715
	<b>Academic Affairs Total</b>		<b>148,402,083</b>	<b>5,936,083</b>	<b>8,904,125</b>
<b>Research and Engagement Total</b>		<b>2,440,012</b>	<b>98,000</b>	<b>146,000</b>	<b>195,000</b>
<b>Student Affairs Total</b>		<b>3,804,705</b>	<b>152,000</b>	<b>228,000</b>	<b>304,000</b>
<b>Grand Total</b>		<b>154,646,800</b>	<b>6,186,083</b>	<b>9,278,125</b>	<b>12,371,167</b>

# Budget Reduction Process

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- Unit level leadership recommendations, with consideration of the results of reductions in terms of outcomes and necessary adjustments to overall operations;
- UNCG [strategic framework](#) and priorities (integrated student success, enrollment management, areas of distinction and growth, research/scholarship/creative activity and community engagement goals);
- Strategic reductions rather than across the board cuts, resulting in differing reduction percentages across colleges/schools/academic affairs administrative units; and
- Consideration of revenue generation and protection of student credit hour production.

# Budget Reduction Decision

2022-23 Permanent Budget Reductions  
Divisions of AAF, SAF, and ORE

Division	College/School	2022-23 Revised Permanent State Budget	% Reduction	Permanent Reduction
<b>Academic Affairs</b>	Arts & Sciences	39,539,550	4.00%	1,581,582
	Business & Economics	18,450,545	3.00%	549,408
	College of Visual and Performing Arts	12,591,672	2.00%	251,834
	Education (includes MSPS)	14,154,691	4.00%	566,188
	Graduate Studies	3,317,804	2.70%	89,810
	Health and Human Sciences	18,100,462	4.00%	724,018
	International Honors College	520,783	8.00%	41,663
	Joint School Nanoscience & Nanoengr	3,849,650	-	-
	Nursing	9,223,424	4.00%	368,937
	Provost <sup>1</sup>	18,157,070	4.24%	770,460
University Libraries	10,496,432	8.00%	839,715	
<b>Academic Affairs Total</b>		<b>148,402,083</b>	<b>3.90%</b>	<b>5,783,615</b>
<b>Research and Engagement Total</b>		<b>2,440,012</b>	<b>8.00%</b>	<b>195,000</b>
<b>Student Affairs Total</b>		<b>3,804,705</b>	<b>8.00%</b>	<b>304,000</b>
<b>Grand Total</b>		<b>154,646,800</b>	<b>4.06%</b>	<b>6,282,615</b>

<sup>1</sup>Includes Provost Office, International Programs Center, Middle College, Assessment, Accreditation & Academic Program Planning, University Teaching & Learning Commons, and the Division of Student Success



# Program Review Process & Academic Portfolio Considerations

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- Faculty senate open house technology session generated a draft program review process
  - Group of deans facilitated by Dean Barksdale made further recommendations on process
  - Draft provided to chairs/program directors/heads and faculty senate for input and feedback
  - Goal: established program review process agreed upon by end of Spring term 2023
- Academic Efficiencies: small group of deans facilitated by Dean mcclung identified list of efficiencies to address
  - Provost will work with academic leadership including chairs/heads/program coordinators and others to implement efficiencies

# UNCG and rpk GROUP

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## Outcomes:

- Create an academic department dashboard
- Create an academic program dashboard
- Support the efforts of existing academic working groups through consistent data practices and utilization

## Stakeholder Groups:

- Chancellor's Council
- Deans' Academic Council
- Academic Chairs/Heads/Program Directors
- Associate/Assistant Deans
- Graduate Council
- Undergraduate Studies Council
- Faculty Senate Executive Committee
- Executive Steering Committee
- Provost's Council



# Project Timeline

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## Academic Data/Dashboards

January 2023	Kick-off and Data Discovery
February - April 2023	Data Collection and Verification
March - April 2023	Dashboard #1
April - May 2023	Dashboard #2
March - July 2023	Integration with on-going training program for department heads/chairs/school directors

# Investing in Student Success

## Regina McCoy

Supporting student success centrally

Supporting student success at the local level

Undergraduate peer coach

Questions & answers



# Investing in Students: Centralized Services & Initiatives

Direct support for learning in the form of tutoring, skills training, academic recovery & supplemental instruction.

Examining policies & regulations with a view towards better structuring for success.

Financial need is a significant challenge for our students.

Holistic health & wellness, along with a sense of belonging, are a foundation.

Layering in new programs to ensure students successfully make the transition from high school & community college.



ACADEMIC POLICY

ACADEMIC SUPPORT

FINANCIAL AID

WELLNESS

STUDENT TRANSITIONS

***Integrated Approach to Student Success***

**New STEM Pathways Alliance (LSAMP)**

**Thrive at the G: Quality Enhancement Plan (QEP)**

**Financial Literacy**

**Innovation Grants**

# Investing in Students: Local Retention Initiatives

## Academic Performance

Robust academic support for students who need additional guidance & skill development

*Nursing*

## Belongingness

Resources & support services such as peer mentorship, coaching, life skills

*Kinesiology*

## Persistence

Help students get back-on-track & earn course credit, 2nd time around

*English*

## Career Navigation

Help students clarify their career interests & path with support from alumni and networking opportunities

*Economics*

## Faculty Connections

Programs to promote faculty & student interactions & engagement

*Public Health Education*

## Resiliency

Build students' capacity to navigate academic & everyday challenges

*Psychology, Marketing & Management*

## Mindfulness

Interactive sessions, exercises and tools related to mindfulness

*College of Arts & Science*

## Undergraduate Research

Provide students with the opportunity to solve complex problems through research

*Nanoscience*



**Harnessing  
Innovation to  
Improve...**

# Peer to Peer Support

- Embedded Peer Guides within low performing courses
- Facilitate group activities & discussions that connect students to each other & to their major
- Peer Tutoring
- Student led study halls
- Connecting students with campus resources & services
- Help student acclimate to college life & self advocate
- Develop meaningful connections & friendships

Art

Biology

Communication  
Studies

Education

Music



# Meet Peer Mentor Grace Heilmann

*She/Her*

- BIO 111: Peer Mentor
- Year: Sophomore (*Expected Graduation:2025*)
- Major: Biology, Chemistry Minor

## **Why UNCG?**

*I started my college journey at UNCW and decided that was not the right environment for me, so I transferred to UNCG to be closer to home. Being here I have had so many more opportunities and am much happier.*



Thank you.

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Questions?





*Find your*  
**way** *here*



UNC  
GREENSBORO