

**Delegations of Authority**  
**Board of Trustees of The University of North Carolina at Greensboro**  
**Approved December 7, 2017**  
**Amended September 28, 2018**  
**Restated September 30, 2021**  
**Restated, Reaffirmed, and Approved October 28, 2021**

**Delegations of Authority**

*A. Delegations to Standing Committees.* The Board of Trustees has determined that it is necessary and prudent for the proper and expeditious functioning of the University to delegate the following duties and powers as delegated by state law or the Board of Governors. Unless explicitly reserved herein, the Board delegates the authority to the Chancellor to make operational and management decisions to ensure the proper and expeditious function of the University, except as otherwise required by Board of Governors Policy or law. Upon adoption by the Board, these delegations replace and supersede all current delegations.

**I. Executive Committee Duties and Responsibilities.**

*A. Act for the full Board of Trustees between Meetings*

1. In so acting, the Executive Committee (EC) shall report on its actions at the next Board meeting.
2. The EC's acts shall not conflict with action taken by the full Board.
3. Regardless of any public notice requirement, the Chair of the Board of Trustees shall provide the Board written notice of any proposed actions by the EC that, if adopted, will constitute a final determination no less than three (3) business days prior to the meeting date with a description of any and all items being considered for final determination. If circumstances dictate that notice cannot be provided within 3 business days, notice shall be provided as soon as practicable. If, following the Chair of the Board of Trustees 's notice, two (2) or more members of the Board object to a matter being considered by the EC for final determination, any action on the matter shall be postponed until it can be added to the agenda of a meeting of the full Board. Members of the Board issuing such objection must do so in written form no later than twenty-four hours prior to the planned start of the meeting, addressed to the Chair of the Board of Trustees and the Assistant Secretary. An objection may be retracted in written form any time prior to the start of the meeting. If objections render the meeting of the EC no longer necessary, the Chair of the Board of Trustees shall notify the Board that the meeting has been cancelled.
4. The Chair of the Board of Trustees shall notify the Board of any decision of the EC within twenty-four hours of its making. Actions of the EC normally shall also be reported to the full Board at the next meeting of the Board and entered in the minutes of that meeting. The ability of Board members to object to consideration of matters by the EC shall only apply to matters being considered by the EC for final determination.

*B. Dual Memberships and Conflicts of Interest.*

1. Review and take final action on proposed contracts of \$10,000 or more that may constitute a potential conflict of interest under Board of Governors' Policy, 200.1 as it pertains to Board members.
2. Review and make recommended findings to the Board of Trustees regarding allegations of violation of Board of Governors' Policy 200.1 as it pertains to Board members.
3. If a member of the Executive Committee has a substantial interest in an entity that is intending to contract with the university, as defined in Board of Governors' Policy 200.1, the Chair of the Board of Trustees may assign the matter to another standing committee of the Board of Trustees or appoint an ad hoc committee of no less than three members of the Board of Trustees to handle the matter. If the Chair of the Board of Trustees has a substantial interest or is alleged to have violated Board of Governors' Policy 200.1, the Vice Chair of the Board of Trustees will assign or appoint the committee.
4. Serve as the Assessment Committee for the Board with regard to the Assessment of the Chancellor, as outlined in Board of Governors' Policy 200.4.
5. Proposed deferred compensation contribution for the Chancellor in accordance with Board of Governors' Policy 300.2.14 [R].

## **II. Academic Affairs Committee.**

- A. *Appointment and Compensation.*
  - 1. On the Recommendation of the Chancellor, the Academic Affairs Committee (AAC) shall approve the conferral of tenure.
  - 2. Upon recommendation of the Chancellor, establish and approve a policy governing separation and/or retreat of administrators, and, as authorized by the Board of Governors' regulations on administrative separation, approve exceptions in extraordinary circumstances.
  - 3. Receive summary reports upon conclusion of a former Chancellor's Research leave, prior to the Chancellor's return to a faculty position.
  - 4. Approve any retreat rights that are exceptions to University or Board of Governors' policies.
- B. *Academic Program.* The AAC shall receive reports from the Chancellor or Chancellor's designee on behalf of the Board of Trustees to ensure the institution's compliance with the educational, research, and public service roles assigned to it by the Board of Governors, either by express directive or by promulgated long-range plans of the Board of Governors, to include the type, level, and extent of student services. In addition, the AAC shall review academic matters as required by law or Board of Governors policy, or such matters as the Chancellor may determine are relevant for Board consideration. The AAC shall recommend to the Board patent procedures and the adoption of policies applicable to the control and supervision of child development centers.
- C. *Student Financial Aid.* The AAC shall recommend for approval policies for the administration of scholarships and other forms of financial aid to students, subject to the terms of any applicable laws and to policies of the Board of Governors. The AAC shall receive such reports from the Chancellor regarding the award of scholarships as may be required by law or policy.
- D. *Honorary Degrees, Awards and Distinctions.* The AAC shall be responsible for approving the names of all individuals upon whom it is proposed that an honorary degree be conferred by The University of North Carolina at Greensboro, subject to such policies as may be established by the Board of Governors.

## **III. Athletics Committee.**

- A. The Athletics Committee (ATH) shall appoint or extend the contract of the athletic director and head coaches with employment contracts in accordance with Board of Governors' Policy 1100.3. Recommend contracts for Board of Governors' approval in circumstances where the proposed contract terms require such approval under Board of Governors' Policy 1100.3.
- B. ATH Committee shall receive the annual report(s) regarding the Athletics Program, as contemplated by Board of Governors' policies 1100.1 and 1100.1.1[R], including student-athlete exceptions to the university's admission's criteria.

## **IV. Finance and Administration Committee.**

- A. *Budget Recommendations.* The Finance and Administration Committee (FAC) shall advise the Chancellor with respect to the development of budget estimates for the University of North Carolina at Greensboro and with respect to the execution and administration of the budget, as approved by the General Assembly and the Board of Governors.
- B. *Property and Buildings.* Subject to policies of the Board of Governors and all legal requirements relative to the construction of state-owned buildings, for the following matters concerning campus capital construction projects which have been approved by the Board of Governors and authorized by the State of North Carolina, FAC shall advise the Chancellor on: (1) the selection of architects or engineers for buildings and improvements requiring such professional services; (2) the approval of building sites; (3) the approval of plans and specifications; and (4) the final acceptance of all completed buildings and projects.

- C. *Master Plan.* The FAC shall recommend to the full Board of Trustees modifications to the master plan for the physical development of The University of North Carolina at Greensboro, consistent with the total academic and service mission of the institution as defined and approved by the Board of Governors.
- D. *Real Property.* Consistent with any delegations which may be received as outlined in Board of Governors' policies, including but not limited to, those outlined in Chapter 600.1 as may be amended from time to time, review, authorize, and make any required recommendations regarding the acquisition or disposition by the University of any interest in real property, and obtain the necessary approvals from appropriate State officials and agencies, as may be required by law.
- E. *Fee Recommendations.* In consultation with the Chancellor, the FAC shall recommend to the full Board of Trustees which amounts it shall recommend to the President the amounts to be charged for Applications, Athletics, Health Services, Student Activities, Educational and Technology, Retirement of Debt Incurred for Capital Improvements Projects Authorized by the General Assembly, Course, and Special Fees.
- F. *Human Resources.*
  - 1. On the Recommendation of the Chancellor, the FAC shall approve appointments, promotion, compensation, and retreat rights for the Vice Chancellor and Provost, Deans, and academic directors, and other Academic Tier 1 Senior Administrative and Academic Officers as that term is defined by Board of Governors' Policy.
  - 2. On the Recommendation of the Chancellor, the FAC shall establish salary ranges, consistent with both the salary ranges and the policies established by the Board of Governors and the regulations and guidelines established by the president, for associate and assistant vice chancellors, associate and assistant deans and other Tier 2 Senior Administrative and Academic Officers as that term is defined by Board of Governors' Policy.
  - 3. Upon recommendation of the Chancellor, adopt any policies required, resolve any conflicts and review any petitions for political candidacy and/or public office holding, as required by the relevant Board of Governors' policies.
  - 4. In accordance with Employment of Related Persons Policy, Board of Governors' Policy 300.4.2, receive from the Chancellor, at its meeting closest to Commencement, the report of all specific cases where the policy applied.
  - 5. The FAC shall receive the annual reports regarding the use of consulting services, consistent with Board of Governors' Policy, 600.5.4.
  - 6. Review requests for non-salary compensation, on request of the Chancellor, as required by Non-Salary and Deferred Compensation Policy, Board of Governors' Policy 300.2.14.
  - 7. On the Recommendation of the Chancellor, the FAC shall adopt personnel policies not otherwise prescribed by State law, the University Code, or policies of the Board of Governors, for personnel in all categories of University employment.

## V. **Compliance, Audit, Risk Management and Legal Committee**

- A. *Annual Financial Audit.* On Behalf of the Board of Trustees, the Compliance, Audit, Risk Management, and Legal Committee (CARL) shall review the results of the annual financial audit with the State Auditor or his designated representative. Review year-end financial statements, audit findings, and other matters from all external audits of the University.
- B. *Review of Associated Entities.* On Behalf of the Board of Trustees, the CARL Committee shall review all audits and management letters of University-Associated Entities as defined in Board of Governors' Policy, 600.2.5.2 [R].
- C. *Corrective Action Plans.* On Behalf of the Board of Trustees, the CARL Committee shall review the institution's corrective action plan and obtain a resolution report once corrective action has taken place.
- D. *Reports from Director of Internal Audit.* On behalf of the Board of Trustees, receive quarterly reports from the Director of Internal Audit that, at minimum, report material (significant) reportable conditions, the corrective action plan for these conditions, and the resolution once these conditions have been corrected.
- E. *Reporting.* On behalf of the Board of Trustees, prepare and forward to the Board of Governors an annual summary of the work performed by the Committee, including a report of the work of the audits, reviews, investigations or special assignments completed by the University.

## **VI. Grievance Committee**

- A. *Review of Appeals.* The Grievance Committee (GC) shall be responsible for hearing appeals from the Chancellor's decision on discharge or imposition of serious sanctions against a faculty member, and will consider appeals as required by statute or Board of Governors' policy.
- B. *Standard of Review.* Unless as otherwise proscribed by statute or Board of Governors' policy, for purpose of review, the GC will review the whole record to determine (1) that the decision-making process was not materially flawed, so as to raise questions about the appealing party's contentions were fairly and reliably considered, (2) that the result reached was not clearly erroneous, and (3) that the decision was not contrary to controlling law or policy.

## **VII. University Advancement Committee**

- A. *Naming of Facilities and Programs.* The University Advancement Committee (UAC) shall be responsible for approving the names of all individuals upon whom it is proposed that a memorial distinction be conveyed (including the naming of programs, departments, buildings or facilities) be conferred by The University of North Carolina at Greensboro, subject to such policies as may be established by the Board of Governors.
- B. *Endowed Chair or Chairs.* Upon consultation with the Chancellor, may name the endowed chair or chairs in honor of a donor, benefactor, or other person or organization, and consult with the Chancellor when a vacancy occurs in an endowed Chair established in accordance with Distinguished Professors Endowment Trust Fund, Board of Governors' Policy 600.2.3.

## **VIII. The Chancellor.** The Board of Trustees of The University of North Carolina at Greensboro has delegated to the Chancellor.

- A. *Personnel Actions.* The Chancellor has the authority to approve personnel actions as follows:
  - 1. appointments and reappointments, promotions and salary promotions and salary adjustments (including temporary salary stipends or supplements with specified end dates) for faculty and EHRA non-faculty, not inconsistent with amounts previously delegated by the Board of Trustees, Board of Governors' policy or law.
  - 2. establish salary ranges within different disciplines based on relevant data and fix the compensation for all faculty positions with permanent tenure.
  - 3. appoint and fix the compensation for faculty awarded the designation of Distinguished Professors (those positions which are funded in part by the Board of Governors' Distinguished Professors Endowment Trust Fund).
  - 4. appoint and fix the compensation (salary and non-salary) of Deans and other similarly situated administrators that are not included in the Board of Governors' study establishing salary ranges.
  - 5. leaves of absence.
- B. *Admissions.* Establish admissions policies and resolve individual admission questions for all schools and divisions within the institution.
- C. *Scholarship.* In accordance with Board of Governors' Policy 900.4[G], and subsequent related law or policy, and Board of Trustees' resolution, recognize entities that provide funds used to establish full scholarships for undergraduate students, who then may be considered residents of North Carolina for all purposes, and annually report to the AAC regarding those entities and the number of students receiving scholarships from each entity.
- D. *Student Conduct, Activities, and Government.* Under such policies as may be prescribed by the Board of Governors and the Board of Trustees, the Chancellor shall be responsible for the regulation of student conduct, the approval of organized, institutionally-recognized student activities, and the definition of roles and functions of any institutionally-recognized system of student self-government and student participation in the governance of any aspect of the institutional programs and services. No appeal concerning such activities shall lie beyond the Board of Trustees, unless it is alleged that the policy, action or decision being appealed violates any law or constitutional provision of North Carolina or of the United States, the University Code or policies of the Board of Governors.
- E. *Parking and Traffic.* The Chancellor shall, pursuant to applicable provisions of state law and policies of the Board of Governors, recommend to the full Board any revision of the ordinances prohibiting, regulating, and limiting the parking of motor vehicles on campus. Additionally, the Chancellor shall be responsible to the Board

- of Trustees for enforcement of all regulations adopted for traffic and parking regulation and vehicle registration.
- F. *Intercollegiate Athletics.* Subject to such policies as may be prescribed by the Board of Governors and the Board of Trustees, the Chancellor shall be responsible for the establishment and supervision of the institution's program of intercollegiate athletics.
  - G. *Centers and Institutes.* The Chancellor shall approve the discontinuation of institutional centers and institutes, in accordance with Board of Governors' Policy, 400.5[R].
  - H. *Property.* The Chancellor has the authority and responsibility for the execution of construction contracts, in conjunction with the performance by the Board of Trustees with its enumerated responsibilities. With regard to real property, the Chancellor has the authority to acquire or dispose of real property as authorized by any delegations which may be received as outlined in Board of Governors' policies, including but not limited to, those outlined in Chapter 600.1 as may be amended from time to time, and to obtain any necessary approvals from appropriate State officials and agencies, as may be required by law.
  - I. *Auxiliary Enterprises, Utilities, and Miscellaneous Facilities.* The Chancellor shall, pursuant to applicable provisions of State law and policies of the Board of Governors, recommend to the full Board, the adoption of policies applicable to the control and supervision of campus electric power plants and water and sewer systems, other utilities and facilities.
  - J. *Tuition, Fees, and Deposits, and Acceptance of Obligations in Lieu of Cash.* Consistent with applicable provisions of state law or Board of Governors' policy, the Board delegates to the Chancellor, the adoption of policies and regulations to ensure the collection of tuition and fees from each student, including an application fee, as well as the acceptance of obligations of students, together with such collateral or security as may be deemed necessary or proper, in lieu of cash, in payment of tuition and fees.
  - K. *Further Delegation.* Notwithstanding the foregoing, the Chancellor may further delegate the obligations outlined above, unless otherwise prohibited by applicable provisions of state law or Board of Governors' policy.

	Source	Authority	Delegation	Source	Sub-Delegation	Source
<b>Powers Delegated by the General Assembly</b>						
1	<a href="#">N.C.G.S. § 116-33.1</a>	<b>Board of Trustees to Permit Recruiter Access:</b> If the Board of Trustees provides access to its buildings and campus and the student information directory to persons or groups which make students aware of occupational or educational options, the Board of Trustees shall provide access on the same basis to official recruiting representatives of the military forces of the State and of the United States for the purpose of informing students of educational and career opportunities available in the military.				
2	<a href="#">N.C.G.S. § 116-40.22(d)</a>	<b>Management Flexibility - Information Technology:</b> The Board of Trustees of an institution shall establish policies and rules governing the planning, acquisition, implementation, and delivery of information technology and telecommunications at the institution.				
3	<a href="#">N.C.G.S. § 116-41.17;</a> <a href="#">18</a>	<b>Distinguished Professors Endowment Trust Fund:</b> The Board of Trustees may recommend to the Board [of Governors], for its approval, the establishment of an endowed chair or chairs and develop procedures and rules for the designation and selection of Distinguished Professors.				
4	<a href="#">N.C.G.S. § 116-44.4</a>	<b>Traffic and Parking:</b> The Board of Trustees may by ordinance prohibit, regulate, divert, control, and limit pedestrian or vehicular traffic and the parking of motor vehicles and other modes of conveyance on the campus; provide for the registration of motor vehicles maintained or operated on the campus; fix fees for such registration; set aside parking lots and other parking facilities on the campus; issue permits to park in these lots and garages and may charge a fee therefor; make it unlawful for any person to park a motor vehicle in any lot or other parking facility without procuring the requisite permit and	<b>Chancellor or Authorized Designee</b>	<b>Resolution dated 9.30.21</b>		

		displaying it on the vehicle; set aside spaces in designated parking areas or facilities in which motor vehicles may be parked for specified periods of time; install a system of parking meters and make it unlawful for any person to park a motor vehicle in a metered space without activating the meter; install automatic gates, employ attendants, and use any other device or procedure to control access to and collect the fees for using its parking areas and facilities; provide for the issuance of stickers, decals, permits, or other indicia representing the registration status of vehicles; establish procedures for the collection of penalties; provide for appropriate administrative sanctions; cause to be posted appropriate notice to the public of applicable traffic and parking restrictions; and provide for printing and distributing copies of its traffic and parking ordinances.				
<b>POWERS DELEGATED BY THE BOARD OF GOVERNORS OR PRESIDENT - UNC POLICY MANUAL AND CODE</b>						
<b>CODE CHAPTER V – OFFICERS OF THE UNIVERSITY</b>						
5	<a href="#">Section 502D</a>	<b>Student Affairs:</b> Where, in a student conduct case, the sanction is suspension or expulsion, an appeal may be made to the Board of Trustees. No appeal to the president or Board of Governors is permitted.				
<b>CODE APPENDIX 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES</b>						
6	<a href="#">Appendix 1, Section I(A)(1)</a>  <a href="#">See also UNC Policy Manual, Chapter 600.3.4</a>	<b>Academic And Administrative Personnel:</b> Upon recommendation of the chancellor, the Board of Trustees of a special responsibility constituent institution with management flexibility for personnel appointments shall, for all positions exempt from the State Human Resources Act except the position of the chancellor, appoint, promote, and set the compensation for such employees consistent with the policies and salary ranges set by the Board of Governors and the regulations and guidelines established by the Office of the President.	Chancellor	BOT Delegations VIII.A	Provost (certain faculty personnel actions)	<a href="#">Memoranda – Sub-delegations to Provost</a>

7	<a href="#">The Code Appendix 1, Section I (C)</a>	<b>Academic and Administrative Personnel:</b> The Board of Trustees may adopt personnel policies not otherwise prescribed by state law, the University Code, or policies of the Board of Governors, for personnel in all categories of university employment.	<b>BOT Finance &amp; Administration Committee</b>	<b>Delegations IV.F.7</b>		
8	<a href="#">The Code Appendix 1, Section III</a>	<b>Academic Degrees and Grading:</b> Subject to authorization by the Board of Governors of the nature and general content of specific degree programs which may be offered by an institution, each institution shall determine whether an individual student shall be entitled to receipt of a particular degree.  Each institution also shall determine what grade a student will be assigned in a particular course.	<b>Academic Affairs Committee</b>	<b>BOT Bylaws</b>	<b>Chancellor, Provost, or authorized designee</b>	<b>Resolution dated 9.30.21</b>
9	<a href="#">The Code Appendix 1, Section IV</a>	<b>Honorary Degrees, Awards and Distinctions:</b> The Board of Trustees shall be responsible for approving the names of all individuals on whom it is proposed that an honorary degree or other honorary or memorial distinction be conferred by the institution, subject to such policies as may be established by the Board of Governors.	<b>BOT Academic Affairs Committee for honorary degrees, awards, and distinctions</b>  <b>BOT University Advancement Committee for namings of programs, departments, buildings, or facilities</b>	<b>BOT Bylaws and Delegations at II.D</b>  <b>BOT Bylaws and Delegations at VII.A</b>	<b>Honorary Degree Committee (process, review, recommendation to BOT)</b>  <b>Chancellor for namings of \$100,000 or less</b>	<a href="#">Campus Policy</a>  <a href="#">Campus Policy</a>



10	<a href="#">The Code Appendix 1, Section VI</a>	<b>Property And Buildings:</b> The Board of Trustees of a constituent institution shall be responsible, subject to policies of the Board of Governors and all legal requirements relative to the construction of state-owned buildings, for the following matters concerning campus capital construction projects which have been approved by the Board of Governors and authorized by the state of North Carolina: (1) the selection of architects or engineers for buildings and improvements requiring such professional services; (2) the approval of building sites; (3) the approval of plans and specifications; and (4) the final acceptance of all completed buildings and projects.	<b>Finance &amp; Administration Committee</b>	<b>BOT Bylaws; Delegations IV.B</b>	<b>Chancellor (appointment authority for designers and architects for projects up to \$2M)</b>	<b><a href="#">BOT Minutes December 6, 2013</a> (see 8 at page 5)</b>
11	<a href="#">The Code Appendix 1, Section VII</a>	<b>Endowments And Trust Funds:</b> Subject to applicable provisions of state law and to such terms and conditions as may be prescribed from time to time by the Board of Governors, each Board of Trustees shall be responsible for the preservation, maintenance, and management of all properties, both real and personal, funds and other things of value which, either separately or in combination, constitute all or any part of the authorized endowment or trust funds, either currently in existence or to be established in the future, for the benefit of the individual constituent institution. [See G.S. 116-11(2); 116-12; 116-36; 116-36.1; 116-36.2]	<b>Board of Trustees of the Endowment Fund of the University of North Carolina at Greensboro</b>		<b>VC Finance &amp; Administration (formerly Business Affairs) to sign and execute any and all deeds and documents on behalf of the Fund)</b>	<b><a href="#">Endowment Board Minutes November 2010</a></b>
12	<a href="#">The Code Appendix 1, Section VIII</a>	<b>Admissions:</b> Subject to such enrollment levels and minimum general criteria for admission as may be established for a constituent institution by the Board of Governors, each constituent institution of the University of North Carolina shall establish admissions policies and resolve individual admission questions for all schools and divisions within the institution. No appeal concerning an individual admission case shall lie beyond the institutional Board of Trustees.	<b>Chancellor</b>	<b>Delegations VIII.B</b>		
13	<a href="#">The Code Appendix 1, Section IX</a>	<b>Tuition, Fees, And Deposits:</b> The Boards of Trustees of the constituent institutions . . .shall:	<b>Chancellor</b>	<b>Delegations VIII.J</b>		

	<p><a href="#">N.C.G.S. § 116-143(b)</a></p> <p><a href="#">N.C.G.S. § 116-143.6(a)</a></p>	<p>-cause to be collected from each student, at the beginning of each semester, quarter, or term, such tuition, fees, and other amounts necessary to pay other expenses for the term, as have been approved by the Board of Governors. [See G.S. 116-143]</p> <p>-require the payment of such advance deposits, at such times and under such conditions as it determines are appropriate or as may be required by state law or by the Board of Governor</p> <p>-require the payment of such nonrefundable application fees, in connection with each application for admission, as may be required by state law or by the Board of Governors. [See G.S. 116-143]</p> <p>-establish regulations concerning the acceptance of obligations of students, together with such collateral or security as may be deemed necessary or proper, in lieu of cash, in payment of tuition and fees. [See G.S. 116-143]</p>				
14	<p><a href="#">The Code Appendix 1, Section XV</a></p> <p><a href="#">N.C.G.S. § 116-40.5</a></p>	<p><b>Campus Security:</b> Subject to applicable provisions of state law and such policies as may be adopted by the Board of Governors or the Board of Trustees, the chancellor shall be responsible for the maintenance of campus security.</p> <p><b>Campus Law Enforcement Agencies:</b> The Board of Trustees may establish a campus law enforcement agency, employ campus police officers, and enter joint agreements with any municipality, county, or other constituent institution to extend law enforcement jurisdiction under specified circumstances.</p>	<p><b>To Chancellor for extension of Jurisdiction and Mutual Aid Agreements. Mutual Aid agreements can be further delegated to Vice Chancellor for Finance and Administration and/or Chief of Police</b></p>	<p><b>Resolution dated 9.30.21</b></p>		

15	<a href="#">The Code Appendix 1, Section XVI</a>	<b>Auxiliary Enterprises, Utilities, And Miscellaneous Facilities:</b> Pursuant to applicable provisions of state law and policies of the Board of Governors, the Boards of Trustees of affected constituent institutions shall have authority and responsibility for the adoption of policies applicable to and the control and supervision of campus electric power plants and water and sewer systems, other utilities and facilities [G.S. 116-35], and child development centers [G.S. 116-38].	Chancellor to recommend to BOT (all but child development centers, which are in the purview of the Academic Affairs Committee)	Delegations VIII.I		
<b>UNC POLICY MANUAL CHAPTER 300 - PERSONNEL POLICIES</b>						
16	<a href="#">UNC Policy 300.1.2</a>	<b>Evaluation of Positions for Designation as Senior Academic and Administrative Officer:</b> The Board of Governors shall appoint and fix the compensation of all persons nominated to fill the presidency, vice presidencies, presidential staff positions, chancellorships, vice chancellorships, and deanships.  With respect to other positions designated by the Board as senior academic and administrative officers, the authority to make appointments and determine salaries shall be delegated to the chancellors and the Boards of Trustees of the constituent institutions.	Chancellor	Delegations VIII.A	Provost (for Academic personnel)	<a href="#">Memoranda – Sub-delegations to Provost</a>
17	<a href="#">UNC Policy 300.2.1</a>	<b>Exempt Employees:</b> The Board of Trustees of each constituent institution shall adopt for the institution personnel policies for covered positions within the institution that are consistent with all provisions of these policies. Any proposed provision in an institutional policy statement that in any manner adds to or modifies the provisions of these policies must be submitted for review and approved by the President prior to its adoption and implementation.	BOT Finance & Administration Committee	Delegations IV.F.7		
<b>UNC POLICY MANUAL CHAPTER 500 - SPONSORED PROGRAMS, RESEARCH, AND INTELLECTUAL PROPERTY</b>						
18	<a href="#">UNC Policy 500.2</a>	<b>Patent and Copyright Policies:</b> The Board of Trustees of each constituent institution shall adopt patent procedures that are consistent with and implement these policies,	BOT Academic Affairs Committee	Delegations II.B		

		taking into account the nature and scope of the institution's programs.				
<b>UNC POLICY MANUAL CHAPTER 600 - FINANCIAL MATTERS, REAL PROPERTY, ENDOWMENTS, AND TRUST FUNDS</b>						
19	<a href="#">UNC Policy 600.1.1.1[G]</a>	<p><b>Guideline on the Delegation of Authority to Execute Construction Contracts:</b> As of December 18, 1972, the President has delegated to each chancellor the authority and responsibility for execution of construction contracts, in conjunction with the performance by the Board of Trustees of its enumerated responsibilities.</p>	Chancellor	Delegations VIII.H	Various	<a href="#">Contract Delegations Signatory Authority</a>  <a href="#">University Policy on Contract Approval</a>
20	<a href="#">UNC Policy 600.1.3(II)(B) and (C)</a>	<p><b>Policy on Authority for Real Property Transactions:</b> The Board of Governors delegates to the Boards of Trustees of the constituent institutions the power to authorize acquisition or disposition by the institutions of the following interests in real property without obtaining approval of the Board of Governors:</p> <ul style="list-style-type: none"> <li>Any interest in real property, other than a leasehold, with a value less than \$500,000; and</li> <li>A leasehold interest in real property with annual value less than \$500,000 and a term of not more than 10 years</li> </ul> <p>The Boards of Trustees of the constituent institutions are authorized to delegate to the chancellors of their respective institutions the power to authorize for their institutions acquisition or disposition of an interest in real property valued at less than \$50,000</p>	BOT Finance & Administration Committee	Delegations IV.D	Chancellor (for real property valued at less than \$50k)	<a href="#">Minutes September 26, 2019 (See BAC-4 pages 5-6)</a>
21	<a href="#">UNC Policy 600.1.3(III)(B)</a>	<p><b>Policy on Authority for Real Property Transactions:</b> Upon request by the Board of Trustees of a constituent institution and with the recommendation of the president, the Board of Governors may delegate to the Board of Trustees of a constituent institution additional authority to acquire and dispose of an interest in real property other than a lease if valued at less than \$1,000,000, and/or, consistent with G.S. 116-31.12, to acquire and dispose of</p>	BOT Finance & Administration Committee	Delegations IV.D	Chancellor (for real property by lease with annual value less than or equal to \$150k and a term no	<a href="#">Minutes September 26, 2019 (See BAC-4 pages 5-6)</a>

		real property by lease if the lease is valued annually at less than \$750,000 and has a term of not more than 10 years.			more than 10 years)	
22	<a href="#">UNC Regulation 600.1.3[R](III)</a>	<b>Required Authorizations for Real Property Transactions:</b> An instrument involving acquisition or disposition of real property by lease using additional delegated authority authorized by a constituent institution’s Board of Trustees shall be executed by the chancellor or designee.	<b>BOT Finance &amp; Administration Committee</b>	<b>Delegations IV.D</b>	Chancellor (for real property by lease with annual value less than or equal to \$150k and a term no more than 10 years)	<a href="#">Minutes September 26, 2019 (See BAC-4 pages 5-6)</a>
23	<a href="#">UNC Policy 600.2.1</a>	<b>Endowment Funds:</b> The trustees of the endowment fund shall have the power to buy, sell, lend, exchange, lease, transfer, or otherwise dispose of or to acquire any property . . . provided further that, any gratuitous transfer of property or funds from the endowment fund shall be only upon direction of the Board of Trustees of the institution upon recommendation of the chancellor.	<b>VC Finance &amp; Administration (formerly Business Affairs) to sign and execute any and all deeds and documents on behalf of the Fund)</b>	<a href="#">Endowment Board Minutes November 2010</a>		
24	<a href="#">UNC Policy 600.2.1</a>	<b>Endowment Funds:</b> The board of trustees of the endowment fund may transfer interest or principal of the endowment fund to the useful possession of the constituent institution . . . provided further that, such transfer be executed only by direction of the Board of Trustees of the institution and for the purpose identified by the Board of Trustees of the institution, upon recommendation of the chancellor.	<b>VC Finance &amp; Administration (formerly Business Affairs) to sign and execute any and all deeds and documents on behalf of the Fund)</b>	<a href="#">Endowment Board Minutes November 2010</a>		

25	<a href="#">UNC Policy 600.2.3</a>	<b>Distinguished Professors Endowment Trust Fund:</b> The Board of Governors delegates the authority to designate a Distinguished Professorship, including Distinguished Scholar, and Distinguished Fellow, as time limited to the Boards of Trustees of those constituent institutions designated as Special Responsibility Constituent Institutions with Management Flexibility to Appoint and Fix Compensation.	Chancellor (to appoint and fix the compensation for faculty awarded the designation of Distinguished Professors )	Delegations VIII.A.3		
26	<a href="#">UNC Policy 600.3.4</a>	<b>Granting of Management Flexibility to Appoint and Fix Compensation:</b> The president delegates to the Board of Trustees for each constituent institution the authority to execute the following personnel actions for faculty and EHRA non-faculty instructional, research, and public service (IRPS) employees: 1. Permanent and temporary appointments and salaries. 2. Promotion, including faculty rank changes but excluding tenure. 3. Permanent and temporary salary increases or stipends.	Chancellor and permitted designees Provost and CFO	<a href="#">BOT Resolution dated 9.23.2016</a>	Provost VC F&A	<a href="#">BOT Resolution dated 9.23.2016</a>
27	<a href="#">UNC Policy 600.3.4</a>	<b>Granting of Management Flexibility to Appoint and Fix Compensation:</b> The president further authorizes the Boards of Trustees for the constituent institutions to delegate any of these actions to their chancellors, or to specific designees of the chancellor by title, as they deem appropriate.	Chancellor and permitted designees Provost and CFO	<a href="#">BOT Resolution dated 9.23.2016</a>		
28	<a href="#">UNC Policy 600.3.4</a>	<b>Granting of Management Flexibility to Appoint and Fix Compensation:</b> The Board of Trustees is delegated the authority to execute the following personnel actions, which it shall not delegate further unless the president or the Board of Governors shall allow: 1. Upon recommendation of the chancellor, appoint and fix the salary and non-salary compensation for all vice chancellors and other Tier 1 senior academic and administrative officers with the exclusion of the chancellor. 2. Approve appointments and salary changes for SAAO Tier 1 appointments, with the exclusion of the chancellor.	1, 2. BOT Finance & Administration Committee  3. BOT Finance &	BOT Delegations IV.F.1  BOT Delegations IV.F.2	Provost (for	<a href="#">Memoranda – Sub-</a>

		<p>3. Upon recommendation of the chancellor, establish salary ranges for SAAO Tier 2 positions, consistent with both the salary ranges and the policies established by the Board of Governors and the regulations and guidelines established by the president. The institution may otherwise elect to adopt salary ranges established by the UNC General Administration for these positions.</p> <p>4. Upon recommendation of the chancellor, and consistent with the approved tenure policies and regulations of each institution, confer permanent tenure.</p>	<p><b>Administration Committee</b></p> <p><b>4. BOT Academic Affairs Committee</b></p> <p><i>Chancellor (for appointments, reappointment, promotions, and salary promotions/ adjustments for faculty and EHRA non-faculty consistent with delegations, policy, or law)</i></p>	<p><b>Delegations II.1</b></p> <p><b>Delegations VIII.A</b></p>	<p><b>Academic personnel)</b></p>	<p><a href="#">delegations to Provost</a></p>
29	<p><a href="#">UNC Policy 600.3.4</a></p>	<p><b>Granting of Management Flexibility to Appoint and Fix Compensation:</b> The Board of Trustees is also delegated the authority for the following personnel actions, which it may further delegate to the chancellor and may authorize the chancellor to further delegate on a limited basis:</p> <p>1. Establish faculty salary ranges within different academic disciplines, based on relevant data.</p> <p>2. Appoint and fix the compensation for faculty awarded the designation of Distinguished Professors.</p> <p>3. Establish IRPS positions and salary ranges.</p>	<p><b>BOT Finance &amp; Administration Committee</b></p> <p><i>See above as well</i></p> <p><b>Chancellor (to appoint and fix compensation for faculty awarded</b></p>	<p><b>BOT Delegations IV.F.2</b></p> <p><b>Delegations VIII.A.3</b></p>	<p>1. Chancellor</p> <p>2. Chancellor and Provost/CFO for a) temp stipend/suppl ement with end date up to</p>	<p><b>BOT Delegations VIII.A</b></p> <p><a href="#">BOT Resolution dated 9.23.2016</a> (all salary actions as permitted</p>

			designation of Distinguished Professors)		25% and \$25k for up to 12months; b) temp stipend or supplement with no end date up to 20% and \$15k; c) permanent base salary adjustment up to 20% and \$15k	under existing or then-current BOG policies can be delegated to the Chancellor & to his specified designees)
<b>UNC POLICY MANUAL AND CODE CHAPTER 900 - RESIDENCE CLASSIFICATION</b>						
30	<a href="#">UNC Policy 900.1[G]</a>  <a href="#">NCGS § 116-143.6 (a)</a>	<b>Guideline on the Residence Status of Students Receiving Full Scholarships:</b> Constituent institutions may consider as resident students, for tuition and all other purposes, nonresident students who receive a full scholarship from entities recognized by the institution. Participation by constituent institutions is optional. Constituent institutions participating must do so based on a resolution by its Board of Trustees. The resolution of the Board of Trustees can be approved at any time.	BOT Academic Affairs Committee	BOT Delegations II.C	Chancellor	Delegations VIII.C  Resolution dated 9.30.21
<b>UNC POLICY MANUAL AND CODE CHAPTER 1000 - TUITION AND FEES</b>						
31	<a href="#">UNC Policy 1000.2.2.1 [R]</a>	<b>Regulation on the Waiver of Tuition and Fees for Faculty and Staff:</b> The waiver of tuition for an employee shall be limited to three courses per academic year. The waiver of fees for an employee may be limited according to institutional policy determined by the Board of Trustees of each employing institution.				
<b>UNC POLICY MANUAL AND CODE CHAPTER 1300 - MATTERS OF UNIVERSITY WIDE SIGNIFICANCE</b>						



32	<a href="#">UNC Policy 1300.1</a>	<b>Policy on Illegal Drugs:</b> Each Board of Trustees shall adopt a policy on illegal drugs applicable to all students, faculty and staff	Chancellor	<a href="#">University Policy on Illegal Drugs</a>		
<b>UNC POLICY MANUAL AND CODE CHAPTER 1400 - INFORMATION TECHNOLOGY</b>						
33	<a href="#">UNC Policy 1400.1</a>	<b>Information Technology Governance:</b> The Board of Governors and the Board of Trustees of each constituent institution shall assign responsibility for oversight of IT governance to a standing committee of the Board with audit responsibility.	BOT Compliance, Audit, Risk Management and Legal Committee		IT Governance Executive Steering Committee (?)	<a href="#">IT Governance ESC Charge</a>