



October 12, 2023

**DRAFT MINUTES**

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**Members Present:** George Hoyle, Chair; Mae Douglas, Vice Chair; Linda Sloan, Secretary; Anita Bachmann, Margaret Benjamin (attended remotely); David Brown, Oita Coleman; Ernest Grant, Dean Priddy, Tim Sessions, Awa Mbai

**Members Absent with Notice:** Dale Phipps, Tim Rice

**Others Present:** Chancellor Frank Gilliam; Provost Debbie Storrs; Bob Shea, Vice Chancellor for Finance & Administration; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Cathy Akens, Vice Chancellor for Student Affairs; Beth Fischer, Vice Chancellor for University Advancement; Donna Heath, Vice Chancellor for Information Technology; Tina McEntire, Vice Chancellor for Enrollment Management; Terri Shelton, Vice Chancellor for Research and Engagement; Jeanne Madorin, Associate Vice Chancellor and Chief Human Resources Officer; Brian Mackin, Director of Athletics; Kristen Bonatz, Deputy General Counsel; Waiyi Tse, Chief of Staff, Kelly Harris, Assistant Secretary to the Board of Trustees; and other members of the faculty, staff, and general public.

**Welcome, Conflict of Interest Statement, and Roll Call**

Chair George Hoyle called the meeting to order at 8:33am. He read the Conflict of Interest Statement; none were identified. Roll call was read, and a quorum was confirmed.

**Chair's Remarks**

Hoyle noted that while Spartans always have many reasons to take pride in their university, there were a few recent accolades worth specific mention. The Wall Street Journal rankings just came out, and UNCG is #1 in North Carolina for social mobility (#25 in the country) and #1 in North Carolina for student experience (#21 in the country). The New York Times named UNCG #1 in North Carolina for net cost, meaning all in, we are the most affordable institution in the state. The University has also been awarded the Higher Education Excellence in Diversity (HEED) Award for the 6th year in a row. This award recognizes universities that demonstrate an outstanding commitment to diversity and inclusion. UNCG is also ranked the best university in NC when it comes to prioritizing free speech, and 9th nationally in a field of 248, by the Foundation for Individual Rights and Expression (FIRE).

On the home front, research is up 34% compared to last year, and expenditures of \$68M in research represents our best year ever. The University also had its strongest fundraising year ever, standing at \$165M of the \$200M Light the Way campaign goal thanks to the Advancement team and deans.

After a slow recovery from the pandemic, on-campus housing is now over 100% occupancy. Enrollment numbers have also been positive: the First Time in College (FTIC) class is up and there has been significant improvement in first-year retention numbers. These pay dividends into the future.

Hoyle also recognized two of his fellow trustees for recent honors they received. Dr. Ernest Grant, a graduate of UNCG's School of Nursing, has been inducted into the North Carolina Nurses Association Hall of Fame, very fitting given the significant impact he has had in more than 40 years of nursing. Mae Douglas, Vice Chair of the Board, will be honored with the NCCJ Brotherhood/Sisterhood Citation Award, which is presented to leaders in our community in recognition of extraordinary efforts to fight bias, bigotry, and racism, and make our community a better place for all. Both Douglas and Grant embody "service," which is the university's motto.

### **Chancellor's Remarks**

Chancellor Frank Gilliam outlined remarks from the October 3, 2023 State of the Campus address, beginning with a legislative budget update. The university has received a \$17.1M project cost adjustment to offset inflationary increases. Construction for the Jackson Library renovation is slated to begin next year and to be completed at the end of 2027. The newly renovated library will address safety concerns and provide appropriate space for student activities and programs. Our IT support budget was increased to \$4M (non-recurring) for each year of the biennium, which is extremely important for cyber security measures. The Esports Initiative continues to receive support, gaining \$1.45M, recurring. Those funds are used to support students and faculty in research and curriculum development. UNC System employees will receive a 4% pay increase this year, retroactive to July 1, 2023, and an additional 3% increase effective July 1, 2024. The budget also includes \$16.8M (non-recurring) for the Faculty Realignment Incentive Program across five campuses. The budget also includes \$2M (non-recurring) in Completion Assistance Funds for each year of the biennium for full time students who are making academic progress and have financial need with \$1,000 per semester across eight campuses. Athletics revenue is expected to reach \$1.16M R in FY24-25 from sports and horse wagering receipts; the funds will be distributed across ten campuses. These are signs of recognition by the Legislature and the UNC System Office for the successful collaborative work seen across the UNC System.

Turning to enrollment trends, Chancellor Gilliam noted that trust in higher education has decreased tremendously amongst high school graduates and parents after the fallout from the Great Resignation. Minimum wage jobs are poised to compete with higher salaries. The result of a recent EAB study also confirmed that there are simply fewer high school students as candidates for enrollment. Unfortunately, regional comprehensive universities who often compete for the same pool of students are impacted at the highest rate, particularly when coupled with the lack of brand-recognition and endowments. At the local level, enrollment decline, revisions to the System's funding model, and the introduction of competitive schooling options amplify the effects of those national trends. While change is necessary to combat them, the University should hold steadfast to our core objectives – excellence in academics and access for the broadest population. We want to continue to be the university that educates students to be career-ready and maintains a high level of community-engaged research and student activity.

Gilliam discussed the need for the campus to focus on innovation and reinvention. A recent example of innovation is the Technology and Data Institute (TDI), a non-profit organization focused on digital equity in Guilford County. The Institute has received \$1.5M in federal funding and \$1M in emergency relief funds from the state to establish a pilot program to deliver free high-speed internet access to underserved pre-K-12 student homes in Guilford County. A UNCG research team is actively engaged in developing a model to measure and assess student outcomes. To provide an example of recent reinvention, Gilliam highlighted the work of Dr. Nihal Al Raees, an energy analyst at UNCG who is working with Facilities to develop methods to offset a projected \$1.6M increase in utility spending. By working with internal stakeholders, external vendors, and the State, she has already saved us \$600,000. Dr. Al Raees was recognized by the Board and applauded for her work. She was accompanied by three of her daughters; all are either current or former UNCG students.

Gilliam continued with an update on the work of the Task Force on Financial Sustainability, which has made recommendations around strategies and opportunities for administrative and operational adjustments aimed at achieving near- and long-term fiscal sustainability. Those recommendations have been reviewed. Some will be enacted and will be addressed in the short-term; others will take longer to implement.

The work of the Task Force on Academic Portfolio Review is also ongoing. It is best practice for universities to periodically review their academic portfolios. Given current challenges confronting UNCG, it is critical to evaluate our academic offerings in light of our core values and mission. The review will assist in identifying areas where we can strengthen academic programming, achieve financial sustainability, achieve better alignment with student demand and workforce needs, and increase accessibility for student academic success. This review takes a data-informed approach which will expand on the university's institutional data collection, analysis, and sharing capabilities. With a continued commitment to transparency, faculty led the development of the program review rubrics. Dashboards are available to all faculty and staff in addition to robust training sessions.

The Deans are leading the review process for their units and have been asked to send recommendations by mid-December to Provost Storrs and Chancellor Gilliam for action in early Spring 2024. While the process may result in a reduction in the number and size of academic programs, it will inform the work we need to do to understand our strengths and opportunities. The process is not focused solely on reductions; we are also looking at re-allocations and new investments aimed at growth and meeting mission and goals. Those include the build-out of the enrollment management function which resulted in a robust entering class this year (an 11.5% increase over last fall in FTIC students), rescue funds to retain 430 at-risk students, increased support for the enrollment and retention of Latinx students, providing additional investments in campus safety, supporting R&R at the Weatherspoon, and providing start-up funds for an online undergraduate program in Business Administration in the Bryan School.

## **Open Session**

Due to a mandatory System call requiring Chancellor Gilliam to briefly leave the meeting, Chair Hoyle tabled committee reports and moved forward to agenda item BOT-1.

## *Action Items*

### BOT – 1 Consent Agenda

- 1.1 Approval of Minutes – August 17, 2023
- 1.2 Approval of the Increase in Authority Request – Cone Art Building Lighting and Controls Replacement (FAC-1)

Hoyle reviewed the two items on the consent agenda; all were included in the trustees' pre-meeting materials. There being no questions or requests to discuss either item individually, he invited a motion to approve the consent agenda. Trustee Grant made the motion, which was seconded by Bachmann. The motion carried unanimously.

### **Discussion Items**

#### BOT – 2 Institute for Partnerships in Education (IPiE)

School of Education Dean Randy Penfield was accompanied by IPiE Co-Directors, Dr. Faith Freeman and Dr. Holt Wilson, along with graduate student Jario Rodriguez for a presentation on the Institute for Partnerships in Education (IPiE) with a focus on the Tutoring Collaborative and Math & Science Teachers of Tomorrow programs.

IPiE was formed to bring together educators, leaders, and communities to address educational inequities and improve practice through mutualistic, open-ended, and long-term relationships. The partnerships develop capacity and infrastructure for cross-organizational collaborations, create learning and engagement opportunities, and design solutions for educational problems and societal challenges.

As part of IPiE, the Tutoring Collaborative Program recruits, prepares, and supports UNCG graduate students for high dosage tutoring in local public schools. Students get preparation on best practices, district curriculum, and public schools through monthly seminar, coaching, and annual conferences which receiving full tuition, fees, and stipends. Through the program, 127 graduate students have provided 22,000 tutoring hours, serving 650 students and families that equate to \$1.1M in savings for the families.

The Math & Science Teachers of Tomorrow Program provides a pathway for provisionally licensed teachers to earn a master's degree and become a certified NC educator, providing customized coursework, and collaboratively designed professional learning experiences. These teachers receive one-on-one coaching and support for licensure exams, as well as full tuition, fees, and stipends.

Several additional programs within IPiE are possible, such as dual enrollment programs, tutoring services expansion to undergraduates, virtual settings, and in rural districts, as well as micro-credentialing opportunities, additional licensure pathways, and professional coaching services. A potential pilot program with Guilford County Schools is in development, and talks are ongoing with Asheboro City Schools for creation of a teacher pipeline and career pathways.

## **Committee Reports**

### *Finance and Administration Committee*

Acting Committee Chair Hoyle gave the Finance and Administration Committee report.

Vice Chancellor Bob Shea gave an update on restructuring within his division. Associate Vice Chancellor Paul Forte is retiring soon, and his current areas of responsibility will be transferred to AVC Scott Milman. Campus Enterprises leadership duties will be assigned to AVC Zach Smith, and Police Chief Eric Boyce will take over leadership of Emergency Management.

AVC Sameer Kapileshwari presented a request for increased authority for the Cone Art Building Lighting and Controls replacement project, phases 2 and 3. The project will improve the museum's patron experience, address electrical safety issues, and enhance the art collection's presentation and long-term preservation. The upgrade will also reduce energy consumption, provide annual savings, and thereby reduce greenhouse gas emissions. The initial funding of \$861,750 for the project came from the legislatively approved Capital R&R. The Weatherspoon Art Museum supplemented \$100,000 in grant funds towards this project. Increased authorization in the amount of \$392,000 is needed to account for escalation due to inflation and complete the full scope of work in all galleries; the remaining funding comprises \$340,000 from the Chancellor's Strategic Investment Fund and \$52,000 from the Weatherspoon Art Museum.

Based on the above information, the committee authorized the administration to request approval of increased authority in the amount of \$392,000 by the Board of Governors at the upcoming November 15-16, 2023, meeting. As recommended by the committee, the request is included on the consent agenda.

The committee also discussed the status of the Jefferson Suites emergency stucco replacement project, which was authorized in January of this year by the UNC System. Scaffolding has been installed at the building as a precautionary measure. This type of deferred maintenance is a challenge at most institutions. In fact, the national average deferred maintenance in higher ed is around \$108 per gross square foot, according to professional organizations like APPA Leadership in Educational Facilities (former known as the Association of Physical Plant Administrators) and EAB (formerly known as Education Advisory Board). The committee engaged in a discussion around the importance of addressing ongoing infrastructure and deferred maintenance needs, including IT infrastructure.

### *Compliance, Audit, Risk Management, & Legal Committee (CARL)*

Committee Chair Anita Bachmann gave the report of the CARL Committee.

Director of Internal Audit Katherine Skinner reported on the results of the annual internal audit of the Weatherspoon Art Museum inventory management system. There were no findings or recommendations, and no corrective actions needed.

Assistant Vice Chancellor Zach Smith gave an update on the University's Enterprise Risk Management program. He reviewed the University's top 5 risks for 2024, which are the same as 2023 - enrollment, business processes sustainability, information technology, recruitment and retention of faculty and staff, and health and safety.

The UNC System's top risks for 2023 were an aggregation of top risks from across the UNC System: cybersecurity, talent management, student retention, financial, public safety, mental health, regulatory compliance, business processes, and facilities management.

Deputy General Counsel Kristen Bonatz, who serves as Chair of the Policy Action Group, and Associate General Counsel Enyonam Williams, who oversees University-wide compliance, provided an update on the University's policy and compliance program.

Bonatz summarized the University's policy review process and reviewed policy-related activities and accomplishments during the prior academic year, which includes completion of 20 substantive policy reviews, updates to 11 additional policies, and rescission and/or consolidation of another 12 policies. Williams discussed the regulation of higher education, the importance of avoiding compliance missteps, and how the compliance program workplan is developed. She concluded the presentation with a review of regulatory changes in the pipeline. Much good work is being done on both fronts, due in no small part to the level of care, communication, and collaboration happening across campus.

Vice Chancellor Donna Heath and Chief Information Security Office Casey Forrest updated the Committee on information technology services, including security and compliance services, the University's information security management program, and upcoming major technology initiatives. ITS is doing a phenomenal job and the university is in good hands.

The Committee was provided with two information items. The first was information regarding the Institute of Internal Auditors' Three Lines of Defense, which is a principles-based approach that Internal Audit uses to demonstrate alignment of activities and objectives within an organization to enhance and protect value. The second was an update on Athletics compliance matters.

#### *University Advancement Committee*

Committee Chair Margaret Benjamin gave the University Advancement Committee report.

Beth Fischer, Vice Chancellor for University Advancement, updated the Committee on the progress of the *Light The Way* Campaign. We are at \$165.8M toward the \$200M campaign goal. The School of Health and Human Sciences reached its goal of \$17M to join Athletics, the College of Arts and Sciences, and the School of Nursing who have all reached their goals. She also noted that the Weatherspoon Art Museum is remarkably close to reaching their goal as well.

Sam Wagner, Executive Director of Development for Major Gifts, gave a Fundraising report. Outright Giving is up 23.6% and Alumni Giving is up 87.1%, year-over-year. UNCG is \$2.7M towards the annual goal of \$26M and there are many upcoming opportunities.

Sam Logan, Senior Assistant Director of Advancement Digital Strategy, shared plans for "Believe In The G" and asked the committee to save the date for 2024's event on March 12th and 13th. Arjanai Miller, Assistant Director of Digital Philanthropy, discussed the Spartans Give program which has two structures: crowdfunding campaigns, with a goal of \$1,000 to \$5,000, and micro campaigns with a goal of \$5,000+.

Beth Carlin, Interim Director of Alumni Engagement, shared details for the upcoming Homecoming weekend on October 20 – 22. She highlighted the many activities and food options planned for the weekend.

The committee then entered Closed Session to discuss nominees recommended for the Distinguished Service Awards. Following return to open session, the recommendations were approved, and will be presented in closed session for discussion with the full board.

### *Academic Affairs Committee*

Committee Chair Dean Priddy gave the Academic Affairs Committee report.

Provost Storrs began with an overview of the Campus Safety Teach-in Initiative, a collaboration with Chief of Police Eric Boyce. The goal is to provide faculty and students with information and tools to prepare for campus emergencies.

She also gave an update on numerous academic affairs policy revisions that are currently underway, including a new faculty workload policy as well as policies on post tenure review and faculty teaching effectiveness.

The Committee heard an update on the current reaffirmation process with UNCG's accrediting body, the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). As part of the reaffirmation process, UNCG recently submitted narratives and evidence of how 40 different standards have been met. Feedback on that report is expected in November and will provide responses to the narratives.

Information about the Quality Enhancement Plan (QEP) should follow in February of 2024. In March of 2024, a SACSCOC team will visit campus and meet with individuals of their choice, visit two off site locations, and learn more about our QEP.

They will provide a verbal summary at the end of that visit followed by a formal report on any concerns along with recommendations for the QEP. The university will have approximately five months to address any issues that may be identified. Thereafter, the SACSCOC board will vote on UNCG's reaffirmation in the Fall semester of 2024.

Provost Storrs concluded by providing an update on the Academic Portfolio Review, highlighting the webpage where data, rubrics, training videos, and other related materials are available for campus stakeholders. Regularly reviewing an institution's academic portfolio is a best practice and will allow UNCG to reallocate resources to better support academic programs.

Dr. Kelly Wester, Professor of Counseling and Educational Development and Chair of the Portfolio Review Task Force, provided an update on the review process. Nineteen members of faculty and staff served on the Review Task Force to develop the rubric that will guide the process. Input and feedback were sought from faculty and staff across campus to inform the development of the rubric. The rubric was finalized using that feedback and in collaboration with the Provost and the Academic Council of Deans. The final rubric evaluates each program on four separate quantitative categories, collected from data at the department and program levels, while also enabling programs to submit contextual data to help others understand their programs more holistically.

This has been a carefully considered, data-driven, and collaborative process that will continue in phases, with final decisions in February 2024. No current student's ability to complete their degree in any given program will be impacted by any programming decision.

CVPA Dean Bruce McClung updated the committee on CVPA's 5-year 2020-2025 Strategic Plan, known as *The Path Forward*. The first objective of the plan is to transform support, engagement, and education to increase student success.

As part of this objective, CVPA launched four new concentrations last year: BFA in Studio Art-Animation, B.Mus. in Music Education-Jazz Education (first in the UNC System), B.Mus. in Performance-Popular Music and Technology (PopTech), and MFA in Drama-Musical Theatre Directing (first in the UNC System). These four new concentrations ensure global relevance and innovative course offerings. They are also driving enrollment across CVPA: enrollment is up 4.82% this year, and CVPA is teaching 71 more students this fall than it did the previous fall.

Dr. Mark Engebretson, Professor of Composition and Electronic Music, closed with additional information on the new PopTech program, which is a response to a changing national landscape in music education. It's also doing its part to help spur enrollment growth in CVPA – the first cohort of 23 was welcomed last fall. As of this August, program enrollment has more than doubled to 57. PopTech students are already achieving at a high level.

Through the program, they compose and produce music, perform both vocally and instrumentally, are singer-songwriters across genres, develop music technology skills, and engage in all other forms of popular and commercial music making. The Committee was treated to a montage clip of these students performing and had an opportunity to hear directly from Hylea Lisenby, a talented student in the program. Plans are well underway to grow the program across areas of interest and to ensure the excellence and success that are hallmarks of a UNCG education.

### *Athletics Committee*

Committee Chair Ernest Grant gave the Athletics Committee report.

The Committee heard from student athlete Parker Truesdale from men's golf. Parker is a senior business major from Western North Carolina. He is an honor roll student and a leader among his peers, serving as President of the Student-Athlete Advisory Committee ("SAAC"). In that capacity, Parker recently represented UNCG and the Southern Conference at a national Division I SAAC conference in Indianapolis; he shared that experience with the Committee. Parker also discussed his experience as a high school athlete who began college with high hopes for a professional future. He shared the ways in which UNCG and the Athletics Department have helped him expand his goals, focus his academic pursuits, develop leadership skills, and prepare for a promising future off the pitch.

Athletics Director Brian Mackin gave an update on the status of fall sports. Men's soccer, Volleyball, and Cross Country are underway. He noted basketball practice started last week and has a positive outlook for the season.

The Committee also learned that collectively, UNCG Athletics is a major driver of annual economic activity at both the local and state levels, with an economic impact of \$42M state-wide and \$35M at home in Greensboro.



This equates to \$38M in operations, \$2M in capital, \$2M in visitor spending, and \$745,000 in tax revenue for the state. The Division also supports 315 jobs.

Mackin also reviewed the status of athletics fundraising. The goal is to raise \$5M in 5 years, and we currently stand at \$2.3M in dollars committed with another \$400,000 in pending asks. He highlighted student athlete academic achievements, noting the department-wide GPA is a 3.32 and the graduation rate in 2023 was 94%, with 44 unique majors.

The meeting concluded with a discussion about the impact of the new Name, Image, Likeness regulations, or “NIL,” and Alston Funding. In response to NIL, Athletics has created a collective known as “Spartan Unite,” an independent LLC, not affiliated with the Athletics Department, which acts as the intermediary for student athletes and NIL opportunities.

Alston Funding is based on academic criteria determined by each institution. It’s an academic award of up to \$5,980 per year, above and beyond grant-in-aid, and is an effective recruiting tool that can help close the financial gap and be the differentiating factor for some student-athletes’ commitment decisions.

Following Committee reports, Chair Hoyle resumed business with agenda item BOT-3.

#### BOT – 3 Southern Association Reaffirmation: Quality Enhancement Plan

Dr. Regina McCoy, Associate Vice Provost for Retention and Student Success, and Dr. Jill Beville, Director of UNCG Recreation and Wellness gave an overview of the University’s Quality Enhancement Plan (QEP), which is part of the ten-year accreditation reaffirmation process currently being conducted by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). In addition to demonstration of compliance with multiple accreditation standards, the process also involves development of a QEP focusing on improving specific student learning outcomes and/or student success.

Named *Spartans Thrive*, the QEP is focused on holistic health and wellness and supports the University’s Strategic Plan goal of “Student Transformation for Health & Wellness.” The Plan is launching with first time in college students (FTIC) as of Fall 2023 and will thereafter concentrate on every fall incoming class through 2028. All such students will be encouraged to participate in holistic health and wellness opportunities with specific learning outcomes through three key areas. The first is Minerva’s Academic Curriculum Foundations Courses, which will help students begin their college journeys with academic achievement skills, advising, and navigational support to help them persist and be academically successful. The second is the Student Affairs led Spartan Experience, which will offer events and activities that focus on the wellbeing learning competency to promote holistic and integrated development of the student using eight dimensions of wellness: physical, emotional, social, environmental, spiritual, financial, occupational, and intellectual. The program encourages students to learn and develop life-long knowledge, skills, and awareness to strive for optimal well-being both individually and of the global community.

Finally, recognizing that FTIC mentored students persist to their second year at a higher rate than their non-mentored peers, the Mentor Collective Mentoring Program will pair FTIC students with mentors based on self-identified characteristics to create a core experience for students in the fact

of challenges they encounter while adjustment to their respective academic and wellness goals, thereby increasing resource utilization and fostering a sense of belonging.

A SACSCOC team will conduct a site visit in March of 2024, which will include a deep evaluation of the QEP.

### **Transition to Closed Session**

Chair Hoyle noted that the final agenda items before the board required closed session discussion. He reminded all that the only items to be discussed during the closed session were agenda items BOT-5, 6, and 7, and that a vote on items BOT-5 and 6 would not take place until the board returned to open session. Hoyle also noted that the livestream of the meeting would remain active while the board convened and closed session.

Thereafter, Hoyle moved to convene in closed session pursuant to Section 143- 318.11(a)(1), (2), (5), and (6) of the North Carolina Open Meetings Law to prevent the disclosure of information that is privileged or confidential or not considered a public record within the meaning of Chapter 132 of the North Carolina General Statutes; prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award; establish the amount of compensation and other material terms of an employment contract or proposed employment contract; and to consider the qualifications, competence, performance, character, fitness, conditions of appointment or conditions of initial employment of an individual employee or prospective employee.

As seconded by Trustee Brown, the motion carried.

### **General Account of Closed Session Discussion**

**Members Present:** George Hoyle, Chair; Mae Douglas, Vice Chair; Linda Sloan, Secretary; Margaret Benjamin, David Brown, Oita Coleman; Ernest Grant, Dean Priddy, Tim Sessions, Awa Mbai; Anita Bachmann

**Others Present:** Chancellor Frank Gilliam; Provost Debbie Storrs; Bob Shea, Vice Chancellor for Finance & Administration; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Beth Fischer, Vice Chancellor for University Advancement (BOT-5); Jeanne Madorin, Associate Vice Chancellor and Chief Human Resources Officer; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees

### **BOT - 5 Recommendations for Distinguished Service Awards**

As recommended by the University Advancement Committee, Trustee Mae Douglas presented the nominations for the Distinguished Service Awards.

### **BOT – 6 Tier 1 SAAO Personnel Matter**

The Board discussed leadership succession planning for the Office of Research and Engagement.

BOT – 7 Faculty Personnel Report dated September 25, 2023

The Board reviewed an informational personnel report from September 25, 2023.

**OPEN SESSION**

Following return to open session, the board considered items BOT-5 and 6.

**Vote on Closed Session Items**

BOT - 5 Recommendations for Distinguished Service Awards

Chair Hoyle invited a motion to approve the recommended nominates for the Distinguished Service Awards. Trustee Grant made the motion, which was seconded by Trustee Sessoms. The motion carried unanimously.

BOT – 6 Tier 1 SAAO Personnel Matter

Chair Hoyle invited a motion to approve the personnel matter presented in agenda item BOT- 6. Trustee Sloan made the motion, which was seconded by Trustee Brown. The motion carried unanimously.

There being no further business, the meeting was adjourned at 11:25 am.

Respectfully submitted,

Kelly Harris  
Assistant Secretary to the Board of Trustees