



UNC  
**GREENSBORO**  
Board of Trustees

**Athletics Committee**  
**August 27, 2024**

**DRAFT MINUTES**

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**MEMBERS PRESENT:** Ernest Grant, Chair; David Brown, Dale Phipps, Tim Sessoms, Amber Fairchild

**OTHERS PRESENT:** Chancellor Frank Gilliam; Brian Mackin, Director of Athletics; Bob Shea, Vice Chancellor for Finance and Administration; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Waiyi Tse, The Honorable Judge Robbie Hassell; Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees, and other members of staff and the general public.

**PROCEEDINGS:**

Chair Ernest Grant called the meeting to order at 11:59 a.m. and welcomed new committee member Amber Fairchild and The Honorable Judge Robbie Hassell, who administered the Oath of Office to Ms. Fairchild.

Chair Grant then read the Conflict-of-Interest Statement; none were identified. Roll call was read, and a quorum was confirmed.

Minutes of the April 9, 2024 Athletics Committee meeting were approved without additions or corrections.

Chair Grant announced that the first two items on the agenda required discussion in closed session. He reminded the Committee that during closed session, discussion would be limited to ATH – 1 and ATH – 2 and that votes would not be taken until the Committee returned to open session.

**Transition to Closed Session**

Chair Grant moved to convene in closed session pursuant to Section 143-318.11(5) and (6) of the North Carolina Open Meetings Law, to consider the amount of compensation and other material terms of an employment contract or proposed employment contract, and consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an employee or prospective employee.

Trustee Brown seconded the motion, which carried.

## **General Account of Closed Session Discussion**

**MEMBERS PRESENT:** Ernest Grant, Chair; David Brown, Dale Phipps, Tim Sessoms; Amber Fairchild

**OTHERS PRESENT:** Chancellor Franklin D. Gilliam, Jr.; Brian Mackin, Director of Athletics; Bob Shea, Vice Chancellor for Finance and Administration; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees

### *ATH – 1 Head Coach Contracts*

AD Mackin presented five head coach contracts for the committee’s discussion and consideration.

### *ATH – 2 Non-Salary Bonus Compensation*

AD Mackin presented requests for performance bonuses for athletics staff.

## **Open Session**

Following return to open session, Chair Grant confirmed that closed session discussion was limited to agenda items ATH-1 and ATH – 2.

### *ATH – 1 Head Coach Contracts*

Chair Grant invited a motion to approve the head coach contracts presented in agenda item ATH -1. Trustee Hoyle made the motion, which was seconded by Trustee Phipps. The motion carried.

Chair Grant announced that the contracts would be recommended by the Committee for approval by the full Board of Trustees at the August 29, 2024 meeting.

### *ATH – 2 Non-Salary Bonus Compensation*

Chair Grant invited a motion to approve the performance bonus requests presented in agenda item ATH -2. Trustee Brown made the motion, which was seconded by Trustee Phipps. The motion carried.

Chair Grant announced that the requests would be recommended by the Committee for approval by the full Board of Trustees at the August 29, 2024 meeting.

## **Information Items**

The Committee’s meeting materials included three informational updates on 2024 Spring and Fall sports, a summary of student athletes’ academic achievements for spring semester 2024, fundraising and donor participation, and a Spartan Club update forecasting athletics events planned for the year. There were no questions or comments about the updates.

**Adjournment**

There being no further business, the meeting was adjourned at 12:32 p.m.

Respectfully submitted,

Kelly Harris  
Assistant Secretary to the Board of Trustees



**Joint Meeting of  
Compliance, Audit, Risk Management and Legal Affairs (CARL) Committee  
and Athletics Committee**

**August 27, 2024  
11:00 a.m.**

**DRAFT MINUTES**

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**CARL COMMITTEE MEMBERS PRESENT:** Anita Bachmann (Committee Chair), George Hoyle, Dale Phipps, Dean Priddy

**CARL COMMITTEE MEMBERS ABSENT:** Margaret Benjamin

**ATHLETICS COMMITTEE MEMBERS PRESENT:** Dr. Ernest Grant (Committee Chair), David Brown, George Hoyle, Dale Phipps, Tim Sessoms, Amber Fairchild (SGA President)

**ATHLETICS COMMITTEE MEMBERS ABSENT:** None

**OTHERS PRESENT:** Chancellor Franklin Gilliam; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Murphie Chappell, Associate General Counsel; Brian Mackin, Director of Athletics; Jody Smith, Executive Associate Athletics Director and Senior Woman Administrator; Beth Fischer, Vice Chancellor of University Advancement; Bob Shea, Vice Chancellor for Finance and Administration; Waiyi Tse, Chief of Staff; Kelly Harris, Associate Chief of Staff and Assistant Secretary to the Board of Trustees; and other members of the administration and staff.

**PROCEEDINGS:**

Anita Bachmann, Chair of the CARL Committee, served as Chair of the Joint Meeting and called it to order at 11:05 a.m. She reminded the CARL and Athletics Committee members of their duty under the State Government Ethics Act to avoid conflicts of interest and advised that any conflict of interest or appearance thereof with respect to any matter before the Board of Trustees or the Committees needed to be raised at that time. None were identified.

Quorum was confirmed through roll call.

**Discussion Item:**

CARL/ATH-1 NIL and NCAA Litigation Update

Vice Chancellor for Institutional Integrity and General Counsel Jerry Blakemore and Associate General Counsel Murphie Chappell provided a summary of the history of the National Collegiate Athletics Association (NCAA) and its significant growth in revenue. They also gave an overview of recent litigation against the NCAA around Name, Image, and Likeness (NIL) compensation, the known and unknown financial implications of the various litigation matters, and a major settlement that is in development.

Director of Athletics Brian Mackin discussed the possible impact of the litigation on college athletics programs generally and the expected impact on UNCG. There is a pending \$2.8 billion settlement that, if approved by the court, may bring significant changes to the University's revenue sharing structure and athletic scholarship program. In particular, the cost of the settlement to UNCG is likely to be about \$275,000 in lost NCAA revenue per year for the next 10 years. It may also bring changes to "Spartans Unite," an NIL Collective, which is a third-party entity that raises money that can be paid to student-athletes as NIL compensation. The University continues to monitor the litigation and will work to make decisions that are in the best interests of its student-athletes. The General Counsel's office will provide a summary of the approved settlement once the court has taken final action on the proposed settlement.

With no further business before the Committees, the meeting was adjourned at 11:55 a.m.

Respectfully submitted,

Kelly Harris  
Assistant Secretary to the Board of Trustees