



**November 19, 2024
Special Called Meeting
11:30 am**

MINUTES

Members Present: George Hoyle, Chair; Linda Sloan, Secretary; Anita Bachmann, Margaret Benjamin, David Brown, Oita Coleman, Dale Phipps, Dean Priddy, Tim Rice, Amber Fairchild

Members Absent with Notice: Mae Douglas, Ernest Grant, Tim Sessoms

Others Present: Chancellor Frank Gilliam; Alan Boyette, Provost and Executive Vice Chancellor; Bob Shea, Vice Chancellor for Finance & Administration; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Cathy Akens, Vice Chancellor for Student Affairs; Joel Lee, Associate Vice Chancellor for Enrollment Management; Waiyi Tse, Chief of Staff; Jeanne Madorin, Associate Vice Chancellor and Chief Human Resources Officer; Kristen Bonatz, Deputy General Counsel; Debra Barksdale, Dean – School of Nursing; Jenny Oleson, Assistant Dean – School of Nursing; Wade Maki, Chancellor’s Fellow for Strategic Planning; Kelly Harris, Assistant Secretary to the Board of Trustees; James Lyons, Technology Support Analyst, and other members of faculty, staff and the public.

Chair Hoyle called the meeting to order at 12:30 pm and read the conflict-of-interest statement. None were identified.

Roll Call was read, and a quorum was confirmed. The Minutes of the October 31, 2024 Board of Trustees meeting were approved without additions or corrections.

Open Session

Action Items

BOT-1 Tuition and Fee Proposals for 2025 - 2026

Vice Chancellor Bob Shea presented proposals for tuition and fees for academic year 2025-2026, as recommended by the Chancellor- appointed University Tuition and Fees Committee.

In February 2003, the Board of Governors established policy requiring increases in campus-initiated tuition and fees to be set within the context of institutional financial plans, the University’s long-range plan, the need for Board-initiated tuition increases, the state’s economic environment, and the financial impact on students.

The Board's policy further requires fees to remain as low as possible (while also providing the revenues needed to support the purposes for which fees are charged) and requires each chancellor to establish a fee review committee with representatives of all aspects of campus life. Recommendations for tuition and fee increases must be approved by the campus Board of Trustees, upon recommendation of the Chancellor, prior to submission to the Board of Governors.

Chancellor Gilliam appointed a Tuition & Fees Committee to study relevant issues and offer recommendations. The Vice President of the Student Government Association and the Associate Vice Chancellor for Enrollment Management serve as Committee Co-Chairs. This year's committee composition includes six students (inclusive of the committee co-chair), two members of the University's professional staff (representing Financial Aid and Finance), and three faculty members (the Chair of the Faculty Senate, Chair of the Faculty Budget Committee, and the Faculty Athletics Representative), with the Vice Chancellors for Finance and Administration, Student Affairs, and Institutional Research, the Dean of the Graduate School, and the Director of Cashiers and Student Accounts also serving ex officio. The Committee submits its recommendations to Chancellor Gilliam after careful deliberation and data analysis.

To arrive at its recommendations, the Tuition & Fees Committee examined budget and other background information supplied by Finance and Administration, Institutional Research, and the UNC System, recommendations from the Provost and Vice Chancellors, and information from discussions with appropriate administrators who oversee fee-funded functions. The Committee also hosted two student forums to gather feedback from current students. The Tuition & Fees Committee's recommendations for 2025-2026 were based on its understanding of needs of the fee-funded units to support university infrastructure and student success. Inflationary impacts were also considered along with changes to enrollment funding over time.

Recommendations on Campus-Initiated Tuition and Student Fee Increases

For the 2025-2026 fiscal year, the University Tuition and Fees Committee proposes the following changes to tuition rates and fees.

The Committee recommends no changes to resident tuition for undergraduate or graduate students. A 3% increase is recommended for non-resident undergraduate and graduate tuition. A 2.25% cumulative increase is recommended for fees.

Ten out of twelve voting members of the committee supported these recommendations. Graduate student representatives did not support the increases, primarily due to the potential impact of tuition increases on non-resident students.

The committee recommendations are based on comparison to UNC system competition and trends, student financial impact considerations, and discussion with students, faculty, and staff. The increases are designed in part to offset inflationary impacts and are not designed to support new positions or programs. The increases are also designed to offset significant changes in salaries of fee-funded positions driven by mandated labor-market adjustments and federal Fair Labor Standards Act requirements (FLSA). The tuition and fee amounts are in line with similar UNC system institutions and competition.

UNCG will remain a low net-cost institution with these changes, which should not negatively impact enrollment potential. The increases will support maintaining an outstanding student experience and achieving student success outcomes.

Current 2024-2025 rates and proposed 2025-2026 rates are below.

Tuition	Current Annual Rate	Proposed Annual Rate	Change Percentage
	2024-2025	2025-2026	'24-'25 to '25-'26
Undergraduate In-State Tuition	4,422	4,422	0.0%
Undergraduate Out-of-State Tuition	20,773	21,396	3.0%
Graduate In-State Tuition	5,375	5,375	0.0%
Graduate Out-of-State Tuition	20,090	20,693	3.0%
Required Fees	Current Annual Rate	Proposed Annual Rate	Change Percentage
	2024-2025	2025-2026	'24-'25 to '25-'26
Athletics Fee	843	843	0.0%
Student Activities Fee	611	639	4.6%
Health Services Fee	402	421	4.7%
Education & Technology Fee	490	513	4.7%
Student Facilities Fee	707	707	0.0%
Security Fee	60	60	0.0%
Student Government Fee	1	1	0.0%
Total Required Fees	3,114	3,184	2.25%

Following discussion, Trustee Dean Priddy moved to approve the tuition and fee recommendations as presented. Trustee Dale Phipps seconded. The motion carried unanimously.

BOT – 2 Tuition Differential and Special Fee Requests: School of Nursing

Dean Debra Barksdale presented requests for tuition differentials for four graduate programs in the School of Nursing.

In February 2003, the Board of Governors adopted a new tuition and fee policy permitting differential tuition assessments for graduate programs, with rates established consistent with each program's unique market and academic requirements. At UNCG, academic leaders have generally considered tuition differentials only for graduate programs with high demand and high instructional costs. Proposed tuition differentials that are consistent with the Board of Governors' policy on establishing tuition & fees and recommended by an institution's Chancellor, the institutional Board of Trustees, and the President, will be presented to the Board of Governor's Committee on Budget and Finance and then, if recommended, to the full Board.

Differential tuition proposals submitted by UNCG's School of Nursing are recommended by Chancellor Gilliam. Except for the PELMSN at 2.1, students provided input into the proposed plans.

2.1 Tuition Differential and Fee for New Prelicensure Entry-Level Master of Science in Nursing (PELMSN)

The School of Nursing (SON) seeks approval for a differential tuition of \$2,000 per student annually (\$1,000 per semester for fall and spring) and special fees of \$3,000 per student per year (\$1,000 per semester, including summer) for the PELMSN.

This program, the first direct-admission MSN program in North Carolina, supports individuals with a baccalaureate or higher degree in non-nursing disciplines to earn their MSN and RN licensure upon completing the 24-month, 73-credit program. The tuition and fees will fund faculty/staff salaries, lab/simulation supplies, equipment maintenance, standardized patient services, preceptor recruitment and incentives, and graduate assistants. The SON plans to enroll thirty students in year one, adding forty additional students annually by year three. The NC Board of Nursing has approved a total enrollment of one hundred students.

2.2 Tuition Differential Increase for the Adult Gerontology Primary Care Nurse Practitioner Concentration (AGPCNP) in the DNP Program

The UNCG School of Nursing proposes increasing the current \$1,000 per semester tuition differential for AGPCNP students to \$1,500 per semester for fall and spring; and initiating a \$500 tuition differential for the summer semester. This adjustment would raise the total tuition differential to \$3,500 annually, a \$1,500 increase from the current rate. This change addresses the need for financial support to maintain program quality and meet rising instructional and clinical training expenses and preceptor payment.

2.3 Tuition Differential Increase for Family Nurse Practitioner (FNP) Concentration in the MSN Degree

The current tuition differential for the FNP concentration is \$1,000 per semester for fall and spring. The School of Nursing requests to increase this to \$1,500 per semester and to begin charging \$500 for the summer semester, resulting in a total of \$3,500 annually. This change represents a \$1,500 increase from the current rate. The increase is necessary to sustain high-quality education, including faculty support, clinical training, preceptor payment, and operational needs. FNP students pay no school-based fees.

2.4 Tuition Differential Increase for Nurse Anesthesia (NA) Concentration in the DNP Program

Currently, the tuition differential for the NA concentration is \$1,500 per semester for fall and spring. The SON requests to raise this to \$2,000 per semester and to apply a \$2,000 tuition differential for the summer semester. The NA program operates year-round, with summer sessions being equally rigorous as fall and spring. The request represents an additional \$3,000 per student annually and aligns tuition with the continuous, intensive nature of the program while still being the least expensive program in NC.

The requested tuition differentials and fees will enhance the School of Nursing’s capacity to maintain excellence in education, support faculty recruitment and retention, and ensure the availability of resources critical for student success across these new and existing nursing programs and concentrations.

Concentration/Program/Certificate	Current	Proposed
	2024-25	2025-26
New Prelicensure Entry-Level Master of Science in Nursing (PELMSN) (Differential and Special Fees)	n/a	Tuition: \$1k/semester Fee: \$3k per year
Adult Gerontology Primary Care Nurse Practitioner Concentration (AGPCNP) in the DNP Program	\$1k per semester	\$1,500 per semester + \$500 for summer (\$1,500 total increase)
Family Nurse Practitioner (FNP) Concentration in the MSN Degree	\$1k per semester	\$1,500 per semester + \$500 for summer (\$1,500 total increase)
Nurse Anesthesia (NA) Concentration in the DNP Program	\$1k per semester	\$2k per semester + \$2k for summer (\$3k total increase)

Following discussion, Trustee Tim Rice moved to approve the tuition differential requests as presented in agenda item BOT – 2. Trustee Anita Bachmann seconded the motion, which carried unanimously.

Transition to Closed Session

Chair Hoyle moved to convene in closed session to discuss agenda item BOT – 3. He reminded the Board that discussion during closed session would be limited to BOT – 3 and that no action on the matter would be taken. He further noted that the live stream of the meeting would remain active during the closed session and resume when the board returned to open session.

Motion to Enter Closed Session

Hoyle moved to convene in closed session pursuant to North Carolina General Statute Section 143-318.11(a)(1), (5), and (6) to:

- prevent the disclosure of information that is privileged or confidential pursuant to the law of this State, or not considered a public record under Chapter 132 of the General Statutes.
- establish the amount of compensation and other material terms of an employment contract or proposed employment contract, and
- consider the qualifications, competence, performance, character, fitness, conditions of appointment or conditions of initial employment of an individual employee or prospective employee.

Trustee Phipps seconded. The motion carried.

General Account of Closed Session Discussion

Members Present: George Hoyle, Chair; Linda Sloan, Secretary; Anita Bachmann, Margaret Benjamin, David Brown, Oita Coleman, Dale Phipps, Dean Priddy, Tim Rice, Amber Fairchild

Others Present: Chancellor Frank Gilliam; Alan Boyette, Provost and Executive Vice Chancellor; Bob Shea, Vice Chancellor for Finance & Administration; Waiyi Tse, Chief of Staff; Jeanne Madorin, Associate Vice Chancellor and Chief Human Resources Officer; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Kristen Bonatz, Deputy General Counsel; Kelly Harris, Assistant Secretary to the Board of Trustees

BOT – 3 Personnel Matter

Chancellor Gilliam presented a request for a contract extension.

Following Discussion, Chair Hoyle invited a motion to return to Open Session. Trustee Priddy made the motion, which was seconded by Trustee Benjamin. The motion carried.

Open Session

Vote on BOT – 3 Personnel Matter

Following return to open session, Chair Hoyle confirmed that closed session discussion was limited to the request presented in agenda item BOT – 3 and invited a motion to approve. Trustee Brown made the motion, which was seconded by Trustee Priddy. The motion carried unanimously.

Adjourn

There being no further business, Chair Hoyle adjourned the meeting at 12:41 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kelly Harris".

Kelly Harris
Assistant Secretary to the Board of Trustees