



Compliance, Audit, Risk Management and Legal Affairs (CARL) Committee
November 11, 2025
10:15 a.m.

Discussion Item

CARL-2 Policy and Compliance Update

Background Information

Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel, and Enyonam Williams, Associate General Counsel/University Compliance Director/Policy Administrator, will provide an update on the University's policy and compliance functions.

Attachment

2.1 University Policy & Compliance Program Update Slides

University Policy & Compliance Program Update

November 11, 2025

Jerry D. Blakemore, VC for Institutional Integrity &
General Counsel

Enyonam K. Williams, Associate General Counsel &
University Compliance Director/Policy Administrator



UNC
GREENSBORO

Office of Institutional
Integrity *and* General Counsel

AGENDA

- Overview:
 - Policy Administration
 - Compliance and Integrity Program
- Challenges & Successes
- Compliance Hot Topics & Priorities



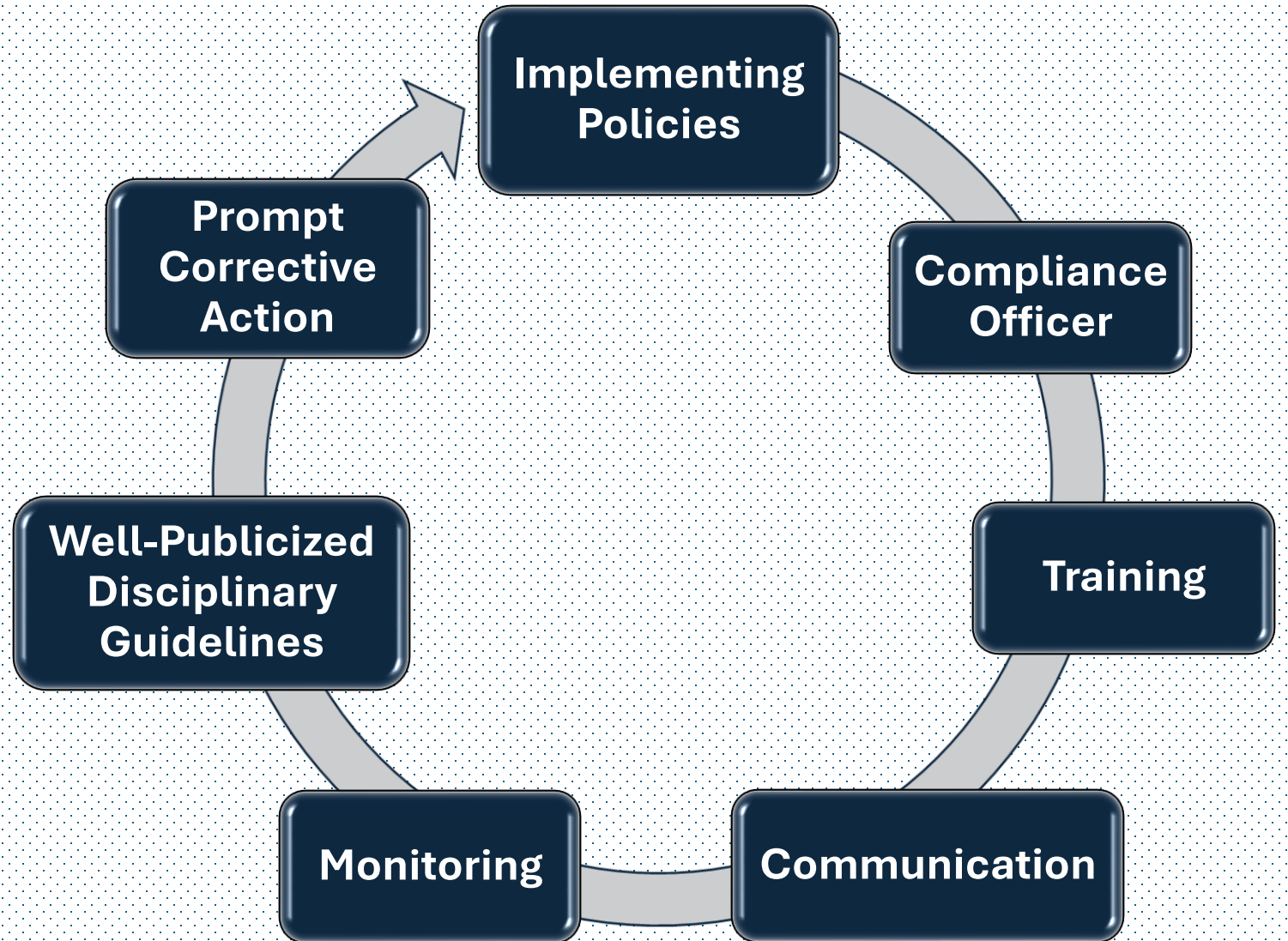
Policy Administration

CARL Committee Work Plan Annual Reporting Requirement

Policy Administrator

- Collaborates with Policy liaisons to monitor changes in federal, state, & UNC System regulations
- Manages University Policy Manual
- Consults and Assists with creating New Policies & Updating existing policy
- Policy Action Group assists the Policy Administrator
- Presents new or revised policy proposals for consensus of Chancellor's Council and Chancellor's Approval

Seven Elements of an Effective Compliance Program



Compliance Challenges & Successes



Associated Entity Oversight

Protection of Minors on Campus

Training & Communication

University Compliance Committee

Annual Reports to System Office

*Photos from Summer 2025 visits to Esports Camp (top) & Music Camp

CONFIDENTIAL REPORTING SYSTEM

ABOUT

ANONYMOUS. VOLUNTARY. NON-PUNITIVE.

This Confidential Reporting System captures compliance concerns about UNC Greensboro practices or the activities of its associated entities. All reports are confidential and can be submitted anonymously for transmission directly to the University Compliance Division for review.

THIS IS NOT 911 OR AN EMERGENCY SERVICE LINE

Do not use this site to report events presenting an immediate threat to life or property. Reports submitted through this service will not receive an immediate response. If you require emergency assistance, please contact your local law enforcement agency or emergency services.

This Confidential Reporting System does not replace any legal obligations to report information.

- [Report Concerning Behavior \(Non-Emergency\)](#)
 - [Report Abuse or Neglect of Minors](#)
 - [File a Title IX Complaint or Report Sexual Misconduct](#)
-

UNC Greensboro employees who, in good faith, report unlawful activity, fraud, misappropriation of State resources, public health and safety dangers, gross mismanagement/waste of monies, or gross abuse of authority, are protected against retaliation by North Carolina law. (N.C.G.S. §126-84 et seq.)

HOT TOPICS IN HIGHER EDUCATION COMPLIANCE

2024-25 Topics

Title IX and Title VI

Pay Equity/Transparency

Name, Image, Likeness

Free Speech and Protests

Targeted Scholarships

Financial Value Transparency & Gainful Employment

Artificial Intelligence

Uncertainty in Federal Regulation

2025-26 Topics

- Free Speech & Campus Conduct
- Federal/State Regulatory Shifts
 - Immigration
 - DEI
- Artificial Intelligence
- Financial Aid Compliance