



UNC  
**GREENSBORO**  
Board of Trustees

Academic Affairs Committee  
September 9, 2025

**DRAFT** Minutes

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**MEMBERS PRESENT:** Mae Douglas, Chair; David Brown, Fox Brown, George Hoyle, Matthew Rankin, Tim Rice, Linda Sloan

**OTHERS PRESENT:** Chancellor Franklin Gilliam; Provost Alan Boyette, Liaison; Dr. Randy Penfield, Senior Vice Provost; Regina McCoy, Vice Provost for Student Success; Jodi Pettazzoni, Vice Provost for Academic Programming and Accreditation; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board; and other members of the administration, faculty, staff, student body, and public.

**PROCEEDINGS:**

Chair Douglas called the meeting to order at 1:45pm.

Chair Douglas read the Conflict-of-Interest Statement reminding board members of their duty to avoid conflicts of interest or the appearance of conflicts of interest. None were identified.

The roll call was read, and a quorum was confirmed.

The minutes of the April 1, 2025, committee meeting were unanimously approved with no additions or corrections.

**DISCUSSION ITEMS:**

***AAC – 1 Academic Affairs Update***

Provost Boyette opened the meeting, introducing the committee to new Bryan School Dean Joy Bhadury, JSNN Dean Masud Chowdhury, and College of Arts and Sciences Dean Kelly Joyce. He also updated the Committee on reorganization within Academic Affairs, including Dr. Randy Penfield's hire as Senior Vice Provost and the restructuring of portfolios for Regina McCoy, whose title is now Vice Provost for Student Success, and for Jodi Pettazzoni, whose title is now Vice Provost for Academic Programming and Accreditation.

***AAC – 2 Student Success Update***

Vice Provost McCoy updated the Committee on the good work being done in the student success space, highlighting strong statistics on fall-to-fall retention for first time-in-college students, a critical measure of success. From fall 2024 to present, that retention rate has risen to an impressive 80%, which is especially noteworthy because of the composition of our student body: 50% are first gen students and 66% are Pell eligible. This is a reflection of the university's intentional, holistic approach to student success and well-being.

McCoy also discussed additional resources offered to students, including first of its kind Microsoft digital first year success planners that serve as a comprehensive resource for students, easily accessible on their phones and devices, as well as the Ellucian Smart Plan platform, which shows students their optimal path to graduation, customizes plans based on their preferences, adjusts class schedules, and even enables them to set up career goals with statistics from the Bureau of Labor. She also shared that an impressive 60% of first-year students, including transfers, have been paired with mentors who provide peer-level individual support.

### ***AAC – 3 School of Nursing - Improving Maternal Outcomes through Simulation-Based Training***

School of Nursing Dean Debra Barksdale introduced Drs. Lisa Anders and Tammy Hall, faculty whose research and instruction focus on efforts to improve maternal outcomes through specialized training in postpartum hemorrhage interventions. This training has significantly increased students' knowledge, confidence, and clinical readiness to provide high quality care in response to one of the leading causes of preventable maternal mortality.

### ***AAC – 4 Faculty Workload Report***

Senior Vice Provost Randy Penfield presented the outcomes of the 2024-25 Faculty Workload Report, which is an annual work plan breaking down individual faculty members' teaching, research, and service to better capture the work they do. This is the first workload report under a new System policy aimed at allowing the System, Board of Governors, and constituent institutions to see data from the individual, department, unit, and institutional levels, thereby increasing accountability and planning. Institutional variation in reporting this year will allow the System to determine best practice for the next report. The Committee discussed the results of the report, the alignment of the results with UNCG's mission, contextual factors that were important drivers of the results, and other factors that may lead to differences between UNCG's results and those of other campuses. Following discussion, the Committee voted to accept the report and will recommend it for the approval of the full board.

## **INFORMATION ITEMS**

The committee received two informational reports with the pre-meeting materials – the roster of candidates awarded degrees and certificates in May 2025 and a report of a vacancy in a distinguished professorship in the School of Nursing.

Following a brief mention of those reports, the meeting was adjourned at 3:14 pm.



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J. Alan Boyette  
Provost & Executive Vice Chancellor