



Meeting of the Full Board

March 19, 2026

10:00 am

Oakley Family Reception Room, UNCG Alumni House

MINUTES

Members Present: George Hoyle, Chair; Mae Douglas, Vice Chair; Linda Sloan, Secretary; Anita Bachmann, Margaret Benjamin, David Brown, Fox Brown, Oita Coleman, Dale Phipps, Tim Rice, Tim Sessoms

Members Absent with Notice: Ernest Grant, Matthew Rankin

Others Present: Chancellor Frank Gilliam; Alan Boyette, Provost and Executive Vice Chancellor; Zach Smith, Interim Vice Chancellor for Administration; Scott Milman, Interim Vice Chancellor for Facilities and Finance; Cathy Akens, Vice Chancellor for Student Affairs; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Kathryn Crockart, Interim Associate Vice Chancellor for University Communications; Beth Fischer, Vice Chancellor for University Advancement; Donna Heath, Vice Chancellor for Information Technology; Patricia Lynch, Associate Vice Chancellor and Chief Human Resources Officer; Brian Mackin, Director of Athletics; Wade Maki, Chancellor's Fellow for Strategic Planning; Tina McEntire, Vice Chancellor for Enrollment Management; Sherine Obare, Vice Chancellor for Research and Engagement; Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees; and other members of the faculty, staff, and general public.

Welcome, Conflict of Interest Statement, and Roll Call

Chair George Hoyle called the meeting to order at 10:01 am and read the Conflict-of-Interest Statement; none were identified. Roll call was read, and a quorum was confirmed.

Chair Hoyle thanked University Dining and Facilities staff for the work they did to keep residential students safe and provide meals during the recent back-to-back winter storms. He also acknowledged the Emergency Management, Police Department, and Student Affairs teams, as well as shuttle drivers who stayed on campus for their significant contributions. Hoyle reported that during the storm, they were collectively thanked and treated to lunch by Chancellor Gilliam.

Hoyle also reported on the recent announcement that the Norwegian National Football Team has selected Greensboro and UNCG as base camp for the 2026 FIFA World Cup, and recognized trustees Bachmann, David Brown, Douglas, and Sloan for recent accolades and appointments.

Chancellor's Remarks

Chancellor Gilliam welcomed Interim Associate Vice Chancellor Kathryn Crockart, who previously served as a senior strategic communications advisor for the U.S. State Department. Crockart has joined the University Advancement unit following centralization of University Communications, which is aimed at aligning communications and marketing across the university. He also reported that the incoming Vice Chancellor for Finance and Administration, John Loonan, will begin on May 18, bringing over 20 years of leadership experience in higher education finance and administration.

Gilliam noted that newly named head men’s basketball coach Jerod Haase comes to UNCG following 8 years at Stanford, with previous experience as an assistant coach to Roy Williams at both Kansas and UNC Chapel Hill. Gilliam also covered recent developments, including:

- Announcement of UNCG’s innovative partnership with nonprofit SparkNC and Guilford County Schools (GCS), which will provide GCS students with immersive, hands-on learning experiences in AI, gaming, and computer science. This partnership connects high school, higher education, and the digital economy, building a strong, homegrown tech talent pipeline for North Carolina.
- Approval by the Board of Governors of a new Master of Science in Occupational Therapy program and a 3% tuition increase for in state and out-of-state undergraduate students.

Other campus updates from Chancellor Gilliam included ongoing ITS centralization efforts which, after completion of an organizational assessment and redesign review, are focused on positioning UNCG’s technology organization to better support the university’s long-term needs. Primary objectives are to strengthen technology governance and compliance, improve information security, reduce operational risk, and ensure sustainable, modern IT support for students, faculty, and staff. This is being accomplished by moving to centralized IT governance through ITS while maintaining embedded IT expertise within academic and administrative units. Implementation will occur in phases in Spring and Summer 2026, beginning with a small pilot centralizing certain hardware/software administration roles.

Gilliam closed by noting that enrollment projections, which Vice Chancellor McEntire is closely tracking, appear close to even, and that enrollment growth funding is unpredictable given the ongoing lack of a state budget.

Committee Reports

Academic Affairs Committee

Provost Boyette opened the meeting with a leadership update, announcing that Dr. Kimberly “Kim” Petersen has been appointed Dean of the Lloyd International Honors College after serving in the interim role since August 2025. A faculty member since 2011 and professor of chemistry, she brings extensive experience in research, teaching, and leadership, and was recognized with the 2025 UNC Board of Governors Excellence in Teaching Award. Boyette reported that the search for the next School of Education dean is nearly complete, with a finalist awaiting final approval and an announcement expected soon. Meanwhile, the search for a new University Libraries dean is underway, with finalist interviews scheduled for April and an appointment anticipated shortly thereafter.

The provost also shared updates on system-level policy changes, namely, the classification of syllabi as public records and the adoption of a formal “academic freedom” definition in the UNC Code.

The committee also heard from Dean Joy Bhadury of the Bryan School of Business and Economics, who highlighted the school’s comprehensive approach to student career and professional development through its Bryan Blueprint curriculum, Bryan Gold co-curricular program, and related events. Student speakers emphasized the transformative impact of these programs, crediting mentorship and professional development opportunities for helping them secure positions with major employers such as Fidelity Investments, Capital One, and Amazon.

Finally, Vice Chancellor for Research and Engagement Sherine Obare reported that UNCG reached a record \$77.4 million in research expenditures according to the latest HERD survey, marking a significant milestone. The university has entered the top 200 U.S. institutions for research activity and ranks fifth overall in the UNC System—rising to second when excluding science and engineering fields. These achievements reflect sustained institutional investment in research infrastructure and growth.

Athletics Committee

The Athletics Committee heard from Men’s Soccer Head Coach Chris Rich, who highlighted the program’s sustained success over the past eight years and his plans for the future. Those successes include four SoCon regular season titles, two tournament championships, and NCAA tournament runs to the Elite Eight and Sweet 16, with many players earning honors and advancing to professional careers. Coach Rich reported that his players also excel in the classroom, posting an overall 3.59 GPA.

Athletics Director Brian Mackin provided an update on broader athletics achievements, reviewing fall and winter sports highlights and the outlook for spring sports. Mackin reported that UNCG student-athletes achieved a record 3.5 GPA for the fall semester and contributed nearly 1,000 hours of community service, reflecting excellence both in the classroom and in the community. The committee then convened in closed session to consider head coach contract recommendations. After resumption of open session, the contracts were approved for advancement to the full board of trustees for consideration.

Compliance, Audit, Risk Management, and Legal Affairs (CARL) Committee

Director of Internal Audit Katherine Skinner provided an overview of recent audit activities, including an internal audit of the Travel Reimbursement Review Process, a FY 2025 financial statement audit conducted by the NC Office of the State Auditor, and a FY 2025 financial statement audit of affiliated entities by BRC, LLP. The travel audit highlighted the successful implementation of Chrome River (now Emburse Enterprise), which has significantly enhanced the timeliness and accuracy of reimbursements. All external audits resulted in clean opinions. Skinner also reported that in recognition of strong financial stewardship, UNCG’s Controller’s Office received the State Auditor’s new “Award of Excellence” for fiscal year 2024, honoring exceptional accuracy, transparency, and accountability in financial reporting.

Interim Vice Chancellor Zach Smith presented the annual Enterprise Risk Management update, reviewing the university’s top risks from 2025 and adjustments heading into 2026. Financial risk—expanded from enrollment concerns—remains the top priority, followed by Information Technology, which includes cybersecurity and the rapid evolution of AI. Business Processes Sustainability holds the third position, while Talent Management has risen to fourth, reflecting ongoing challenges in recruitment and retention. Campus Health and Safety rounds out the top five, emphasizing the need for continued vigilance to ensure that UNCG remains a place where all students, faculty, and staff can learn and work in a safe and supportive environment.

Vice Chancellor Donna Heath and Associate Vice Chancellor Casey Forrest concluded with an Information Technology Services update, focusing on AI governance and cybersecurity. The UNCG AI Oversight Committee, established in 2025, has developed a comprehensive framework for responsible AI use, including guiding principles, data privacy standards, academic integrity policies, and a centralized AI resource hub. The university is also participating in the UNC System’s “Amplify AI Project” to explore cost-effective, open-source AI solutions. Additionally, ITS is using data on AI tool adoption to guide future investments and training, while continuing to strengthen cybersecurity efforts through incident response and proactive measures such as phishing simulations.

The meeting concluded with an informational update on the Internal Audit Quality Assurance program, affirming adherence to professional standards of independence, ethics, and continuous improvement.

Finance and Administration Committee

The Finance and Administration Committee heard presentations on and approved the University Designer Selection Committee’s (UDSC) recommendations for three capital projects. For each project, a top-ranked firm and two alternates were designated.

- 1) The North and South Spencer buildings, originally constructed in 1904 and 1907, will undergo a major HVAC modernization due to systems that have exceeded their useful life. The \$5.98 million project aims to install energy-efficient units, with completion targeted for summer 2028. Following a competitive selection process, the UDSC selected Sigma Engineered Solutions, PC of Raleigh as the top-ranked design firm based on its strong experience with similar systems, particularly in UNCG housing, and its proactive approach to risk management, scope development, and budget alignment.
- 2) The Quad Duct Bank initiative is a \$2.66 million project to install life-safety and standby power systems across seven residence halls, with completion expected by summer 2027. Following a competitive process, the UDSC designated Wiley Wilson of Raleigh as the top-ranked design firm due to its thorough understanding of site conditions, detailed preparation, and comprehensive approach to risk management and cost estimation.
- 3) The Moore Strong Plumbing Renovation project, estimated at \$4.23 million, will replace outdated fixtures and infrastructure from the building's original 1961 construction with modern, accessible, and code-compliant systems. Following a competitive process, the UDSC designated McKim & Creed, Inc. of Raleigh as the top-ranked design firm based on its technical expertise, strategic approach, and strong cost-estimating methodology.

In addition to endorsing the top-ranked firms, the Finance & Administration Committee also authorized the administration to negotiate with the alternate firms in ranking order if negotiations with the top-ranked firms are unsuccessful.

The meeting concluded with an informational Facilities Design and Construction report and a preview of the 2027 All-Funds Budget, to be presented in detail at the March 19th meeting of the full board of trustees.

University Advancement Committee

Vice Chancellor Beth Fischer opened the meeting with introduction of several new hires in University Advancement. She also reported exceptional fundraising progress: fiscal year fundraising has reached \$37.3 million to date—an increase of 104% over last year—marking the fifth consecutive record-breaking year. Alumni giving has risen by 147%. Early results from the “Believe in the G” campaign (March 3–4) show continued momentum, with a 2% increase in total donors (now exceeding 1,500), faculty and staff giving up 26%, student giving up 64%, and alumni giving up 14%.

Interim Associate Vice Chancellor for University Communications Kathryn Crockart then shared her vision for strengthening the university's communications strategy, including progress toward centralizing communications and updates on a brand study. She highlighted the impact of more coordinated media outreach and storytelling through several case studies, including the expansion of the Minerva Mobile Health program supported by UnitedHealthcare Community Plan of North Carolina. Additional coverage included initiatives such as SparkNC and Team Norway's selection of UNCG as its training site for the 2026 FIFA World Cup. Crockart reported that these efforts have significantly boosted UNCG's visibility, moving it from fifth to first among regional peers in share of media coverage and making it the most visible institution in the Triad over the past month.

The Committee also approved Minerva Society pins recognizing loyal annual donors before moving into closed session to consider recommended donor naming proposals. Following return to open session, those proposals were approved for advancement to the full board of trustees for consideration. The meeting concluded with a tribute to Sarah Shoffner, a three-time alumna and Professor Emerita, whose longstanding service to the university was remembered following her recent passing. Members were also invited to attend the upcoming *Light the Way* Campaign celebration on March 26, which will mark the campaign's conclusion and highlight its collective impact.

OPEN SESSION

BOT – 1 Consent Agenda

Chair Hoyle reviewed the consent agenda at BOT – 1, consisting of approval of minutes from the November 11, 2025, board meeting and the following items recommended for approval by the Finance and Administration Committee: designer selections for the North and South Spencer HVAC Replacement (FAC – 1), Quad Electrical Duct Bank Emergency Generator Connection (FAC – 2), and Moore Strong Plumbing Renovation projects.

Action. There being no requests to remove any of the items, Chair Hoyle requested a motion to approve the consent agenda. Trustee Coleman made the motion, which was seconded by Vice Chair Douglas. The motion carried unanimously.

BOT – 2 All Funds Budget FY 2027

In September 2021 the Board of Governors directed all UNC System campuses to develop a comprehensive, all-funds budget for FY 2023 and annually thereafter, as a means of accounting for both General Fund (state appropriations and tuition) revenues and the Institutional Trust Funds (revenues from auxiliary enterprises, federal grants and contracts, donor funds, and student fees) which now comprise half of System revenues. The System and campuses collaborated to develop a common budget template and standard budgeting conventions for this annual all-funds budget requirement.

Interim Vice Chancellor Milman reviewed the components of UNCG’s FY2027 All Funds Budget (shown below), which uses a hybrid of cash and accrual accounting.



FY2027 All Funds Budget

UNC Greensboro FY 2026-27 All-Funds Budget						
		General Fund	Auxiliary & Other Trust Funds	Overhead/F&A Receipts	Restricted Trust Funds	Total
Revenues	State Appropriations	\$ 223,472,000	\$ -	\$ -	\$ -	\$ 223,472,000
	Tuition & Fees	\$ 100,334,000	\$ 45,954,000	\$ -	\$ 24,000	\$ 146,312,000
	<i>Less Discounts and Allowances</i>	\$ (14,100,000)	\$ (1,195,000)	\$ -	\$ (61,207,000)	\$ (76,502,000)
	Sales & Services	\$ -	\$ 81,762,000	\$ -	\$ 1,273,000	\$ 83,035,000
	Patient Services	\$ -	\$ -	\$ -	\$ -	\$ -
	Contracts & Grants	\$ 43,000	\$ -	\$ 6,937,000	\$ 103,558,000	\$ 110,538,000
	Gifts & Investments	\$ -	\$ 10,991,000	\$ -	\$ 16,317,000	\$ 27,308,000
	Other Revenues	\$ 2,400,000	\$ 6,158,000	\$ -	\$ 243,000	\$ 8,801,000
Revenues Total		\$ 312,149,000	\$ 143,670,000	\$ 6,937,000	\$ 60,208,000	\$ 522,964,000
Expenses	Salaries and Wages	\$ 185,426,000	\$ 27,710,000	\$ 1,772,000	\$ 20,864,000	\$ 235,772,000
	Staff Benefits	\$ 55,880,000	\$ 10,514,000	\$ 574,000	\$ 6,832,000	\$ 73,800,000
	Services, Supplies, Materials, & Equip.	\$ 60,328,000	\$ 41,670,000	\$ 5,180,000	\$ 22,800,000	\$ 129,978,000
	Scholarships & Fellowships	\$ 14,100,000	\$ 1,195,000	\$ 80,000	\$ 69,615,000	\$ 84,990,000
	<i>Less Discounts and Allowances</i>	\$ (14,100,000)	\$ (1,195,000)	\$ -	\$ (61,207,000)	\$ (76,502,000)
	Debt Service	\$ -	\$ 25,702,000	\$ -	\$ -	\$ 25,702,000
	Utilities	\$ 10,515,000	\$ 5,352,000	\$ -	\$ 4,000	\$ 15,871,000
	Other Expenses	\$ -	\$ 2,483,000	\$ -	\$ -	\$ 2,483,000
Expenses Total		\$ 312,149,000	\$ 113,431,000	\$ 7,606,000	\$ 58,908,000	\$ 492,094,000

Action. Following the presentation and related discussion, Trustee David Brown made a motion to approve the FY27 budget as presented. Trustee Bachmann seconded the motion, which carried unanimously.

BOT – 3 Report of University Policy Concerning Employment of Related Persons

Agenda item BOT – 3 consisted of an informational report regarding cases during the preceding year that fell within UNC Policy 300.4.2, Employment of Related Persons. No such cases occurred during the 2024-2025 academic year.

Transition to Closed Session

Chair Hoyle announced that the final items on the agenda required discussion in closed session. He reminded the board that closed session discussion would be limited to agenda items BOT – 4 through 8, and that any required action would not be taken until open session resumed.

Hoyle also advised members of the public viewing the meeting online that the livestream would remain active during the closed session and would resume after.

Motion to Enter Closed Session

Chair Hoyle moved to convene in closed session pursuant to Section 143-318.11(a)1, 2, 3, 5, and 6 of the North Carolina Open Meetings Law to:

- Prevent the disclosure of information that is privileged or confidential or not considered a public record within the meaning of Chapter 132 of the North Carolina General Statutes,
- Prevent the premature disclosure of confidential personnel information pursuant to Chapter 126 of the North Carolina General Statutes,
- Prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award,
- Consult with general counsel in order to preserve the attorney-client privilege,
- Consider the amount of compensation and other material terms of an employment contract or proposed employment contract; and
- Consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual employee or prospective employee.

As seconded by Trustee Coleman, the motion carried unanimously. Closed session began at 11:48 am.

General Account of Closed Session Discussion

Members Present: George Hoyle, Chair; Anita Bachmann, Vice Chair, Linda Sloan, Secretary; Margaret Benjamin, David Brown, Fox Brown, Oita Coleman, Dale Phipps, Tim Rice, Tim Sessoms

Others Present: Chancellor Frank Gilliam, Provost Alan Boyette, Interim Vice Chancellors Scott Milman and Zach Smith; Jerry Blakemore, Vice Chancellor for Institutional Integrity and General Counsel; Beth Fischer, Vice Chancellor for University Advancement (BOT – 4); Patricia Lynch, Interim Associate Vice Chancellor and Chief Human Resources Officer; Brian Mackin, Director of Athletics (BOT – 5); Cathy Akens, Vice Chancellor for Student Affairs (BOT – 8), Chief Chris Jasso, UNCG Police Department (BOT – 8); Waiyi Tse, Chief of Staff; Kelly Harris, Assistant Secretary to the Board of Trustees

BOT – 4 University Advancement Committee Recommendations

As recommended by the University Advancement Committee, Beth Fischer, Vice Chancellor for University Advancement, presented five naming proposal recommendations requiring approval by the Board of Trustees pursuant to the UNCG Naming Policy.

Fischer also reviewed a naming recommendation for space in the Jeanne Tannenbaum Center for Creative Practice, approved by the Chancellor pursuant to delegated authority.

BOT – 5 Athletics Committee Recommendations

As recommended by the Athletics Committee, Athletics Director Brian Mackin presented proposed head coach contracts for men’s soccer and volleyball.

BOT – 6 Personnel Report dated March 19, 2026

The Board received a personnel report consisting of promotions with permanent tenure and emeritus status.

BOT – 7 SAAO Personnel Matter

Chancellor Gilliam presented a request for non-salary compensation for a Senior Administrative Officer.

BOT – 8 Consultation with General Counsel (information only)

In consultation with General Counsel Blakemore, the Board discussed current real property obligations and the current status of an off-campus incident.

The closed session ended at 1:43 pm.

OPEN SESSION

Following resumption of open session, Chair Hoyle confirmed that discussion during the closed session was limited to agenda items BOT – 4, 5, 6, 7, and 8.

Votes on Closed Session Items Requiring Action (BOT – 4, 5, 6, and 7)

BOT – 4 University Advancement Committee Recommendations

Chair Hoyle invited a motion to approve the University Advancement Committee’s naming recommendations presented in agenda item BOT – 5. Trustee Sloan made the motion, which was seconded by Trustee Coleman. The motion carried unanimously.

BOT – 5 Athletics Committee Recommendations

Chair Hoyle invited a motion to approve the head coach contracts presented in BOT -5. Trustee Bachmann made the motion, which was seconded by Vice Chair Douglas. The motion carried unanimously.

BOT – 6 Personnel Report dated March 19, 2026

Chair Hoyle invited a motion to approve the personnel report presented in agenda item BOT – 6. Trustee Sloan made the motion, which was seconded by Trustee Fox Brown. The motion carried unanimously.

BOT – 7 SAAO Personnel Matter

Chair Hoyle invited a motion to approve the non-salary compensation request presented in BOT – 7. Trustee Bachmann made the motion, which was seconded by Trustee Coleman. The motion carried unanimously.

Adjourn

There being no further business, the meeting was adjourned at 1:45 pm.

Respectfully submitted,

Kelly Harris

Kelly Harris
Assistant Secretary to the Board of Trustees